

Discrimination Copyright And Equality Opening The

[#Discrimination](#) [#Copyright](#) [#Equality](#) [#Opening the Doors](#) [#Legal Framework](#)

Explore the crucial intersection of discrimination, copyright law, and equality, examining how these concepts interrelate to open doors and foster a more just and equitable society. We delve into the legal framework surrounding these issues, highlighting challenges and opportunities for promoting inclusivity and fairness in various contexts, ensuring that everyone has equal access and opportunity.

Each thesis represents months or years of in-depth research and study.

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Discrimination Copyright And Equality Opening The

publications including Discrimination, copyright and equality: Opening the e-book for the print disabled (2017), and Ableism at work, disablement and hierarchies... 10 KB (849 words) - 05:18, 8 February 2024

part to the lack of laws prohibiting discrimination on the grounds of sexual orientation and gender identity and in part to prevailing negative attitudes... 36 KB (3,861 words) - 21:29, 21 February 2024
Retrieved 2023-12-02. "Disability Discrimination Act 1992". Austlii.edu.au. Retrieved 2013-07-26. "Disability and the Equality Act 2010". Direct.gov.uk. 2013-05-30... 36 KB (4,305 words) - 20:22, 30 January 2024

for the rights, equality and diversity of all without discrimination; educate children and young people to live and participate in the changing world with... 13 KB (1,447 words) - 05:06, 5 October 2023

ensure standards of "pluralism, non-discrimination, tolerance, justice, solidarity and equality between women and men prevail". Article 50 says any member... 302 KB (38,875 words) - 07:42, 14 March 2024
"Olympic Oath Changed To Highlight Inclusion, Non-Discrimination And Equality For Tokyo Games' Opening Ceremony". Deadline. Retrieved 31 July 2021. "Global... 111 KB (10,028 words) - 17:41, 23 January 2024

involved the spirit of equality and fraternity." After being reviewed by Upham and other members of The Youth's Companion, the Pledge was approved and put... 67 KB (7,102 words) - 01:09, 15 March 2024

sexes shall not be considered discrimination.Va. Const. art. I, § 11 Washington: Equality of rights and responsibility under the law shall not be denied or... 140 KB (15,957 words) - 19:13, 7 March 2024

interned and deprived of their basic constitutional rights. This case featured the first application of strict scrutiny to racial discrimination by the government... 145 KB (18,936 words) - 22:48, 20 February 2024

jurist Anders Bruzelius; her work in Sweden profoundly influenced her thinking on gender equality. She then became a professor at Rutgers Law School and Columbia... 220 KB (18,380 words) - 17:31, 18 March 2024

the threshold of originality, and was thus in the public domain. American requested that the Copyright Office reconsider, but on January 8, 2018, the... 111 KB (9,677 words) - 00:25, 18 March 2024

portions of the rock song Taurus. The Ninth Circuit held that under the Copyright Act of 1909, the scope

of the copyright in Taurus was limited to the 1967 deposit... 31 KB (3,461 words) - 07:41, 25 October 2023

pass the proposed Equality Act, which would expand the Civil Rights Act in order to outlaw discrimination against LGBT people. Sheeran stated in the open... 220 KB (18,213 words) - 03:08, 18 March 2024

to the Richard Rodgers Theatre on Broadway, opening on August 6, 2015, where it received uniformly positive reviews and high box office sales. At the 70th... 215 KB (18,047 words) - 19:03, 15 March 2024

insufficient to guarantee full equality in other areas of life such as a right to life without discrimination. Over the next several decades, laws prohibiting... 87 KB (9,269 words) - 16:03, 16 March 2024

"the state of being apart", literally "apart-hood" (from the Afrikaans suffix -heid). Its first recorded use was in 1929. Racial discrimination and inequality... 216 KB (25,548 words) - 13:11, 13 March 2024

pervasive in the American South. Black people suffered discrimination from private businesses as well, and most were prevented from voting, sometimes through... 101 KB (12,232 words) - 15:35, 18 March 2024

searches for freedom and happiness in early 20th century England. She is 17 when the novel begins. The novel explores discrimination and prejudice against... 24 KB (3,126 words) - 15:33, 12 March 2024

which was published by the DC-based public interest group Fress Press. The report concludes that structural barriers and discrimination that perpetuates bias... 105 KB (11,176 words) - 02:45, 7 November 2023

gender equality and fights discrimination against minorities. This work stands out to many as it provokes people to respect their common humanity. The title... 100 KB (10,557 words) - 06:14, 3 March 2024

What is direct and indirect discrimination? | Equality law: discrimination explained - What is direct and indirect discrimination? | Equality law: discrimination explained by Equality and Human Rights Commission 82,575 views 5 years ago 4 minutes, 56 seconds - Lynn Welsh gives an introduction to what is meant by direct and indirect **discrimination**, under the **Equality**, Act 2010. Find out more ...

direct discrimination and indirect discrimination.

discrimination, harassment and victimisation

protected characteristics, are explained

Direct discrimination happens when you are

Direct discrimination can never be justified

You can also be protected from discrimination

on the grounds of perception, where someone

perceives you to have a protected characteristic.

of perception of your protected characteristic.

You can also be protected from direct discrimination

on the grounds of your association with someone

with a protected characteristic.

Indirect discrimination happens when an

proportionate means of achieving a legitimate aim.

Discrimination and The Equality Act Explained for Kids | Pop'n'Oilly | Olly Pike - Discrimination and

The Equality Act Explained for Kids | Pop'n'Oilly | Olly Pike by Pop'n'Oilly 18,401 views 1 year ago

3 minutes, 37 seconds - This video explains simply the meaning of **discrimination**, and outlines

Britain's '**Equality**, Act'. Words by Olly Pike, Mel Lane ...

An introduction to the Equality Act 2010 - An introduction to the Equality Act 2010 by Equality and Human Rights Commission 102,068 views 2 years ago 3 minutes, 12 seconds - Everyone in Britain is protected from **discrimination**, harassment and victimisation under the **Equality**, Act 2010. If you are disabled, ...

The Act protects you from discrimination, harassment and victimisation in different places such as:

at work, school, housing

Direct discrimination means treating one person worse than another because of a protected characteristic

For example, if you are refused access to a public service, such as a nightclub, because you are disabled

Indirect discrimination happens when a practice, policy or rule applies to everyone, but it has a worse effect on people who share a protected characteristic

For example, if a school had a rule against afro hairstyles, this could be indirect discrimination because of race.

The Act also protects you from harassment Harassment, including sexual harassment, occurs

when unwanted behaviour related to a protected characteristic violates your dignity or creates an intimidating, degrading, hostile, offensive or humiliating environment for you.

However, it doesn't necessarily need to relate to your own protected characteristic. For example, you could be harassed because of jokes about gender reassignment even though you are not transgender yourself

If you are making a complaint of discrimination or supporting someone who is, then you are also protected from victimisation. This means that people cannot treat you unfairly

For example, if you were dismissed from your job because you made a complaint about sexual harassment at work, this would be victimisation.

If you are disabled, you have more rights, such as the right to reasonable adjustments. You can find out more about this and other important sections of the Equality Act through our website or our other videos

If you are worried that your rights have been breached, contact a solicitor or the Equality Advisory and Support Service for advice

Understanding Equality & Diversity - Equality Act 2010 [UK] - Understanding Equality & Diversity - Equality Act 2010 [UK] by Plymouth College of Art - Certificate in Creative & Cultural Practice 43,488 views 9 years ago 5 minutes, 18 seconds - Legally protects people from **discrimination**, in the workplace and in society • Replaces previous anti-**discrimination**, laws with a ...

What is the Public Sector Equality Duty? | Equality law: discrimination explained - What is the Public Sector Equality Duty? | Equality law: discrimination explained by Equality and Human Rights Commission 19,317 views 5 years ago 5 minutes, 23 seconds - Irene Henery gives an introduction to the Public Sector **Equality**, Duty, under the **Equality**, Act 2010. Find out more at ...

Introduction

What is the Duty

Specific Duties

What is disability discrimination? | Equality law: discrimination explained - What is disability discrimination? | Equality law: discrimination explained by Equality and Human Rights Commission 99,105 views 5 years ago 3 minutes, 33 seconds - Lauren Queen gives an introduction to **equality**, law around age **discrimination**, under the **Equality**, Act 2010. Find out more at ...

Introduction

What is disability

Physical or mental impairment

Four main elements

Long term impairment

Daytoday activities

Other conditions

Discrimination: Crash Course Philosophy #41 - Discrimination: Crash Course Philosophy #41 by CrashCourse 868,409 views 7 years ago 9 minutes, 7 seconds - Is it OK to **discriminate**,? Do you do it? Is it always wrong or are there cases where it can be acceptable? Today we're talking ...

Intro

What is discrimination

Examples of discrimination

When discrimination is okay

Cases of discrimination

Conclusion

Introduction to Human Rights | Lesson 10: "Equality and Non-Discrimination" - Introduction to Human Rights | Lesson 10: "Equality and Non-Discrimination" by MOOC Chile 12,141 views 9 years ago 13 minutes, 55 seconds - Also, you may follow us on: Twitter <http://twitter.com/moocchile> Facebook <http://facebook.com/moocchilecom> Google Plus ...

Intro

NON-DISCRIMINATION

AMERICAN CONVENTION ON HUMAN RIGHTS

PROHIBITED GROUNDS OF DISCRIMINATION

BURDEN OF PROOF

NECESSITY TEST

DIFFERENT TYPES OF DISCRIMINATION

DIRECT DISCRIMINATION

STRUCTURAL DISCRIMINATION

INTER-AMERICAN COURT OF HUMAN RIGHTS

PUBLIC POLICIES

AFFIRMATIVE ACTION

Direct and Indirect Discrimination video intro - Equality and Diversity - Direct and Indirect Discrimination video intro - Equality and Diversity by Thrive Learning 5,397 views 5 years ago 17 seconds - Short video intro to Thrive Learning's ten minute microlearning module on Direct and Indirect **Discrimination**,. View this module ...

Don't Put People in Boxes - Don't Put People in Boxes by NewHope Church 5,432,737 views 6 years ago 4 minutes, 25 seconds - When we label people and put them in different boxes, we don't see PEOPLE for who they truly are. This video proves that we ...

Equality, Diversity and Inclusion: Open your Mind - Equality, Diversity and Inclusion: Open your Mind by NV atCEPImperial 152,166 views 6 years ago 6 minutes

Jordan Peterson calmly dismantles feminism in front of two feminists - Jordan Peterson calmly dismantles feminism in front of two feminists by RobinHoodUK 24,437,564 views 5 years ago 11 minutes, 26 seconds - these videos are not for entertainment, they are clearly "fair dealing" under UK **copyright**, law and are exempt as they are reporting ...

Feminist Reporter Tries To FRAME & CANCEL Rafael Nadal But Instantly REGRETS It - Feminist Reporter Tries To FRAME & CANCEL Rafael Nadal But Instantly REGRETS It by Freedom Frontline 19,368 views 5 days ago 8 minutes, 26 seconds - In this video, witness the epic moment when Rafael Nadal masterfully addresses a reporter's question on the 'gender pay gap' in ...

Doll test - The effects of racism on children (ENG) - Doll test - The effects of racism on children (ENG) by Fanpage.it 4,307,787 views 7 years ago 2 minutes, 45 seconds - The "doll test" is a psychological experiment designed in the 1940s in the USA to test the degree of marginalization felt by African ...

What's Required to Prove Discrimination in the Workplace? - What's Required to Prove Discrimination in the Workplace? by Piccolo Law Offices 97,892 views 6 years ago 4 minutes, 15 seconds - Piccolo Law Offices; piccololawoffices.com Proving an employment **discrimination**, case can be difficult. Learn what evidence and ...

Three Questions that will destroy any argument with the Left | Thomas Sowell - Three Questions that will destroy any argument with the Left | Thomas Sowell by Thomas SowellTV 778,212 views 2 years ago 2 minutes, 5 seconds - To get all this content plus free quotes of Dr. Thomas Sowell, visit thomassowellwisdom.com You can support our work by buying ...

How Copyright Works (Part 1): A Super-Simple Introduction || What Is Law Even - How Copyright Works (Part 1): A Super-Simple Introduction || What Is Law Even by What Is Law Even 5,488 views 2 years ago 2 minutes, 49 seconds - Part 1 of a five-part series explaining **copyright**, law in super-simple terms! In this part, we'll explain what **copyright**, really is at its ...

Harassment intimidation and victimization at work- what you can do about it - Harassment intimidation and victimization at work- what you can do about it by Legal Leaders: South African Labour Law 32,460 views 1 year ago 54 seconds – play Short

Disability Discrimination - Disability Discrimination by Fixers UK 54,482 views 6 years ago 3 minutes, 24 seconds - Kat, 19, from Bradford, wants to challenge disability stereotypes. DISCLAIMER: As a charity which covers every issue, we do not ...

That Little Voice - That Little Voice by RBC 497,889 views 4 years ago 2 minutes, 23 seconds - We've all experienced times when the voice in our head tells us to stay silent when we've seen or have been subjected to ...

UNITY: Anti-discrimination Video - UNITY: Anti-discrimination Video by We are World Change 150,395 views 8 years ago 58 seconds - We live in a world surrounded by racial hatred. Prejudice and **discrimination**, are prevalent in the lives of so many, especially those ...

Non-Discrimination and Equality - A PANEL Principle - Non-Discrimination and Equality - A PANEL Principle by ScottishHumanRights 2,037 views 2 years ago 1 minute, 1 second - Non-**discrimination**, and **equality**, is one principle of a human rights based approach that can help us deliver a ...
Intro

Prioritize

Accessibility

Outro

Apple — Inclusion & Diversity — Open - Apple — Inclusion & Diversity — Open by Apple 2,705,109 views 6 years ago 2 minutes, 4 seconds - At Apple, "**open**," isn't just a word. It's our culture. One that embraces faiths, disabilities, races, ages, ideologies, personalities, and ...

A Primer to Anti-Discrimination / Equality Law - A Primer to Anti-Discrimination / Equality Law by mohsenalattar1 3,014 views 9 years ago 18 minutes - In the following lecture, I outline and explain three stages of evolution in anti-**discrimination**, legislation: 1) prohibited exclusion, ...

#victimisation under the #equality Act 2010 Explained by Ryan Clement - #victimisation under the #equality Act 2010 Explained by Ryan Clement by Ryan Clement 1,081 views 1 year ago 4 minutes, 12 seconds - This video explains what victimisation is under the **Equality**, Act 2010 by Ryan Clement. Under s.27 of the **Equality**, Act 2010 ...

"Next Steps in Anti-Discrimination and Equality Law in Europe." - "Next Steps in Anti-Discrimination and Equality Law in Europe." by UN Human Rights Europe 58 views 5 years ago 2 minutes, 51 seconds - Today is our Town Hall Discussion on "Next Steps in Anti-**Discrimination**, and **Equality**, Law in Europe." In this video, our colleague ...

EMBRACING DIVERSITY & INCLUSION : A Short Film (Out of Royalty free Video, Stock footage) - EMBRACING DIVERSITY & INCLUSION : A Short Film (Out of Royalty free Video, Stock footage) by Rima Dharma Dumitrescu 156,269 views 4 years ago 3 minutes, 50 seconds - EMBRACING DIFFERENCES We may have.... different religions, traditions or cultures..... diverse languages, ethnicity or coloured ...

Discrimination and Unlawful Acts: Direct Discrimination 1 - Discrimination and Unlawful Acts: Direct Discrimination 1 by Declan O'Dempsey 3,791 views 10 years ago 7 minutes, 50 seconds - Talk 1 in a series of talks on unlawful acts under the **Equality**, Act 2010. These basic talks are funded by the Law Society Charity for ...

Introduction

Overview

Direct Discrimination

Special Rules

The Cause

Understand Goal 5: Gender Equality (Primary) - Understand Goal 5: Gender Equality (Primary) by Participate 117,625 views 4 years ago 1 minute, 37 seconds - copyright,;2019 by Participate, Inc. This work is licensed under the Creative Commons Attribution-Share Alike 4.0 International ...

Equality Starts Now: Ending Discrimination, Empowering Everyone | Know Your Rights - Equality Starts Now: Ending Discrimination, Empowering Everyone | Know Your Rights by Women Empowerment And Legal Aid No views 1 hour ago 8 minutes, 31 seconds - Welcome to this week's episode of #KnowYourRights and today we are talking about ur ending **discrimination**, and empowering ...

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[Age Discrimination And Children S Rights Ensuring](#)

Rights of the Child animation - Rights of the Child animation by Equality and Human Rights Commission 367,008 views 9 years ago 3 minutes, 9 seconds - Video clip describing young people's **rights**, under international human **rights**, law (the Convention on the **Rights**, of the **Child**, or ... Understanding Your Rights When Facing Age Discrimination - Understanding Your Rights When Facing Age Discrimination by UK Care Guide 10 views 3 months ago 3 minutes, 41 seconds - In, our latest video titled "Understanding your **rights**, when facing **age discrimination**," we delve into the critical aspects of ...

Are young people discriminated against for being young? | A-Z of ISMs Episode 25 - BBC Ideas - Are young people discriminated against for being young? | A-Z of ISMs Episode 25 - BBC Ideas by BBC Ideas 49,416 views 4 years ago 2 minutes, 49 seconds - You'll have heard about **age discrimination**,. Usually it's understood to be discrimination against the older generation. But are ...

Rights of the Child Segment 1 - What are Childrens Rights - Rights of the Child Segment 1 - What are Childrens Rights by Global Teacher Prize 339,808 views 6 years ago 5 minutes, 52 seconds - Global Education & Skills Forum Alliances are groups of experts brought together by The Varkey Foundation to think about how ...

Introduction

Rights of the Child

Human Dignity

Human Rights

What are children's rights? - What are children's rights? by Australian Human Rights Commission 216,696 views 4 years ago 2 minutes, 4 seconds - This animated video introduces viewers to

children's rights,. For more information about **children's rights**, visit: ...

Rights of Children in a Digital Age | LSE Festival Shorts 2023 - Rights of Children in a Digital Age | LSE Festival Shorts 2023 by LSE 1,150 views 9 months ago 2 minutes, 14 seconds - The #digital world has brought a wealth of information, opportunities and experiences to us all - **with children**, no exception.

Children's and Young People's Rights - Children's and Young People's Rights by Entwicklungsministerium 233,905 views 10 years ago 2 minutes, 45 seconds - In, almost all developing countries, **children**, and young people make up the majority of the population -- up to 70 per cent **in**, some ...

BABIES NEED HEALTHY MOTHERS

MEDICAL TREATMENT

FOOD AND WATER

CLOTHING

TIME AND SPACE TO PLAY

THEY NEED INFRASTRUCTURE

THEY NEED EXERCISE

THEY NEED FRIENDS

AND A CLEAN ENVIRONMENT

THEY NEED SECURITY

EARLY MARRIAGE

PREGNANCY AT A YOUNG AGE

NATURAL DISASTERS

EXPLOITATION AND ABUSE

Right to an uninterrupted education | Cartoons for child rights | UNICEF - Right to an uninterrupted education | Cartoons for child rights | UNICEF by UNICEF 43,918 views 16 years ago 33 seconds - The Convention on the **Rights**, of the **Child ensures children**, are protected from labour which interferes **with**, their education.

Disability and Child Protection | UNICEF - Disability and Child Protection | UNICEF by UNICEF 439,937 views 11 years ago 1 minute, 24 seconds - Stigma, ignorance, neglect, superstition and communication barriers for **children with**, disabilities are among the social factors that ...

What is age discrimination? | Equality law: discrimination explained - What is age discrimination? | Equality law: discrimination explained by Equality and Human Rights Commission 35,666 views 5 years ago 2 minutes, 53 seconds - Irene Henery gives an introduction to equality law around **age discrimination**,, under the Equality Act 2010. Find out more at ...

be looking at age discrimination.

The Equality Act 2010 protects you from characteristics set out in the Equality Act.

An age group can refer to a range of ages

Age discrimination is when you are treated the situations that are covered by the Equality Act.

The Act has some exceptions though schools or in housing, and for under 18s

Four main types of age discrimination

Direct discrimination, indirect discrimination

Harassment and victimisation.

Children's Rights Under International Law - Children's Rights Under International Law by Global Institute of Law 6,492 views 2 years ago 49 minutes - Elimination of Worst Forms of **Child**, Labor (C 182) 7. Equal Remuneration Convention (C 100) 8. **Discrimination in**, Employment ...

Children's Rights & Responsibilities - Children's Rights & Responsibilities by GovernmentZA 9,640 views 4 years ago 1 minute, 3 seconds - According to the constitution of SA, every **child**, has the **right**, to be protected from maltreatment, neglect, abuse and degradation.

Don Cheadle REVEALS He Had A Gay Affair With Tyler Perry In New Documentary?! - Don Cheadle REVEALS He Had A Gay Affair With Tyler Perry In New Documentary?! by Viral Vision 8,151 views 1 day ago 15 minutes - Don Cheadle REVEALS He Had A Gay Affair **With**, Tyler Perry **In**, New Documentary?! So, there's some juicy gossip going around ...

A disabled boy turns playground bullies into friends. | Animated Short Film "Ian" - A disabled boy turns playground bullies into friends. | Animated Short Film "Ian" by The Shorts Network 1,705,605 views 3 years ago 9 minutes, 46 seconds - *Remember to CLICK THE BELL ICON so you can get notifications when the next video is released! The world's best short films ...

'Intimidation game': Douglas Murray reacts to man chided for eating during Ramadan - 'Intimidation

game': Douglas Murray reacts to man chided for eating during Ramadan by Sky News Australia 105,304 views 5 hours ago 16 minutes - Author Douglas Murray reacts to a man chided for eating around people observing Ramadan. **In**, the clip shared by Based Paddy ...

SHOCKED!!! - SHOCKED!!! by WHAT NOBODY TOLD ME AFTER 65! 3,106 views 2 days ago 22 minutes - Uncovered by accident this Asset Recovery program that exists **in**, EVERY state! Source: ABC News report, March 16, 2024 by ...

Age Discrimination Food Truck Experiment | Disrupt Aging - Age Discrimination Food Truck Experiment | Disrupt Aging by AARP 217,327 views 8 years ago 2 minutes, 15 seconds - Every day **age discrimination**, happens behind closed doors. We wanted to see what it would look like if we brought it out into the ...

Why Are Conservatives Obsessed With "Parents' Rights"? - Why Are Conservatives Obsessed With "Parents' Rights"? by Leeja Miller 261,582 views 11 months ago 17 minutes - #parentsbillsofrights #parentsrights Get started on YouTube TODAY -- Download my free Get Started Guide now: ...

Introduction

Responsibilities

Liabilities

Constitutional Rights

Why "Parents' Rights" Are A Scam

Age Discrimination Law Explained by an Employment Lawyer - Age Discrimination Law Explained by an Employment Lawyer by Branigan Robertson 18,192 views 6 years ago 8 minutes, 57 seconds - California's **age discrimination**, laws protect employees over the age of 40. This video explains all the important details regarding ...

Laws That Apply To Age Discrimination

The Older Workers Benefit Protection Act

What Is Discrimination

... Are You Looking for **in**, an **Age Discrimination**, Lawsuit ...

Age Harassment Harassment

Hostile Work Environment

What Kind of Cases Do We Employment Lawyers See Frequently

You Win an Age Discrimination Lawsuit You'Re Entitled To Get Back Your Economic Damages

➤Trump rocked with nightmare news after Ohio primary - ➤Trump rocked with nightmare news after Ohio primary by Brian Tyler Cohen 446,839 views 6 hours ago 8 minutes, 37 seconds - Trump rocked **with**, nightmare news after Ohio primary To demand the media give President Biden the credit he deserves, sign ...

Why Indigenous children are overrepresented in Canada's foster care system - Why Indigenous children are overrepresented in Canada's foster care system by Maclean's 56,687 views 6 years ago 6 minutes, 12 seconds - The 2016 census revealed that Indigenous children still make up over half of **children in**, Canada's foster care system. Reporter ...

Intro

Scoop

The crisis

Human rights case

EP-146 | Film, Politics, Culture and More | Ranvir Shorey & Anand Ranganathan Uncensored - EP-146 | Film, Politics, Culture and More | Ranvir Shorey & Anand Ranganathan Uncensored by ANI News 293,341 views 2 days ago 2 hours, 19 minutes - **In**, the latest edition of the ANI Podcast **with**, Smita Prakash, we bring you a perfect mix of humour, masti, and unapologetic ...

Coming Up

Introduction

Take aways from 'Kholas ka Ghosla'

Reservation in Private Sector

Free Speech and National Security

Ram Mandir

Losing Friends Over Ideologies

Right Wing Vs Left Wing

10 Years of Modi Sarkar

Bollywood's role in politics

'Outsiders' in Bollywood

Film magazine era

The 'forgotten' Indian history

The Rise of OTT platforms and the freedom it gets
Can a Relationship Survive Ideological Differences?
Health and Delhi's food
Ranvir Shorey movies
Censorship and Certification
Stand-Up Comics And Their Freedom To Speech
How J Sai Deepak won contempt case against Anand Ranganathan
Do Children's Rights Override Parental Rights? - Do Children's Rights Override Parental Rights? by
What Would You Say 7,904 views 2 years ago 6 minutes, 18 seconds - You're **in**, a conversation and
someone says, "We have to respect the **rights**, of **children**,. No one, not even their parents, should
be ...
Conventions on the Rights of the Child: Children's Rights are Human Rights - Human Rights Series... -
Conventions on the Rights of the Child: Children's Rights are Human Rights - Human Rights Series...
by United 4 Social Change 19,457 views 3 years ago 6 minutes, 16 seconds - Adopted **in**, 1989, the
Convention on the **Rights**, of the **Child**, (CRC) is the most widely ratified human **rights**, treaty **in**,
history.
Introduction
Here's Why
Convention on the Rights of the Child
History
How it Works
Why Care?
UAE Juvenile Law: Ensuring the Rights and Well-being of Minors - UAE Juvenile Law: Ensuring the
Rights and Well-being of Minors by Dr. Hassan Elhais 96 views 3 months ago 2 minutes, 23 seconds
- 00:00 - Introduction 00:30 - Article 3 of Wadeema's Law 00:57 - **Child**, Protective Service 01:13 -
Age, of Criminal Responsibility ...
What are Child Rights? - BBC What's New - What are Child Rights? - BBC What's New by BBC What's
New / Actu Jeunes 23,629 views 2 years ago 1 minute, 47 seconds - What are **Child Rights**,, why
are they important and what is your country doing to make sure they are upheld? Produced and ...
Intro
What are child rights
Summary
Why Smart People Believe Stupid Things - Why Smart People Believe Stupid Things by After Skool
107,170 views 16 hours ago 15 minutes - What causes Delusion? The prevailing view is that people
adopt false beliefs because they're too stupid or ignorant to grasp the ...
What Is Age Discrimination In The Workplace? - What Is Age Discrimination In The Workplace? by
UK Care Guide 127 views 3 months ago 3 minutes, 4 seconds - In, our latest video titled "What is
age discrimination in, the workplace?", we delve into the nuanced and often overlooked issue of ...
Child Rights - Every individual under the age of 18 has children's rights - Child Rights - Every
individual under the age of 18 has children's rights by Harmony Art 161 views 3 years ago 1 minute,
46 seconds - I'm a child, I have **rights**, too! "Every individual under the **age**, of 18 has **children's**
rights,." 1. Every child has the basic **right**, to life ...
Children's rights in action - Children's rights in action by EachOtherUK 517 views 6 years ago 2
minutes, 4 seconds - Did you know that there are human **rights**, laws specifically for **children**,?
Rights ensure, that everyone stays safe and protected, and ...
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Equality, Discrimination, and the Law

Equality, Discrimination and the Law argues that the traditional notions of discrimination and victimisation are inadequate to implement equality policy and cannot represent fully the reality of discriminatory practices.

Equality and Discrimination

The domestic law concerning discrimination is currently contained in five separate Acts and four sets of principal regulations, reflecting no less than six main EU Directives. The Equality Act 2010 will harmonise the law relating to equality and discrimination, and will replace all existing anti-discrimination law once in force. The Act contains a number of provisions to support progress on equality, by: * introducing a public sector duty regarding socio-economic inequalities * empowering ministers to add caste to the definition of race * prohibiting discrimination arising from disability and outlawing enquiries about disability and health * extending indirect discrimination to disability * introducing combined discrimination based on dual characteristics * dealing with reasonable adjustments to common parts of premises * creating new rights to claim equal pay as a form of direct sex or dual discrimination where there is no identifiable male comparator * rendering it unlawful to prohibit colleagues from talking about terms of employment with a view to checking whether there is prohibited discrimination * allowing political parties to take proportionate action in selection arrangements to address under-representation in elected bodies and requiring them to publish anonymised information on the diversity of candidate selections * extending the public sector equality duty to gender reassignment, age, religion or belief, and sexual orientation * extending the permitted use of positive action to all protected characteristics, and to recruitment and promotion * defining relevant types of work to which an equality clause or rule apply * recognising the reduction of pay inequality as a legitimate part of the material factor defence * enabling claims of direct sex discrimination or dual discrimination in relation to contractual pay in the absence of a comparator doing equal work * ensuring that there is greater transparency and dialogue within workplaces about pay * requiring private and voluntary sector employers of 250+ employees to publish information about gender-based pay differences * ensuring licensing authorities cannot refuse licences to wheelchair accessible vehicles on the grounds of controlling taxi numbers * excepting charities benefiting only people of the same age group or with the same disability * allowing exceptions from age discrimination in the provision of services and the exercise of public functions * reforming the law on family property and civil partnerships * ensuring the future harmonisation of the areas of the Act covered by EU law and those that are domestic in origin * making new provisions affecting information society services

Equality and Discrimination - The New Law provides a thorough and practical analysis of the new Act, and places it in the context of the old law and suggests how the new law is likely to work in practice. It will be essential reading for all lawyers and professional advisers dealing with employment and discrimination matters, as well as central and local government departments; schools, colleges and universities and their users; private clubs and other associations; and transport providers. The full text of the Act is reproduced in full.

Working Women and the Law

Drawing on their teaching and research experience, the authors of this volume have produced a detailed account of why the law, and in particular the anti-discrimination laws, have failed women.

Equality: A New Framework

This review of UK anti-discrimination law and its enforcement highlights the shortcomings of existing laws and recommends measures to develop an accessible legislative framework and promote effective equal-opportunity policies. Chapters focus on the need for a new framework, harmonizing legislation and institutions, changing organizational policy and behavior, and making procedures and remedies more effective. Distributed by ISBS. No index. Annotation copyrighted by Book News Inc., Portland, OR

Equality, Diversity and Discrimination

This work provides an insight into all types of unlawful discrimination in Britain, including the new areas of sexual orientation and religion implemented in December 2003.

European Union Non-Discrimination Law

EU equality law is multidimensional in being based on different rationales and concepts. Consequently, the concept of discrimination has become fragmented, with different instruments envisaging different scopes of protection. This raises questions as to the ability of EU law to address the situation of persons excluded on a number of grounds. This edited collection addresses the increasing complexity of European Equality Law from jurisprudential, sociological and political science perspectives. Internationally renowned researchers from Scandinavian, Continental and Central European countries and Britain

analyse consequences of multiplying discrimination grounds within EU equality law, considering its multidimensionality and intersectionality. The contributors to the volume theorise the move from formal to substantive equality law and its interrelation to new forms of governance, demonstrating the specific combination of non-discrimination law with welfare state models which reveal the global implications of the European Union. The book will be of interest to academics and policy makers all over the world, in particular to those researching and studying law, political sciences and sociology with an interest in human rights, non discrimination law, contract and employment law or European studies.

Gower Handbook of Discrimination at Work

Workplace discrimination is an experience that, despite four decades of equality legislation, continues to blight the lives of thousands every year. Discrimination persists on the protected grounds of sex, race, disability, age, sexual orientation, religion or belief and gender reassignment, as well as where no legal protection exists such as in relation to class background or migration status. The Handbook discusses recent changes in equality legislation as well as considering the limitations of legal frameworks in addressing inequality. However, complying with the law is only the first step towards addressing discrimination in the workplace, and the book goes beyond the law and provides evidence of good practice in promoting organisational culture change, as well as considering future directions for policy on equality action. The Gower Handbook of Discrimination at Work looks at both social justice and business case perspectives, and its message is not a negative one. The contributors have considerable depth of understanding of workplace discrimination, both as academics and equality practitioners, their work has contributed to policy formation and all are committed to improving the lives of people at work. They offer insights into existing international developments and make suggestions for the ways in which positive change can be realised. Practitioners, such as human resources professionals and other managers involved in addressing equality at work, trade unionists, equality trainers, and academics concerned with researching or teaching in the areas of employment and equality will all find this book of interest. Furthermore, it will be of value to students in the fields of business and management, employment law, equality and diversity and human resource management.

Sex Discrimination in Uncertain Times

This collection of essays arose from a conference held to mark the silver anniversary of the Australian Sex Discrimination Act (1984). The collection has two aims: first; to honour the contributions of both the spirited individuals who valiantly fought for the enactment of the legislation against the odds, and those who championed the new law once it was passed; secondly, to present a stock-take of the Act within the changed socio-political environment of the 21st century. The contributors present clear-eyed appraisals of the legislation, in addition to considering new forms of legal regulation, such as Equality Act, and the significance of a Human Rights Act. The introduction of a proactive model, which would impose positive duties on organisations, is explored as an alternative to the existing individual complaint-based model of legislation. The contributors also pay attention to the international human rights framework, particularly the Convention on the Elimination of all Forms of Discrimination against Women and the UN Declaration on the Rights of Indigenous People. The essays are illuminated by recourse to a rich vein of historical and contemporary literature. Regard is also paid to the comparative experience of other jurisdictions, particularly the UK and Canada.

Equality, Discrimination and the Law

In identifying a number of 'fuzzy border' cases (notably where pensionable age, pregnancy, residence, and marriage, are proxies for unlawful discrimination), Equality, Discrimination and the Law argues that the traditional notions of discrimination and victimisation are inadequate to implement equality policy and cannot represent fully the reality of discriminatory practices. When Mr and Mrs James - each aged 61 - went swimming, Mr James was charged for entry, while Mrs James was admitted free. The reason was that the local authority offered free swimming to those of 'pensionable age' (at the time, 65 for men and 60 for women). The House of Lords found that Mr James had suffered direct sex discrimination. This majority plurality decision indicated that sometimes a given set of facts does not neatly accord to traditional definitions of discrimination. This in turn encourages the judiciary to shape the law to fit the facts, which results in an inconsistent body of law full of 'fuzzy borders'. Starting with the James case, this book investigates a number of 'fuzzy border' cases in the EU and UK based on nationality discrimination, notions of indirect discrimination, pregnancy and sex discrimination, marriage and sexual orientation discrimination, perceived discrimination, and

victimisation. The argument concludes that fixed notions such as 'direct and indirect discrimination are mutually exclusive' do not stand up to scrutiny and that it must be recognised that the traditional concepts of discrimination and victimisation do not reflect the reality of practice. This work is essential reading for students, scholars and practitioners in all EU and English-speaking jurisdictions, particularly post-graduates, Policy/Law-makers, and those on dedicated equality undergraduate courses.

Discrimination Law

Equality is an ideal to which we all aspire. Yet the more closely we examine it, the more its meaning shifts. How do we explain how equal treatment can in effect lead to inequality, while unequal treatment might be necessary in order to achieve equality? The apparent paradox can be understood if we accept that equality can be formulated in different ways, depending on which underlying conception is chosen. In this highly readable yet challenging book, Sandra Fredman examines the ways in which discrimination law addresses these questions. The new edition retains the format of the highly successful first edition, while incorporating the many new developments in discrimination law since 2002, including the Equality Act 2010, human rights law, and EU law. By using a thematic approach, the book illuminates the major issues in discrimination law, while at the same time imparting a detailed understanding of the legal provisions. The comparative approach is particularly helpful; by examining comparable law in the US, India, Canada, and South Africa, as well as the UK, the book exposes common problems and canvasses differing solutions. As in the previous edition, the book locates discrimination in its wider social and historical context. Drawing on the author's wide experience of equality law in many jurisdictions, she creates an analytic framework to assess the substantive law. The book is a thought-provoking and accessible overview of the way in which equality law has adjusted to new and increasingly complex challenges. It concludes that progress has been evident, but uneven. Those dedicated to equality still face an exacting, but ultimately deeply rewarding, task.

The Logic of Equality

This title was first published in 2003. The Logic of Equality proposes a formal-logical method for examining the indeterminacy of legal discourse, using the example of the non-discrimination norm. It shows that the indeterminacy of a legal concept does not mean that it is completely chaotic - the indeterminacy of the non-discrimination norm arises out of, and presupposes, a determinate formal structure, which remains fixed and constant both within and across jurisdictions, regardless of institutional or doctrinal differences. To illustrate the argument, cases are presented from a variety of jurisdictions including the United States Supreme Court, the European Court of Human Rights, the European Court of Justice, and the German Constitutional Court. The book is aimed at theorists who are interested in the analysis of legal discourse, including comparative legal scholars and those who specialise in human rights and/or discrimination law.

Discrimination, Equality and the Law

This monograph explores some of the conceptual questions which underpin the legal disputes which arise in relation to equality and discrimination. Among these are questions about the meaning of 'equality' as a legal concept and its relationship to the principle of non-discrimination; symmetrical and asymmetrical approaches to equality/non-discrimination; the role of comparators in discrimination/equality analysis; the selection of protected characteristics and the proper sphere of statutory and constitutional protections, and the scope for and regulation of potential conflicts between protected grounds. The author engages with domestic, EU and ECtHR case law as well as with wider international approaches.

Discrimination, Copyright and Equality

This book explores how restrictive copyright laws deny access to information for the print disabled, despite equality laws protecting access. It contributes to disability rights scholarship and ideas of digital equality in analysis of domestic disability anti-discrimination, civil, human and constitutional rights, copyright and other reading equality measures.

Equality and Non-Discrimination in the EU

Discussing the fundamental role played by equality and non-discrimination in the EU legal order, this insightful book explores the positive and negative elements that have contributed to the consolidation

of the process of EU legal integration. It provides an in-depth analysis of the three key dimensions of equality in the EU: equality as a value, equality as a principle and equality as a right.

Basic Equality and Discrimination

The focus of this book is the idea of equality as a moral, political and jurisprudential concept. The author is motivated primarily by a concern to better understand conundrums in the justification, interpretation and application of discrimination law. Nicholas Smith aims to provide a clearer understanding of the nature of the value that the law is trying to uphold - equality. He rejects the notion that the concept of equality is vacuous and defends the idea as the proper range of moral concern. After discussing the general characteristics of the denial of equality and some types of discrimination, Smith considers prominent views on the point of equality law. He argues that human rights lawyers should step back from the business of trying to steer courts towards vague equality goals informed by conceptions of equality that are either empty or even more abstract than the notion of equality itself. If they do, Smith thinks that the meaning of 'equality' will be apparent, though abstract, and our difficulties will be shown to be, in the first instance, moral ones. These moral issues will require more rigorous attention before we can draft discrimination law which gives clear effect to a widely legitimate understanding of what it means to uphold and promote equality. This book will be a valuable resource for students and researchers working in the areas of legal philosophy, political theory, public law, and human rights law.

Non-discrimination and Equality in the View of the UN Human Rights Treaty Bodies

As part of a larger research project on harmonisation and convergence among UN human rights treaty bodies, scrutinises convergence and divergence, communality, and related issues. Focuses on five Committees: The Convention on the Elimination of All Forms of Racial Discrimination (CERD), the Human Rights Committee (HRC), the International Covenant on Economics, Social and Cultural Rights (CESCR), the Convention on the Elimination of All forms of Discrimination Against Women (CEDAW), and the Convention on the Rights of the Child (CRC).

Equality, Diversity and Disadvantage in Employment

This edited collection brings together new research findings from a wide range of academics investigating equal opportunities and managing diversity. It explores the impact of gender, race/ethnicity, disability and age on employment opportunities and examines theoretical issues underlying the experience of discrimination. Based on original research, each chapter analyses a different facet of equality and diversity and draws out the policy implications. The chapters adopt a variety of qualitative and quantitative methods to analyse cases from various countries, thereby highlighting differences and similarities in the formulation and implementation of equality and diversity policies. As a result the book provides an up-to-date review of developments in the subject area and reveals important lessons for policy makers and practitioners.

Time for Equality at Work

This is the fourth global report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work. It examines diverse forms of discrimination at work and considers various policy and practical responses to tackle this problem. The book finds that the benefits of eliminating discrimination in the workplace go beyond the individual level and extend to the economy and to society, leading to the efficient use of human resources and diverse talents, improved worker morale and motivation, better labour relations and productivity gains.

Equality and Discrimination Under International Law

Legislating Equality describes the development of antidiscrimination policy through the lens of European integration. Through examining the development of discourses around anti-racism and historical developments in the 1980s, the book explains the role the key players who moved the legislation forward at the EU level.

Legislating Equality

This volume examines established and emerging trends in workplace discrimination and provides a global picture of the struggle to overcome the problem. The report addresses established discrimination issues and the persistence of economic, social, and moral implications caused by chronic racial, ethnic,

and sex discrimination in employment. It also investigates recently recognized forms of discrimination, including those based on age and sexual orientation, and emerging forms such as genetic and lifestyle discrimination. Various institutional and policy responses to combat all kinds of discrimination in the workplace are highlighted. The book examines the effectiveness and accessibility of strategies such as affirmative action, procurement policy, and active labor market policies. It presents an action plan for eliminating discrimination and promoting equality as part of the decent work agenda at national and global levels.

Equality at Work

This work provides an insight into all types of unlawful discrimination in Britain, including the new areas of sexual orientation and religion implemented in December 2003.

Equality, Diversity and Discrimination

"In the wake of the civil rights movement, the legal system dramatically changed its response to discrimination based on race, gender, and other characteristics. It is now showing signs of yet another dramatic shift, as it moves from considering difference to focusing on neutrality. Rather than seeking to counter subjugation through special protections for groups that have been historically (and currently) disadvantaged, the Court now adopts a 'colorblind' approach. Equality now means treating everyone the same way, instead of creating an equal playing field for those who start out disadvantaged. This book explores these shifts and the research used to support civil rights claims, particularly relating to minority youths' rights to equal treatment. It integrates developmental theory with work on legal equality and discrimination, showing both how the legal system can benefit from new research on development and how the legal system itself can work to address invidious discrimination. The legal system may champion ideals of neutrality in the goals it sets itself for treating individuals, but it cannot remain neutral in the values it supports and imparts. This volume shows that despite the shift to a focus on neutrality, the Court can and should effectively foster values supporting equality, especially among youth"--Unedited summary from book cover.

Adolescence, Discrimination, and the Law

This book contributes to a critical reflection of current legislative and jurisprudential developments in Non-Discrimination Law, focusing on the European Union. The book is focused on intersectionality between gender, race and disability and the question of whether, and to what extent, this intersection can be adequately addressed in (EU) law. The discussion rests on two basic assumptions. First, the multiplication of 'discrimination grounds' in EU law and other legal regimes should not result in a dilution of the demands of equality law. Accordingly, the book focuses on the three key grounds - race, gender and disability. These constitute nodes around which other discrimination grounds can be grouped. Second, any multi-ground non-discrimination law framework needs to engage with the question of discrimination on several grounds. This book provides a critical evaluation of some of the problems presented by such intersectionality and an opportunity to explore the issues in depth. This collection offers some new proposals relating to the regrouping of identity categories and to the general approach to socio-legal research in the field. It also contains a comparative section, which expands on practical experiences with intersectionality and law, and a section dedicated to juridical responses to intersectionality. The book will be a valuable resource for researchers, academics and those working in the area of EU non-discrimination law and policy.

European Union Non-Discrimination Law and Intersectionality

This book focuses on equality, inclusion, and discrimination within the English-speaking Caribbean region, specifically as it relates to employment, education, society, and the law. Though anti-discrimination laws have recently been enacted in the Caribbean, this, in and of itself, neither translates to societal changes nor changes within the organisational context. The authors examine racial diversity in public sector organisations in Trinidad and Tobago and Guyana, gender diversity in organisations across the Caribbean region, sexual orientation and its impact on employment, disability and access within organisations, and equality and inclusion within Caribbean institutions of higher education. Further, the book explores the region's equality laws and compares them with legislation from selected developed countries. This interdisciplinary text provides researchers in HRM, organisational behavior, sociology, and public policy with an overview of the types of discrimination prevalent within the Caribbean as well as the varied institutional frameworks in place that encourage equality.

Diversity, Equality, and Inclusion in Caribbean Organisations and Society

Examines international practice in measuring equality and discrimination, highlighting good practice developed in Ireland.

Making Equality Count

Against Equality of Opportunity deals with the ways in which opportunities - education, jobs and other things which affect how people get on in life - are distributed. Take jobs: should the best person always get the job? Or should everyone be given an equal 'life chance'? Or can we somehow combine these two ideas, saying that the best person should always get the job, but that everyone should have an equal chance to become the best? These seem to be the standard views, but this book argues that they are all flawed. We need to understand meritocracy for what it is - a technical rather than a moral ideal; and we need to accept that equality just isn't something we should be striving for at all in this area. We also need to rethink our approach to the related issue of discrimination. We tend to assume discrimination is wrong because it violates either meritocracy or equality, when in fact it is wrong for quite different reasons. In all these areas, then, Cavanagh aims to loosen the grip of established ways of thinking, in order that other ideas might find room to breathe. This is particularly important in the case of meritocracy, which after the recent conversion of the centre-left now dominates the debate more than ever. This book will be of interest to students and teachers of political philosophy, but ultimately it is aimed at anyone who cares about the fundamental values that lie behind the way society is organized. Though the argument is rigorous, it does not require a professional philosophical training to follow it.

Against Equality of Opportunity

This book argues that traditional complaint-based antidiscrimination laws are inherently inadequate to respond to systemic discrimination in employment. It examines the mechanisms and characteristics of systemic discrimination and the shortcomings of complaint-based laws. Yet these characteristics can also inform employers and government authorities of the kinds of preventive action that help alleviate systemic discrimination at the workplace. In its search for a rational government policy response to systemic discrimination, the book evaluates selected legal regimes which impose proactive obligations on employers to promote equality at the workplace. Proactive regimes are regulatory in nature, rather than adjudicatory. They induce employer compliance through technical assistance, dialogue and regulatory pressure, rather than court orders. By examining the key elements of these regimes the author explains why some proactive regimes function better than others, and why proactive regimes function better than complaint-based laws in addressing systemic discrimination.

Systemic Discrimination in Employment and the Promotion of Ethnic Equality

Equality and non-discrimination: A core principle of all human rights and fundamental freedoms. Ensuring equal opportunities for persons with disabilities is an important facilitator of participation and inclusion in society. Both the United Nations Convention on the Rights of Persons with Disabilities (UNCPRD) and the Council of Europe Disability Strategy 2017-2023 address equality and equalisation of opportunities for persons with disabilities. Article 5 of the UNCPRD requires States to adopt positive measures aimed at ensuring equality across the substantive rights in the Convention. The Council of Europe Disability Strategy aims at guiding and supporting the activities of Council of Europe member States in their implementation of the UNCPRD and Council of Europe standards regarding disability,

and similarly addresses equality and non-discrimination. The overall goal of this study is to analyse the obligations contained in the UNCRPD regarding equality and non-discrimination, and to provide examples of good national practices regarding equality and non-discrimination.

Promoting equality and non-discrimination for persons with disabilities

Equality, Diversity and Inclusion at Work is certainly a recommended read for EDI scholars interested in both established and novel perspectives on the field. . . Practitioners, whether directly involved with diversity management or not, can also use this volume to gain significant insight into the variety of perspectives on diversity management and training. Florence Villesèche, Management This collection can serve as a mirror for all of us who spend much of our lives in work organizations. From diverse vantage points, the authors help us see and understand the dynamics through which workplaces are gendered to the advantage of some and the disadvantage of others. For those of us wanting to transform those dynamics and create organizational cultures characterized by fairness, support, and cooperation, this book is a must-read. Jay Coakley, University of Colorado, Colorado Springs, US Equality, Diversity and Inclusion at Work, edited by Mustafa F. Özbilgin is a fascinating and useful collection of articles that cover varied perspectives on this thriving topic. Theoretical issues and policy problems, equal opportunity and diversity management, sociological and psychological approaches, history and present management and trade union efforts, and much more are all covered. I particularly appreciated the inclusion of several articles on men, masculinities, equality and diversity, a refreshing recognition of the importance of men and masculinities in the success or failure of equality and diversity efforts. Although the collection covers the UK in the most detail, chapters on the US, Germany, South Africa, and Japan provide a multinational perspective. It s the kind of book I d like to have at hand when I m writing about organizations, gender, equality and diversity. Joan Acker, University of Oregon, US With over thirty chapters, this book offers a truly interdisciplinary collection of original contributions that are likely to influence theorization in the field of equality, diversity and inclusion at work. Many chapters in the book offer comparative perspectives through cross-national and multi-level analyses. The volume adopts a critical perspective as it focuses on relations of power in exploring equality, diversity and inclusion at work. Specifically, the authors examine areas such as cultural conflict, gender inequity and politics, work life balance, affirmative action, trade unions and diversity and diversity interventions and change. This timely book with chapters that are contributed by internationally eminent scholars will prove to be an invaluable resource for researchers, policy makers and students in this field.

Equality, Diversity and Inclusion at Work

"[This book] provides an exploration and evaluation of discrimination law, focusing primarily on discrimination in employment. Introducing readers to the concepts of equality and the historical origins of discrimination law, [the author] explores the wider political, social and economic contexts through which discrimination law has evolved. The second edition has been thoroughly updated and includes a new chapter considering discrimination against trade unionists, discrimination against 'non-standard' workers as well as the public sector equality duty. The book begins with an examination of what is meant by such concepts as equality and discrimination followed by an analysis of the Equality Act 2010 and the impact of EU and international law. All the protected characteristics contained in the Equality Act 2010 are critically considered (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation). Issues not covered by the legislation such as those relating to multiple discrimination and caste discrimination are also analysed. Important cases from the UK courts as well as international courts are considered. The book also contains an appendix with the most relevant parts of the 2010 Act. Important cases are highlighted in the text and some reflections as the basis for further discussion are included at the end of each chapter."--

Discrimination and the Law

An attorney specializing in employee discrimination, Gregory argues that sex discrimination against working women persists; that the most effective method of eliminating it is opposing all employer discriminatory conduct, policies, and practices wherever and whenever they appear; and that such opposition is best pursued through legal challenges based on US anti-discrimination laws. Annotation copyrighted by Book News, Inc., Portland, OR

Women and Workplace Discrimination

Equality and Discrimination Law in Australia: An Introduction explores four decades of anti-discrimination laws in Australia. Beth Gaze and Belinda Smith argue that effective laws protecting against and deterring discrimination are vital for a fair future, and emphasise the theoretical and social contexts that underpin this area of the law. The text is divided into three sections: the first addresses the social and conceptual context, history and framework of anti-discrimination laws; the second analyses the main elements of the law and the processes of enforcement; and the third explores broader avenues for pursuing equality beyond simply prohibiting discrimination. Written in a clear and concise style, Equality and Discrimination Law in Australia: An Introduction is a vital resource for students.

Equality and Discrimination Law in Australia: An Introduction

This is a seminal time for Equal Opportunities and Diversity (EO&D) in the UK: the three existing Equality Commissions have been amalgamated into the Commission for Equality and Human Rights and a new Single Equality Act was published in 2010. The concepts of EO&D now incorporate gender, ethnicity, disability, sexual orientation, religion and belief and age inequalities. For the future, the problems of separate and relative deprivation, and conflicting experiences and interests, must be tackled, both between and within different categories of disadvantage. These different, complex and sometimes contradictory strands in legislation, policy and practice need to be analysed and understood in order to facilitate genuine social change. This book challenges the official discourse that shapes the debates on EO&D at national, regional and European level. The book will be a key text for students and researchers of EO&D in criminology, social policy, sociology, women's studies, gender studies, public administration, business studies, economics and management and industrial relations, at both undergraduate and postgraduate courses. It will also be of interest to EO&D professionals and policy makers in public and private sector organisations.

Understanding Equal Opportunities and Diversity

The principles of equality and non-discrimination lie at the heart of international human rights law. They are the only human rights explicitly included in the UN Charter and they appear at the beginning of virtually every major human rights instrument. This volume contains selected works by leading authors on the subject of equality and non-discrimination under international law. The selections are grouped into four sections. The first presents essays that explore theoretical concepts of equality and non-discrimination. The next addresses the development of international legal standards on the subject. The third presents articles analyzing how those standards have been interpreted and applied by UN and regional human rights bodies, and the last contains works on what measures besides legal action States are to take to in order to achieve equality and non-discrimination.

Equality and Non-Discrimination under International Law

Discrimination and the Law provides an exploration and evaluation of discrimination law, focusing primarily on discrimination in employment. Introducing readers to the concepts of equality and the historical origins of discrimination law, Malcolm Sargeant explores the wider political, social and economic contexts through which discrimination law has evolved. The second edition has been thoroughly updated and includes a new chapter considering discrimination against trade unionists, discrimination against 'non-standard' workers as well as the public sector equality duty. The book begins with an examination of what is meant by such concepts as equality and discrimination followed by an analysis of the Equality Act 2010 and the impact of EU and international law. All the protected characteristics contained in the Equality Act 2010 are critically considered (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation). Issues not covered by the legislation such as those relating to multiple discrimination and caste discrimination are also analysed. Important cases from the UK courts as well as international courts are considered. The book also contains an appendix with the most relevant parts of the 2010 Act. Important cases are highlighted in the text and some reflections as the basis for further discussion are included at the end of each chapter. This is an essential introduction to the wide-ranging law relating to discrimination in the UK for law, HRM and business students.

Discrimination and the Law 2e

This casebook, the result of the collaborative efforts of a panel of experts from various EU Member States, is the latest in the Ius Commune Casebook series developed at the Universities of Maastricht and Leuven. The book provides a comprehensive and skilfully designed resource for students, practi-

tioners, researchers, public officials, NGOs, consumer organisations and the judiciary. In common with earlier books in the series, this casebook presents cases and other materials (legislative materials, international and European materials, excerpts from books or articles). As non-discrimination law is a comparatively new subject, the chapters search for and develop the concepts of discrimination law on the basis of a wide variety of young and often still emerging case law and legislation. The result is a comprehensive textbook with materials from a wide variety of EU Member States. The book is entirely in English (i.e. materials are translated where not available in English). At the end of each chapter a comparative overview ties the material together, with emphasis, where appropriate, on existing or emerging general principles in the legal systems within Europe. The book illustrates the distinct relationship between international, European and national legislation in the field of non-discrimination law. It covers the grounds of discrimination addressed in the Racial Equality and Employment Equality Directives, as well as non-discrimination law relating to gender. In so doing, it covers the law of a large number of EU Member States, alongside some international comparisons. The *Ius Commune Casebook on Non-Discrimination Law* - provides practitioners with ready access to primary and secondary legal material needed to assist them in crafting test case strategies. - provides the judiciary with the tools needed to respond sensitively to such cases. - provides material for teaching non-discrimination law to law and other students. - provides a basis for ongoing research on non-discrimination law. - provides an up-to-date overview of the implementation of the Directives and of the state of the law. This Casebook is the result of a project which has been supported by a grant from the European Commission's Anti-Discrimination Programme. See the detailed website for this book: www.casebooks.eu/nonDiscrimination/.

Cases, Materials and Text on National, Supranational and International Non-Discrimination Law

This much-needed text provides a clear exposition of the key theoretical perspectives of diversity management and equal opportunities approaches; combined with practice-based experience. Taking a business, rather than sociological slant on the subject, the chapters cover age, gender, legal framework and more.

Managing Equality and Diversity

This textbook offers comprehensive coverage of the Equality Act 2010 and deals also with the equality aspects of the Human Rights Act 1998 and European Convention on Human Rights. It encourages critical analysis of equality law to equip the reader with an understanding of the enduring challenges that frame equality law and contemporary responses to those challenges. New content includes a chapter on age discrimination and analysis of the Public Sector Equality Duty. Structured so as to be accessible to the student approaching discrimination law for the first time, the book is also sufficiently detailed and analytical to appeal to the well-informed reader, and to provide those engaged in research with a solid base for further independent study. For the undergraduate student studying discrimination law as a free-standing subject or as part of a wider course, the book provides a one-stop shop. This book is also a key core text for any postgraduate discrimination law course.

Discrimination Law

Hill and Kenyon explain the fundamental changes in the drive to achieve equality and diversity in the workplace. Their book takes a task based approach, suggesting legal solutions to discrete practical problems, and providing clear guidance to enable practitioners to tackle individual problems they might encounter.

Promoting Equality and Diversity: A Practitioner's Guide

Property and Equality

The ethnography of egalitarian social systems was first met with sheer disbelief. Today it is still hotly debated in a number of fields and has gained sophistication as well as momentum. This collection of essays on "property and equality" acknowledges this diversification by presenting research results in two complementary volumes. They bring together a wide range of authoritative researchers most of whom have worked with hunter-gatherer groups. These two volumes cover existing ethnographic and theoretical ground while maintaining a clear focus on the relation between property and equality. The

book consists of the most recent work of prominent members of the original group of researchers in hunter-gatherer studies among them James Woodburn and Richard Lee, and very recent ethnography on hunter-gatherers and other egalitarian systems.

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Property and Equality: Ritualisation, sharing, egalitarianism

What makes private property valuable, desirable or workable? This book focuses on social and economic dimensions of private property after the agrarian reforms of 1996 in Azerbaijan. It looks at the kinds of land and cultivation strategies emerging in the decades after the fall of the Soviet Union and asks why rural households were often unwilling to cultivate the privatized land shares they received for free, despite the threat and existence of rural poverty. Consideration is given both to households which were engaging in cultivation and those which were not. This includes internally displaced persons who were formally excluded from the privatization process but were nevertheless successful and eager cultivators. How and why were they keen on using land? How far does private property thrive on its own, without the support of lucrative markets or without the implementation of state sponsored economic policies? Through the lens and insights provided by economic anthropology, this study chronicles the historical legacy of authoritarian state structures, as well as the contemporary micro- and macro-economic struggles that mark a politics of property after socialism.

The Return of Private Property

In order to move global society towards a sustainable "ecotopia," solutions must be engaged in specific places and communities, and the authors here argue for re-orienting environmental anthropology from a problem-oriented towards a solutions-focused endeavor. Using case studies from around the world, the contributors-scholar-activists and activist-practitioners- examine the interrelationships between three prominent environmental social movements: bioregionalism, a worldview and political ecology that grounds environmental action and experience; permaculture, a design science for putting the bioregional vision into action; and ecovillages, the ever-dynamic settings for creating sustainable local cultures.

Environmental Anthropology Engaging Ecotopia

The Handbook of Contemporary Animism brings together an international team of scholars to examine the full range of animist worldviews and practices. The volume opens with an examination of recent approaches to animism. This is followed by evaluations of ethnographic, cognitive, literary, performative, and material culture approaches, as well as advances in activist and indigenous thinking

about animism. This handbook will be invaluable to students and scholars of Religion, Sociology and Anthropology.

The Handbook of Contemporary Animism

Provocative and original, *The Politics of Indigeneity* explores the concept of indigeneity across the world - from the Americas to New Zealand, Africa to Asia - and the ways in which it intersects with local, national and international social and political realities. Taking on the role of critical interlocutors, the authors engage in extended dialogue with indigenous spokespersons and activists, as well as between each other. In doing so, they explore the possibilities of a 'second-wave indigeneity' - one that is alert to the challenges posed to indigenous aspirations by the neo-liberal agenda of nation-states and their concerns with sovereignty. Timely and topical in its focus on global indigenous politics, and featuring a variety of first-hand indigenous voices - including those of indigenous activists, scholars, leaders and interviewees - this is a vital contribution to an often contentious topic.

The Politics of Indigeneity

The social contexts in which children develop have transformed over recent decades, but also over millennia. Modern parenting practices have diverged greatly from ancestral practices, which included natural childbirth, extensive and on-demand breastfeeding, constant touch, responsiveness to the needs of the child, free play in nature with multiple-aged playmates, and multiple adult caregivers. Only recently have scientists begun to document the outcomes for the presence or absence of such parenting practices, but early results indicate that psychological wellbeing is impacted by these factors. *Ancestral Landscapes in Human Evolution* addresses how a shift in the way we parent can influence child outcomes. It examines evolved contexts for mammalian development, optimal and suboptimal contexts for human evolved needs, and the effects on children's development and human wellbeing. Bringing together an interdisciplinary set of renowned contributors, this volume examines how different parenting styles and cultural personality influence one another. Chapters discuss the nature of childrearing, social relationships, the range of personalities people exhibit, the social and moral skills expected of adults, and what 'wellbeing' looks like. As a solid knowledge base regarding normal development is considered integral to understanding psychopathology, this volume also focuses on the effects of early childhood maltreatment. By increasing our understanding of basic mammalian emotional and motivational needs in contexts representative of our ancestral conditions, we may be in a better position to facilitate changes in social structures and systems that better support optimal human development. This book will be a unique resource for researchers and students in psychology, anthropology, and psychiatry, as well as professionals in public health, social work, clinical psychology, and early care and education.

Ancestral Landscapes in Human Evolution

This edited volume brings together interdisciplinary scholarship on children's everyday leisure from across the globe, addressing key questions around children's agency, rights, child-adult relations, and social change. It is positioned to inaugurate a new frontier of research within leisure studies. Leisure theory has historically been adult-centric and based in the global north, and consequently, children's lived experiences of leisure have remained marginal to theory-building exercises within leisure studies since its inception. As the call for decolonizing leisure studies grows, this book champions a cross-cultural and social justice agenda that does not privilege global north childhoods but acknowledges the multiplicity of lived childhoods across the globe and their inter-connections. By drawing attention to children's leisure – across multiple genres such as organized leisure, sports, play, and digital leisure among others, this edited volume drives a new wave of research that speaks simultaneously to leisure studies and childhood studies and thereby advances the intellectual remit of global leisure studies.

Childhoods & Leisure

Why do females in male-philopatric species seem to show larger variation in their life history strategies than males in female-philopatric species? Why did females in human societies come to show enormous variation in the patterns of marriage, residence and mating activities? To tackle these important questions, this book presents the latest knowledge about the dispersing females in male-philopatric non-human primates and in human societies. The non-human primates that are covered include muriquis, spider monkeys, woolly monkeys, gorillas, chimpanzees, bonobos and some species of colobine monkeys. In these non-human primate species females typically leave their natal group before

sexual maturation and start reproduction in other groups into which they immigrate. However, there is a large variation as some females may breed in their natal group with some risks of inbreeding with their male relatives and some females may associate with males of multiple groups at the same time after leaving their natal group. Such variation seems to provide better strategies for reproduction depending on local circumstances. Although knowledge about female dispersal patterns and life history is indispensable for understanding the dynamic structure of primate societies, it is still not known how females behave after leaving their natal groups, how many groups they visit before finally settling down and which kinds of groups they choose to immigrate into, due to the large variation and flexibility and the difficulty of tracking females after natal dispersal. To encourage further progress in this important field, this volume provides new insights on evolution of female dispersal by describing factors influencing variations in the dispersal pattern across primates and a hypothesis for the formation of human families from the perspectives of female life history. This book is recommended reading for researchers and students in primatology, anthropology, animal behavior and evolution and for anyone interested in primate societies and human evolution.

Dispersing Primate Females

The Ju/'hoan San, or Ju/'hoansi, of Namibia and Botswana are perhaps the most fully described indigenous people in all of anthropology. This is the story of how this group of former hunter-gatherers, speaking an exotic click language, formed a grassroots movement that led them to become a dynamic part of the new nation that grew from the ashes of apartheid South West Africa. While coverage of this group in the writings of Richard Lee, Lorna Marshall, Elizabeth Marshall Thomas, and films by John Marshall includes extensive information on their traditional ways of life, this book continues the story as it has unfolded since 1990. Peopled with accounts of and from contemporary Ju>/'hoan people, the book gives newly-literate Ju/'hoansi the chance to address the world with their own voices. In doing so, the images and myths of the Ju/'hoan and other San (previously called "Bushmen") as either noble savages or helpless victims are discredited. This important book demonstrates the responsiveness of current anthropological advocacy to the aspirations of one of the best-known indigenous societies.

The Ju/'hoan San of Nyae Nyae and Namibian Independence

Volume 37 of REA features eleven original articles organized in four different sections, each focusing on a specific, popular and significant theme in economic anthropology: production, exchange, vending, and tourism.

Hunter-Gatherers and Their Neighbors in Asia, Africa, and South America

Against Equality of Opportunity deals with the ways in which opportunities - education, jobs and other things which affect how people get on in life - are distributed. Take jobs: should the best person always get the job? Or should everyone be given an equal 'life chance'? Or can we somehow combine these two ideas, saying that the best person should always get the job, but that everyone should have an equal chance to become the best? These seem to be the standard views, but this book argues that they are all flawed. We need to understand meritocracy for what it is - a technical rather than a moral ideal; and we need to accept that equality just isn't something we should be striving for at all in this area. We also need to rethink our approach to the related issue of discrimination. We tend to assume discrimination is wrong because it violates either meritocracy or equality, when in fact it is wrong for quite different reasons. In all these areas, then, Cavanagh aims to loosen the grip of established ways of thinking, in order that other ideas might find room to breathe. This is particularly important in the case of meritocracy, which after the recent conversion of the centre-left now dominates the debate more than ever. This book will be of interest to students and teachers of political philosophy, but ultimately it is aimed at anyone who cares about the fundamental values that lie behind the way society is organized. Though the argument is rigorous, it does not require a professional philosophical training to follow it.

Anthropological Considerations of Production, Exchange, Vending and Tourism

Drawing on modern economic theory, this book provides new insights into the economic development of ancient economies and the sustainability of their development. The book pays particular attention to the economics of hunting and gathering societies and their diversity. New ideas are presented about theories of the transition from hunting and gathering to agriculture, including Childe's theory of this development. The Agricultural Revolution was a major contributor to economic development because in most cases, it generated an economic surplus. However, as shown, income inequality

was a necessary condition for the use of this surplus to promote economic development and to avoid the Malthusian population trap. This inequality was evident in the successful operation of the palatial economies of the Minoan and Mycenaean states. Nevertheless, some post-agricultural economies proved to be unsustainable, and they 'mysteriously' disappeared. This happened in the case of the Silesian Ún tice culture and population. Economic and ecological reasons for this are suggested. The nature of economic development altered with increased trade, the use of barter, and subsequently the supply of money to facilitate this trade. These developments are examined in the context of the palatial economies of Mesopotamia and Egypt. Elsewhere, multinational business made a substantial contribution to the economic growth of Phoenicia, where international trade was not determined by its natural resource endowments. Thus, Phoenician economic exchange and development provides a different set of insights. The book makes an important contribution to the understanding of the evolution of human societies and will therefore be of interdisciplinary interest including economists (especially economic historians), anthropologists and sociologists, some archaeologists, and historians.

Against Equality of Opportunity

Forests of Belonging examines the history and ongoing transformation of ethnic and social relationships among four distinct communities--Bangando, Baka, Bakwéle, and Mbomam--in the Lobéké forest region of southeastern Cameroon. By slotting forest communities into ecological categories such as "hunters" and "gatherers," previous analyses of social relationships in tropical forests have resulted in binary frameworks that render real-life relationships invisible and that have perpetuated correspondingly misleading labels, such as "pygmy." Through rich descriptive detail resulting from field work among the Bangando, Stephanie Rupp illustrates the complexity of social ties among groups and individuals, and their connections with the natural world. She demonstrates that social and ethno-ecological relations in equatorial African forests are nuanced, contested, and shifting, and that the intricacy of these links must be considered in the design and implementation of aid policies and strategies for conservation and development.

Anarcho-primitivism

A vital resource for sustainability educators, learners and decision-makers on how we can build a more sustainable future. In this ground-breaking book, leading sustainability educators are joined by permaculturists, literary critics, ecologists, artists, journalists, engineers, mathematicians and philosophers in a deep reflection on the skills that people need to survive and thrive in the challenging conditions of the 21st century. Responding to the threats of climate change, peak oil, resource depletion, economic uncertainty and energy insecurity demands the utmost in creativity, ingenuity and new ways of thinking to reinvent self and society. Among the many skills, attributes and values described in *The Handbook of Sustainability Literacy* are values reflection, coping with complexity, permaculture design, transition skills, advertising awareness, effortless action, and ecological intelligence, each accompanied by ideas for active learning exercises to help develop the skill. Far from being a rigid or definitive statement of the one right way however, the handbook is exploratory, aiming to open up new, unthought-of paths, possibilities and choices. With contributors including John Naish, Satish Kumar, Patrick Whitefield, John Blewitt, Stephan Harding and Stephen Sterling, this is intended for educators, learners and anyone else interested in the vital issue of the skills we need to survive and thrive in the 21st century and build a more sustainable future.

The Sustainability and Development of Ancient Economies

The University of Milan's SHuS (Interdisciplinary Research Centre for Sustainability and Human Security: Co-operation and Governance agendas) offers a collection of high standard contributions and testimonies of good practice analyzing the complex subjects of access to rights and resources worldwide. This to a world looking to the future and projecting its goals of sustainable development. The thirty three contributors took part in the Milan University sessions of the International Conference dedicated to Land, Water and Resources Rights, organized by the Editor under the auspices of the EU-Joint Research Centre Expo 2015 and the City of Milan Scientific Committee for Expo 2015. With no claims to being exhaustive, the multi-disciplinary approach and the inter-disciplinary perspectives adopted to the topics are enforced by suggestions for political and legal approaches that a regional structure like the EU should be adopting to prevent legitimization leading to severe forms of injustice against communities and individuals. SHuS has chosen open access to this e-book in order to create a seamless connection between scientific communities and the wider civil society. Thus it underscores

one of the priorities of the Centre by ensuring the greatest possible impact of much needed multifaceted scientific approaches to society and the problems afflicting it.

Forests of Belonging

The essays assembled in this book exemplify the way political anthropologists address a range of problems that deeply affect people throughout the world. The authors draw their inspiration from the work of Canadian anthropologist Richard B. Lee, and, like him, they are concerned with understanding and acting upon issues of “indigenous rights”; the impact of colonialism, postcolonial state formation, and neoliberalism on local communities and cultures; the process of culture change; what the history and politics of egalitarian societies reveal about issues of “human nature” or “social evolution”; and how peoples in southern Africa are affected by and responding to the most recent crisis in their midst, the spread of AIDS. The authors in this volume discuss the state of a range of contemporary debates in the field that in various ways extend the political, theoretical, and empirical issues that have animated Lee's work. In addition, the book provides readers with important contemporary Kalahari studies, as well as “classic” works on foraging societies.

The Handbook of Sustainability Literacy

Why equality cannot be conditional on a shared human “nature” but has to be for all For centuries, ringing declarations about all men being created equal appealed to a shared human nature as the reason to consider ourselves equals. But appeals to natural equality invited gradations of natural difference, and the ambiguity at the heart of “nature” enabled generations to write of people as equal by nature while barely noticing the exclusion of those marked as inferior by their gender, race, or class. Despite what we commonly tell ourselves, these exclusions and gradations continue today. In *Unconditional Equals*, political philosopher Anne Phillips challenges attempts to justify equality by reference to a shared human nature, arguing that justification turns into conditions and ends up as exclusion. Rejecting the logic of justification, she calls instead for a genuinely unconditional equality. Drawing on political, feminist, and postcolonial theory, *Unconditional Equals* argues that we should understand equality not as something grounded in shared characteristics but as something people enact when they refuse to be considered inferiors. At a time when the supposedly shared belief in human equality is so patently not shared, the book makes a powerful case for seeing equality as a commitment we make to ourselves and others, and a claim we make on others when they deny us our status as equals.

Problems and progress in land, water and resources rights at the beginning of the third millennium

Now with SAGE Publishing! *Cultural Anthropology: A Global Perspective* delves into both classic and current research in the field, reflecting a commitment to anthropology's holistic and integrative approach. This text illuminates how the four core subfields of anthropology—biological anthropology, archaeology, linguistics, and cultural anthropology—together yield a comprehensive understanding of humanity. In examining anthropological research, this text often refers to research conducted in other fields, sparking the critical imagination that brings the learning process to life. The Tenth Edition expands on the book's hallmark three-themed approach (diversity of human societies, similarities that make all humans fundamentally alike, and synthetic-complementary approach) by introducing a new fourth theme addressing psychological essentialism. Recognizing the necessity for students to develop an enhanced global awareness more than ever before, author Raymond Scupin uses over 30 years of teaching experience to bring readers closer to the theories, data, and critical thinking skills vital to appreciating the full sweep of the human condition. This title is accompanied by a complete teaching and learning package.

The Politics of Egalitarianism

This book provides a comprehensive examination of water resource management in the Omo-Turkana Basin, linking together biophysical, socioeconomic, policy, institutional and governance issues in a solutions-oriented manner. The Omo-Turkana Basin is one of the most important lake basins in Africa, and despite the likely transboundary impacts associated with the management of dams, it is the largest lake basin in Africa without a cooperative water agreement. This volume provides a foundation for integrated decision-making in the management of development in the Lake Turkana Basin. Chapters cover water-related conditions, hydropower, agriculture, ecosystems, resilience and transboundary governance. The final chapter proposes ways forward in light of the potential benefits that can be

achieved through cooperation, and practical realities that cooperation is slow and may take time to achieve. This book will be of great interest to students and scholars of water and natural resource management, environmental policy, sustainable development and African studies. It will also be relevant to water management professionals.

Unconditional Equals

The focus of this book is the idea of equality as a moral, political and jurisprudential concept. The author is motivated primarily by a concern to better understand conundrums in the justification, interpretation and application of discrimination law. Nicholas Smith aims to provide a clearer understanding of the nature of the value that the law is trying to uphold - equality. He rejects the notion that the concept of equality is vacuous and defends the idea as the proper range of moral concern. After discussing the general characteristics of the denial of equality and some types of discrimination, Smith considers prominent views on the point of equality law. He argues that human rights lawyers should step back from the business of trying to steer courts towards vague equality goals informed by conceptions of equality that are either empty or even more abstract than the notion of equality itself. If they do, Smith thinks that the meaning of 'equality' will be apparent, though abstract, and our difficulties will be shown to be, in the first instance, moral ones. These moral issues will require more rigorous attention before we can draft discrimination law which gives clear effect to a widely legitimate understanding of what it means to uphold and promote equality. This book will be a valuable resource for students and researchers working in the areas of legal philosophy, political theory, public law, and human rights law.

Cultural Anthropology

This volume explores the constitutive role of rhetoric in socio-cultural relations, where discursive persuasion is so important, and contains both theoretical chapters as well as fascinating examples of the ambiguities and effects of rhetoric used (un)consciously in social praxis. The elements of power, competition and political persuasion figure prominently. It is an accessible collection of studies, speaking to common issues and problems in social life, and shows the heuristic and often explanatory value of the rhetorical perspective.

The Omo-Turkana Basin

The Routledge Handbook of Postcolonial Social Work reflects on and dissects the challenging issues confronting social work practice and education globally in the post-colonial era. By analysing how countries in the so-called developing and developed world have navigated some of the inherited systems from the colonial era, it shows how they have used them to provide relevant social work methods which are also responsive to the needs of a postcolonial setting. This is an analytical and reflexive handbook that brings together different scholars from various parts of the world – both North and South – so as to distill ideas from scholars relating to ways that can advance social work of the South and critique social work of the North in so far as it is used as a template for social work approaches in postcolonial settings. It determines whether and how approaches, knowledge-bases, and methods of social work have been indigenised and localised in the Global South in the postcolonial era. This handbook provides the reader with multiple new theoretical approaches and empirical experiences and creates a space of action for the most marginalised communities worldwide. It will be of interest to researchers and practitioners, as well as those in social work education.

Basic Equality and Discrimination

Being a home to more than 80 ethnic groups, Ethiopia has to balance normative diversity with efforts to implement state law across its territory. This volume explores the co-existence of state, customary, and religious legal forums from the perspective of legal practitioners and local justice seekers. It shows how the various stakeholders' use of negotiation, and their strategic application of law can lead to unwanted confusion, but also to sustainable conflict resolution, innovative new procedures and hybrid norms. The book thus generates important knowledge on the conditions necessary for stimulating a cooperative co-existence of different legal systems.

Rhetoric and Social Relations

Environmental Anthropology studies historic and present human-environment interactions. This volume illustrates the ways in which today's environmental anthropologists are constructing new paradigms for

understanding the multiplicity of players, pressures, and ecologies in every environment, and the value of cultural knowledge of landscapes. This Handbook provides a comprehensive survey of contemporary topics in environmental anthropology and thorough discussions on the current state and prospective future of the field in seven key sections. As the contributions to this Handbook demonstrate, the subfield of environmental anthropology is responding to cultural adaptations and responses to environmental changes in multiple and complex ways. As a discipline concerned primarily with human-environment interaction, environmental anthropologists recognize that we are now working within a pressure cooker of rapid environmental damage that is forcing behavioural and often cultural changes around the world. As we see in the breadth of topics presented in this volume, these environmental challenges have inspired renewed foci on traditional topics such as food procurement, ethnobiology, and spiritual ecology; and a broad new range of subjects, such as resilience, nonhuman rights, architectural anthropology, industrialism, and education. This volume enables scholars and students quick access to both established and trending environmental anthropological explorations into theory, methodology and practice.

The Routledge Handbook of Postcolonial Social Work

Pastoralism is one of the predominant livelihoods of east Africa and the Horn. It contributes significantly to national economies and can conserve fragile natural resources. Yet pastoralists remain socially and economically marginalized and have little or no representation in local and national government. Governments in the region continue to hold that pastoralism is unsustainable and a barrier to development.

Legal Pluralism in Ethiopia

"Equality of opportunity for all" is a fine piece of political rhetoric but the ideal that lies behind it is slippery to say the least. Some see it as an alternative to a more robust form of egalitarianism, whilst others think that when it is properly understood it provides us with a real radical vision of what it is to level the playing field. This book combines a meritocratic conception of equality of opportunity that governs access to advantaged social positions, with redistributive principles that seek to mitigate the effects of differences in people's circumstances. Taken together, these spell out what it is to level the playing field in the way that justice requires. Oxford Political Theory presents the best new work in contemporary political theory. It is intended to be broad in scope, including original contributions to political philosophy, and also work in applied political theory. The series will contain works of outstanding quality with no restriction as to approach or subject matter. Series Editors: Will Kymlicka, David Miller, and Alan Ryan

Routledge Handbook of Environmental Anthropology

This book introduces readers to the rich and fascinating history of West Africa, stretching all the way back to the stone age, and right up to the modern day. Over the course of twenty seven short and engaging chapters, the book delves into the social, cultural, economic and political history of West Africa, through prehistory, revolutions, ancient empires, thriving trade networks, religious traditions, and then the devastating impact of the Trans-Atlantic slave trade and subsequent colonial rule. The book reflects on the struggle for independence and investigates how politics and economics developed in the post-colonial period. By the end of the book, readers will have a detailed understanding of the fascinating and diverse range of cultures to be found in West Africa, and of how the region relates to the rest of the world. Drawing on decades of teaching and research experience, this book will serve as an excellent textbook for entry-level History and African Studies courses, as well as providing a perfect general introduction to anyone interested in finding out about West Africa.

A Double Bind

Critically examines discrimination and disadvantage suffered by women at work and focuses on the inadequacies of the current law.

Levelling the Playing Field

This book examines the harm that everyday discrimination can cause and proposes ways in which it can be redressed. Extreme forms of harmful expression, such as incitement to hatred, have been significantly addressed in law. Everyday generalised prejudice, negative stereotypes and gross under-representation of disadvantaged groups in mainstream media are, however, widely perceived as 'normal', and their criticism is regularly trivialised. In response, this book draws on critical and feminist

theory in order to forge a theoretical analysis of the harm created through everyday discrimination. Arguing that anti-discrimination law can and should be extended as a tool to offer protection against the harm inflicted, the book goes on to consider both its limits, and possibilities, for redressing this discriminatory practice.

A History of West Africa

This book challenges the official discourse that shapes the debates on Equal Opportunities and Diversity (EO&D) at national, regional and European level and will be a key text for students and researchers of EO&D in many fields.

Lifetime Disadvantage, Discrimination and the Gendered Workforce

This book examines why humans have big brains and how brains are associated with complex society and behavior in other animals. It compares brain evolution in social animals and examines the evolution of the human brain in social and historical contexts.

Road to Equality

In our society, laws and rights apply to everyone equally. This book explores what that means, how the Constitution outlines that right, and ways equality can be experienced and upheld in everyday life.

Redressing Everyday Discrimination

Understanding Equal Opportunities and Diversity