Overview Of The Foreign Corrupt Practices Act

#FCPA #Foreign Corrupt Practices Act #anti-bribery law #corporate compliance #international business ethics

Gain a clear understanding of the Foreign Corrupt Practices Act (FCPA) with this essential overview. Explore the key provisions of this crucial US anti-bribery law, designed to prevent corruption and ensure ethical conduct for companies operating globally, fostering robust corporate compliance programs.

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Introduction

Development of the Foreign Corrupt Practices Act

Scope of the FCPA

Who Must Comply with the FCPA?

FCPA Penalties

FCPA Enforcement

Hypothetical #1

Rare Exceptions to the No Payment Rule

Hypothetical #2

What Constitutes "Anything of Value"?

Monitoring of Expenses

Hypothetical #3

What is a Corrupt Motive/Improper Purpose?

FCPA Third Party Due Diligence

FCPA Red Flags

What happens in Thailand stays in Thailand!

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In the face of widespread corruption by U.S. businesses, Congress passed the Foreign Corrupt Practices Act (otherwise known as the FCPA) in 1977.

The Act protects against unethical behavior and provides a level playing field for all businesses interested in foreign trade.

In many countries, bribes and kickbacks given to government officials are commonplace.

These behaviors threaten market growth and limit the opportunity for honest business owners to go into or expand their businesses.

Bribery and other unfair practices also inflate the cost of doing business thus affecting the economy overall.

The law has two main components: Anti-bribery and Accounting.

The FCPA makes it illegal for businesses or individuals to order, offer or assist another party in giving bribes or kickbacks to foreign government officials to gain a business advantage within a particular country.

Bribes in the form of monetary payments, travel or entertainment benefits, charitable contributions and any other gift of value are strictly prohibited.

The Act makes it illegal to promise bribes or kickbacks even if they are never actually given. In addition, bribes that do not result in an unfair advantage are still illegal. Intent is the most important test of the law.

In addition to officials directly employed by foreign governments, the law covers individuals working in an official capacity for the government such as consultants advisors or university employees. In many countries, businesses that are traditionally private organizations in the United States are actually run by the government.

Foreign companies or individuals who engage in bribery schemes within the United States may also be prosecuted under the law. This includes the use of interstate or intrastate communication to facilitate the crimes.

The Facilitating Payments exemption was written into the law for payments made to lower level officials whose duties are clerical in nature.

The payments, often referred to as grease payments, are intended to speed up or facilitate routine governmental action.

Third parties represent the greatest risk for violations of the law and represent 90% of the FCPA cases brought by the U.S. government.

A third party is any company or individual who assists businesses in a foreign country. Third party agents should be thoroughly vetted and every contract should include an FCPA policy.

High risk third parties include sales agents, lobbyists, joint ventures, distributors and resellers.

In addition, foreign attorneys are some of the most dangerous third party agents.

It is vital that all third party agents are closely monitored and that FCPA policy is followed to the letter. Accurate and Honest Recordkeeping

To ensure compliance with this rule, each company must follow internationally recognized and accepted accounting procedures otherwise known as GAAP.

However, the majority of violations are uncovered by professional consultants such as accountants or lawyers during corporate reviews.

Organizations who report violations voluntarily to the Department of Justice or the SEC generally receive more lenient treatment by authorities.

Violations of the FCPA can result in a number of severe civil and criminal penalties including fines and imprisonment.

Violators may also be found guilty of breaking other laws such as anti-money laundering or wire and mail fraud statutes, all of which could result in additional penalties.

Furthermore, violators might be prohibited from participating in future international business ventures either temporarily or permanently

The bill allows for the prosecution of companies, however an individual employee or agent can also be prosecuted regardless of a company verdict.

Corruption and unfair trade practices harm the economy and stifle innovation and creativity. 20 Most CORRUPT Countries in 2024 (SHOCKING) - 20 Most CORRUPT Countries in 2024 (SHOCKING) by PlacePicks 251,574 views 8 days ago 26 minutes - The 20 Most **Corrupt**, Countries in 2024" dives deep into the heart of global **corruption**,, revealing a comprehensive analysis of the ... Biden Impeachment Hits New Low/ News March 21, 2024 - Biden Impeachment Hits New Low/ News March 21, 2024 by David Feldman 27,771 views Streamed 7 hours ago 1 hour, 1 minute - David does The News.

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Intro

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Intro

What is Bank of China

What is the FCPA

Why does Accounts Payable and Accounting have to know anything

Does the FCPA apply if the payment was made in crypto

Which government agencies administer the law

What are companies expected to do

What happens if a company is found guilty

Where to look for a bribe

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