

## Solutions To Gender Inequality In Nigeria

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This resource explores effective solutions to gender inequality in Nigeria, highlighting critical strategies across education, economic empowerment, political participation, and legal reforms necessary to foster a more equitable society and sustainable national development.

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### Gender Inequality in Nigeria

Extrait de la préface : "There has been persistent hue and cry over the years for the emancipation of women from the shackles of male domination. The rights of the Nigerian woman have been subsumed and suppressed by gender arrogance couched in the garb of religion and culture. The relegation of women has also received further impetus from legislative and judicial pronouncements that tend to perpetuate male domination ; a situation worsened by colonialism. In this book, the status of women in south-western Nigeria is looked at from a legal perspective. This study is based on the premise that huge disparity in the socio-economic development of the women in south-western Nigeria is a consequence of inadequate legal protection."

### Paradox of Gender Equality in Nigerian Politics

Globally, women are oppressed and this book introduces the perspective of African women and especially that of Nigerian women. This book looks at the major themes that drive the women's empowerment programs in Nigeria. Feminists in Nigeria are shaped by the institutions, values, ideologies, and since the 1970s, the UN and its agencies have added an international dimension. The chapters, while taking us through a theoretical overview of Nigerian women's empowerment, also shows how institutions, values, religion, and culture can challenge feminist political philosophy— a philosophy that tends to universalize women's problems and their solutions.

### Gender and Power Relations in Nigeria

The United Nations (UN) sustainable development agenda on girls' education in the world, including Nigeria, is a continuous project. Data-based evidence suggests that stakeholders in global education systems achieve best returns on girls' education when they have opportunities to complete 12 years of basic education. This is just as true for education and economic outcomes as it is for health, social and societal outcomes. Risk Factors in Girl Child Education: The Causes of Gender Inequality Among Pupils

in Northern Nigeria examines various systemic factors that hinder enrolment of girls in school systems within and outside Nigeria. Using relevant research themes, concepts, and theories of education, the author analysed common global challenges hindering access to basic education-particularly among girls. This practical text presents a well-researched analysis of theoretical and practical implications of classroom safety, gender equality, and inclusion to proffer effective solutions for improving pedagogy outcomes in educational facilities around the world. Useful for students, researchers, educators and policymakers, the book discusses research gaps in pedagogical literature, policy failures, and country-specific challenges. to provide effective recommendations that can reduce the number of OOSC in Nigeria and other countries. Closing the wide gender gap in global education systems and empowering more women and girls to take part in decisions that affect them will not only reduce the high rate of gender-based violence but increase their social engagement, productivity, and value in patriarchal societies.

### Risk Factors in Girl Child Education

Research Paper (postgraduate) from the year 2023 in the subject Gender Studies, University of Pretoria, language: English, abstract: This study explores the indicators that outline the oppression, exclusion and subjugation of Nigerian women in the contemporary world. The study analyses the impacts such as the Nigerian laws, the notion that Nigeria retains a patriarchal social structure, Nigerian politics, and of course most importantly, Nigeria's economy. The study employs the theoretical framework of the "Black Feminist Theory\

### Gender Inequality in Nigeria's Economy. The Oppression, Exclusion and Subjugation of Nigerian Women

Women's earnings are a fraction of male's earnings in several African countries. It is tempting to conclude that this wage gap is a sign of discrimination against women in the labor market. Yet this book uses new datasets to show that the gap is not simply the result of discrimination in the labor markets, but rather the result of multiple factors, including access to education and credit, cultural values and household duties, and, above all, labor market conditions. It shows that gender disparities grow when economies are not functioning well and labor markets are tiny. More than the effect of discrimination, it seems that job rationing causes those with better human capital and those with more power in the household usually the men to take the few jobs that are available. It is hardly surprising, then, that in a region where only a fraction of the labor force finds jobs in the formal sector, gender disparities in earnings are so high. The book further documents that firm-level and sector characteristics are additional powerful factors in explaining the gender disparities in the labor market. As the causes are not simple, neither are the solutions; multifaceted strategies are needed. By providing environments that support economic growth and, more importantly, job creation, as well as by promoting equal access for women to education and rethinking the attitudes that limit what women may achieve, governments in the region will substantially improve the well-being of all their peoples. 'Gender Disparities in Africa's Labor Market' helps to fill the knowledge gap and identify the links between gender disparities and poverty reduction. The work was implemented in collaboration with a range of poverty and labor market studies to maximize its usefulness for policy dialogue in specific countries. This book will be of interest to policy makers, students, academics, gender experts, and all those interested in gender issues and development.

### Gender Disparities in Africa's Labor Market

This book studies the use of gender responsive budgeting (GRB) as a tool to further global and regional gender equality goals in developing countries. Through analyses of budgets and the budgeting process in Nigeria from 2000-2020 as a case study, the book analyzes why GRB has failed to gain traction in developing countries and provides solutions.

### Gender-Responsive Budgeting in Practice

The topic of recognition has come to occupy a central place in debates in social and political theory. Developed by George Herbert Mead and Charles Taylor, it has been given expression in the program for Critical Theory developed by Axel Honneth in his book *The Struggle for Recognition*. Honneth's research program offers an empirically insightful way of reflecting on emancipatory struggles for greater justice and a powerful theoretical tool for generating a conception of justice and the good that enables the normative evaluation of such struggles. This 2007 volume offers a critical clarification and evaluation

of this research program, particularly its relationship to the other major development in critical social and political theory; namely, the focus on power as formative of practical identities (or forms of subjectivity) proposed by Michel Foucault and developed by theorists such as Judith Butler, James Tully, and Iris Marion Young.

### Nigerian Women in Society and Development

Female anthropologists scan patterns and changes in women's roles in various social systems

### Women & Social Change in Nigeria

An introduction to the politics and society of post-colonial Nigeria, highlighting the key themes of ethnicity, democracy, and development.

### Recognition and Power

This companion applies the Harvard framework, women's empowerment approach, gender analysis matrix and social relations approach to analysis of a variety of educational contexts, including national education policies and projects, schools, colleges, ministries, teaching and learning materials, and school and teacher training curricula.

### Woman, Culture, and Society

Trade can dramatically improve women's lives, creating new jobs, enhancing consumer choices, and increasing women's bargaining power in society. It can also lead to job losses and a concentration of work in low-skilled employment. Given the complexity and specificity of the relationship between trade and gender, it is essential to assess the potential impact of trade policy on both women and men and to develop appropriate, evidence-based policies to ensure that trade helps to enhance opportunities for all. Research on gender equality and trade has been constrained by limited data and a lack of understanding of the connections among the economic roles that women play as workers, consumers, and decision makers. Building on new analyses and new sex-disaggregated data, *Women and Trade: The Role of Trade in Promoting Gender Equality* aims to advance the understanding of the relationship between trade and gender equality and to identify a series of opportunities through which trade can improve the lives of women.

### Understanding Modern Nigeria

The great struggles of the twentieth century between liberty and totalitarianism ended with a decisive victory for the forces of freedom and a single sustainable model for national success: freedom, democracy, and free enterprise. In the twenty-first century, only nations that share a commitment to protecting basic human rights and guaranteeing political and economic freedom will be able to unleash the potential of their people and assure their future prosperity. People everywhere want to be able to speak freely; choose who will govern them; worship as they please; educate their children male and female; own property; and enjoy the benefits of their labor. These values of freedom are right and true for every person, in every society and the duty of protecting these values against their enemies is the common calling of freedom-loving people across the globe and across the ages. Today, the United States enjoys a position of unparalleled military strength and great economic and political influence. In keeping with our heritage and principles, we do not use our strength to press for unilateral advantage. We seek instead to create a balance of power that favors human freedom: conditions in which all nations and all societies can choose for themselves the rewards and challenges of political and economic liberty. In a world that is safe, people will be able to make their own lives better. We will defend the peace by fighting terrorists and tyrants. We will preserve the peace by building good relations among the great powers. We will extend the peace by encouraging free and open societies on every continent. Defending our Nation against its enemies is the first and fundamental commitment of the Federal Government. Today, that task has changed dramatically. Enemies in the past needed great armies and great industrial capabilities to endanger America.

### Practising Gender Analysis in Education

A growing body of empirical evidence suggests that inequality—income or gender related—can impede economic growth. Using dynamic panel regressions and new time series data, this paper finds that both income and gender inequalities, including from legal gender-based restrictions, are jointly negatively

associated with per capita GDP growth. Examining the relationship for countries at different stages of development, we find that this effect prevails mainly in lower income countries. In particular, per capita income growth in sub-Saharan Africa could be higher by as much as 0.9 percentage points on average if inequality was reduced to the levels observed in the fastgrowing emerging Asian countries. High levels of income inequality in sub-Saharan Africa appear partly driven by structural features. However, the paper's findings show that policies that influence the opportunities of low-income households and women to participate in economic activities also matter and, therefore, if well-designed and targeted, could play a role in alleviating inequalities.

### Women and Trade

Contributors discuss some key challenges in achieving gender equality in education, give examples of initiatives in a range of contexts, and make recommendations for action. They suggest that there is a more substantive goal to aim for than gender parity, for an equitable education system which allows all individuals to develop their potential.

### The National Security Strategy of the United States of America

First Published in 2007. Routledge is an imprint of Taylor & Francis, an informa company.

### Inequality, Gender Gaps and Economic Growth

The link between gender and corruption has been studied since the late 1990s. Debates have been heated and scholars accused of bringing forward stereotypical beliefs about women as the "fair" sex. Policy proposals for bringing more women to office have been criticized for promoting unrealistic quick-fix solutions to deeply rooted problems. This edited volume advances the knowledge surrounding the link between gender and corruption by including studies where the historical roots of corruption are linked to gender and by contextualizing the exploration of relationships, for example by distinguishing between democracies versus authoritarian states and between the electoral arena versus the administrative branch of government—the bureaucracy. Taken together, the chapters display nuances and fine-grained understandings. The book highlights that gender equality processes, rather than the exclusionary categories of "women" and "men", should be at the forefront of analysis, and that developments strengthening the position of women vis-à-vis men affect the quality of government.

### From access to empowerment

Based on research commissioned by the World Bank, this book's primary focus is on incorporating men in gender and development interventions at the grass roots level. It draws attention to some of the key problems that have arisen from male exclusion; as well as to the potential benefits of - and obstacles to - men's inclusion.

### Practising Gender Equality in Education

Today, a variety of gender-based threats and discrimination continue to characterize journalism. Both male and female journalists are prone to online and offline threats, casual stereotypes in their routine work, and discrimination (especially in terms of job opportunities, promotion, and pay-scale). Working in a safe and non-discriminatory environment is the right of all journalists, regardless of their gender. The Handbook of Research on Discrimination, Gender Disparity, and Safety Risks in Journalism is a critical reference book that highlights equal rights in journalism to ensure the safety of women and men. The book investigates the level and nature of threats, both online and offline, faced by journalists as well as gender discrimination in journalism. Best practices and examples that can promote a safe working environment and gender equality in journalism are also presented. Highlighting important themes such as online harassment, sexism, and gender-based violence, this book is ideal for journalists, reporters, media organizations, professionals, researchers, academicians, and students working or studying in the fields of journalism, media and communications, human rights, and women's studies.

### Woman's Role in Economic Development

This book provides the latest empirical data on the three forms of resilience: informality, solidarities and unpaid care-work. It uncovers and quantifies these three forms of resilience that are generally invisible or ill recognised, whereas these play a major role in the livelihoods of poor and vulnerable populations. The book shows how the slow but constant unveiling of these forms over the past four

decades has gradually changed our vision of progress and development and is impacting the norms and concepts that shape our vision of the economy and society. The book also emphasizes the role of informal economy through explaining the origins of the concept, its definitions and the methods of data collection and measurement. As such the book will be of interest to students, researchers and policy makers in population studies, economics, and international development.

### Gender and Corruption

World Inequality Report 2022 is the most authoritative and comprehensive account of global trends in inequality, providing cutting-edge information about income and wealth inequality and also pioneering data about the history of inequality, gender inequality, environmental inequalities, and trends in international tax reform and redistribution.

### Mainstreaming Men Into Gender and Development

This book combines analysis of policy and empirically based studies on gender, education, and development.

### Handbook of Research on Discrimination, Gender Disparity, and Safety Risks in Journalism

In 2011 the World Bank—with funding from the Bill and Melinda Gates Foundation—launched the Global Findex database, the world's most comprehensive data set on how adults save, borrow, make payments, and manage risk. Drawing on survey data collected in collaboration with Gallup, Inc., the Global Findex database covers more than 140 economies around the world. The initial survey round was followed by a second one in 2014 and by a third in 2017. Compiled using nationally representative surveys of more than 150,000 adults age 15 and above in over 140 economies, The Global Findex Database 2017: Measuring Financial Inclusion and the Fintech Revolution includes updated indicators on access to and use of formal and informal financial services. It has additional data on the use of financial technology (or fintech), including the use of mobile phones and the Internet to conduct financial transactions. The data reveal opportunities to expand access to financial services among people who do not have an account—the unbanked—as well as to promote greater use of digital financial services among those who do have an account. The Global Findex database has become a mainstay of global efforts to promote financial inclusion. In addition to being widely cited by scholars and development practitioners, Global Findex data are used to track progress toward the World Bank goal of Universal Financial Access by 2020 and the United Nations Sustainable Development Goals. The database, the full text of the report, and the underlying country-level data for all figures—along with the questionnaire, the survey methodology, and other relevant materials—are available at [www.worldbank.org/globalfindex](http://www.worldbank.org/globalfindex).

### Dimensions of Resilience in Developing Countries

This book examines the fundamental rights of women & highlights the importance of a "separate & equal station\

### World Inequality Report 2022

This first report deals with some of the major development issues confronting the developing countries and explores the relationship of the major trends in the international economy to them. It is designed to help clarify some of the linkages between the international economy and domestic strategies in the developing countries against the background of growing interdependence and increasing complexity in the world economy. It assesses the prospects for progress in accelerating growth and alleviating poverty, and identifies some of the major policy issues which will affect these prospects.

### Beyond Access

We study whether higher gender equality facilitates economic growth by enabling better allocation of a valuable resource: female labor. By allocating female labor to its more productive use, we hypothesize that reducing gender inequality should disproportionately benefit industries with typically higher female share in their employment relative to other industries. Specifically, we exploit within-country variation across industries to test whether those that typically employ more women grow relatively faster in countries with ex-ante lower gender inequality. The test allows us to identify the causal effect of gender

inequality on industry growth in value-added and labor productivity. Our findings show that gender inequality affects real economic outcomes.

#### The Global Findex Database 2017

This paper considers various dimensions and sources of gender inequality and presents policies and best practices to address these. With women accounting for fifty percent of the global population, inclusive growth can only be achieved if it promotes gender equality. Despite recent progress, gender gaps remain across all stages of life, including before birth, and negatively impact health, education, and economic outcomes for women. The roadmap to gender equality has to rely on legal framework reforms, policies to promote equal access, and efforts to tackle entrenched social norms. These need to be set in the context of arising new trends such as digitalization, climate change, as well as shocks such as pandemics.

#### The Gender Perspective

Despite legal and social advances in the past two decades, sexual and gender minorities continue to face widespread discrimination and violence in many countries. This discrimination and violence lead to exclusion, which adversely impacts their lives, as well as the communities and economies in which they live. A major barrier to addressing this stigma and sexual orientation and gender identity (SOGI)-based exclusion is the lack of SOGI-specific data. Robust, quantitative data on differential development experiences and outcomes of sexual and gender minorities--especially those in developing countries--is extremely thin. This paucity of data jeopardizes the achievement of the Sustainable Development Goals and countries' commitment to the principle of 'leaving no one behind' in the effort to end poverty and inequality. 'Equality of Opportunity for Sexual and Gender Minorities' assesses the unique challenges that sexual and gender minorities face in six important areas: (i) Criminalization and SOGI (ii) Access to education (iii) Access to the labor market (iv) Access to public services and social protection (v) Civil and political inclusion (vi) Protection from hate crimes. This report covers numerous policy recommendations to prevent and eliminate discriminatory practices in all of the areas covered. It also seeks to influence legislative changes and support research on institutions and regulations that can ultimately lead to poverty reduction and shared prosperity. At the same time, it acknowledges that the mere existence of inclusive laws and regulations does not ensure that sexual and gender minorities are free from discrimination--the enforcement of those laws is crucial. This publication, the first in a series of studies, will be expanded from the 16 countries included here to a wider set of countries for more in-depth quantitative analysis and to identify possible correlations with socioeconomic outcomes. It will seek to deepen knowledge, facilitate peer learning of good practices, and encourage reforms to increase the inclusion of sexual and gender minorities.

#### World Development Report 1978

The role of women in the workplace has rapidly advanced and changed within the previous decade, leading to a current position in which women are taking over leadership roles and being offered these positions more than ever before. However, a gap still exists with the representation of women in the workforce especially in power positions and roles of authority in organizations. While the representation of women in leadership roles is impressive and exciting for the future, women still face many challenges when taking over these positions of power and face many issues related to gender inclusivity. There is also still gender bias and discrimination against women who have been given the opportunity to become authority figures. It is essential to acknowledge and discuss these critical issues and challenges that women in leadership roles must handle to better understand the current climate of gender roles across various industries and types of leadership. The Research Anthology on Challenges for Women in Leadership Roles discusses the role of women in positions of authority across diverse industries and businesses. By reviewing the biases, struggles, discrimination, and overall challenges of being a woman in a powerful role, women leaders can be better understood for their role in a male-dominated world. This includes topics of concern such as equal treatment, proper implementation of women's policies, social justice activism, discrimination, and sexual harassment in the workplace, and the importance of diversity and empowerment of women in leadership positions with chapters pertaining specifically to African-American, Hispanic, Asian, and Middle Eastern women. This book is ideal for professionals, researchers, managers, executives, leaders, academicians, sociologists, policymakers, and students in fields that include humanities, social sciences, women's studies, gender

studies, business management, management science, health sciences, educational studies, and political sciences.

### Gender Inequality and Economic Growth: Evidence from Industry-Level Data

Equal rights between men and women are enshrined as a fundamental human right in the UN Charter, and reflected in various internationally agreed instruments, such as the 1979 Convention on the Elimination of All Forms of Discrimination against Women and the 1995 Beijing Declaration and Platform for Action. Although there has been notable progress in some areas, in most nations women are still at a disadvantage in terms of their role and position in the economic and political arenas. This publication examines the gender dimension of trade and seeks to identify policy challenges and responses to promote gender equality in light of increasing globalisation. Issues discussed include: economics of gender equality, international trade and development; multilateral negotiations on agriculture in developing countries; gender-related issues in the textiles and clothing sectors; international trade in services; gender and the TRIPS Agreement; the impact of WTO rules on gender equality; human rights aspects; fair trade initiatives; the role of IT in promoting gender equality, the Gender Trade Impact Assessment and trade reform.

### Gender Equality and Inclusive Growth

2020 marks the 25th anniversary of the adoption of the Beijing Platform for Action. It also marks the first time that progress on the implementation of the Platform is reviewed in light of the 2030 Agenda for Sustainable Development, adopted in 2015. This report therefore takes an integrated approach to reporting on progress, gaps and challenges related to the advancement of gender equality and women's rights across six dimensions that link the Platform's critical areas of concern and the Sustainable Development Goals. It finds that there have been important gains since the adoption of the Beijing Platform in 1995, but that progress towards gender equality has stalled and even reversed in some areas in recent years. Across the globe women's movements, energized by young feminists at the helm, are challenging slow and piecemeal progress and are impatient for systemic change. World leaders can learn from the ways in which these movements work across silos and political boundaries, seeing their work to advance the rights of women and girls as inextricably linked to the achievement of economic, social and environmental justice for all. The report features their voices that must be heard and acted upon. The report also highlights catalytic policies and programmes under each of the six dimensions as well as a number of cross-cutting strategies that can accelerate the implementation of the entire Platform for Action for this generation and the next.

### Equality of Opportunity for Sexual and Gender Minorities

The book shows that while gender inequalities in society are driving aspects of the HIV epidemic, democratic learning environments informed by evidence-based policy, implemented with leadership for transforming deeply held values and beliefs regarding sexual behaviour and sexuality can be empowering.

### Research Anthology on Challenges for Women in Leadership Roles

The 2021 edition includes input indicators on public finance and employment; process indicators include data on institutions, budgeting practices, human resources management, regulatory governance, public procurement, governance of infrastructure, public sector integrity, open government and digital government. Outcome indicators cover core government results (e.g. trust, political efficacy, inequality reduction) and indicators on access, responsiveness, quality and satisfaction for the education, health and justice sectors.

### Trade and Gender

The problems related to the process of industrialisation such as biodiversity depletion, climate change and a worsening of health and living conditions, especially but not only in developing countries, intensify. Therefore, there is an increasing need to search for integrated solutions to make development more sustainable. The United Nations has acknowledged the problem and approved the "2030 Agenda for Sustainable Development". On 1st January 2016, the 17 Sustainable Development Goals (SDGs) of the Agenda officially came into force. These goals cover the three dimensions of sustainable development: economic growth, social inclusion and environmental protection. The Encyclopedia of

the UN Sustainable Development Goals comprehensively addresses the SDGs in an integrated way. The Encyclopedia encompasses 17 volumes, each one devoted to one of the 17 SDGs. This volume addresses SDG 8, namely "Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all" and contains the description of a range of terms, to allow a better understanding and foster knowledge. The predominant economic model is promoting a lopsided economic growth that is further increasing the gap between the have and the have-nots. This SDG is not just proposing the attainment of more just and empowering economic models, but it also puts at the forefront the well-being of workers by striving to provide employment and better working conditions that respect the dignity of workers. Concretely, the defined targets are: Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead Achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value Substantially reduce the proportion of youth not in employment, education or training Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and end child labour in all its forms Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment Devise and implement policies to promote sustainable tourism that creates jobs and promotes local culture and products Strengthen the capacity of domestic financial institutions to encourage and expand access to banking, insurance and financial services for all Increase Aid for Trade support for developing countries, in particular least developed countries, including through the Enhanced Integrated Framework for Trade-related Technical Assistance to Least Developed Countries Develop and operationalize a global strategy for youth employment and implement the Global Jobs Pact of the International Labour Organization Editorial Board Rimjhim M Aggarwal, Rosa Maria Fernandez, Edurne A. Inigo, Nerise Johnson, Dmitry Kurochkin, Wim Lambrechts, Sonja Rewhorn, Marco Tortora, Tony Wall

#### Gender Equality: Women's Rights in Review 2020

Contains 12 essays which discuss gender inequality in employment, and the impact of the stage of economic development, and of social and cultural factors on the manifestation of inequality.

#### Gender Equality, HIV, and AIDS

Sylvia Walby provides an overview of recent theoretical debates - Marxism, radical and liberal feminism, post-structuralism and dual systems theory. She shows how each can be applied to a range of substantive topics from paid work, housework and the state, to culture, sexuality and violence, relying on the most up-to-date empirical findings. Arguing that patriarchy has been vigorously adaptable to the changes in women's position, and that some of women's hard-won social gains have been transformed into new traps, Walby proposes a combination of class analysis with radical feminist theory to explain gender relations in terms of both patriarchal and capitalist structure.

#### Government at a Glance 2021

The object of this essay is to explain as clearly as I am able, the grounds of an opinion which I have held from the very earliest period when I had formed any opinions at all on social or political matters, and which, instead of being weakened or modified, has been constantly growing stronger by the progress of reflection and the experience of life: That the principle which regulates the existing social relations between the two sexes- the legal subordination of one sex to the other- is wrong in itself, and now one of the chief hindrances to human improvement ; and that is ought to be replaced by a principle of perfect equality, admitting no power or privilege on the one side, nor disability on the other.



