Flight Of The Buffalo Soaring To Excellence Learning To Let Employees Lead

#employee empowerment #leadership development #organizational excellence #delegation strategies #workplace autonomy

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Law of Diffusion

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Intro

Overview

Know your boss expectations

Dont rely only on facts

Avoid actionISM

Dont speak badly about your predecessor

Dont aim to be popular

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The One-Upper

Behavioral Intelligence

Using Inclusive Language

To Separate Out the Person from the Behavior

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The absence of trust

The fear of conflict

The lack of commitment

The lack of accountability

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The Law of Diffusion of Innovation

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Introduction

The Value Equation

Productivity

Customer Success

How does your customer define winning

What contributes most to customer success

Focus on customers

Manage horizontally

Critical systems

Critical system 1

Critical system 2

Critical system 3

Selection system

Performance appraisal

Personal career development

Systems

Focus

Out of the Box

The Job of Leader

Delegation vs Ownership

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Proactively unblock

Three choices

Aim higher

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