

Building A Career Outside Academia

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Explore diverse opportunities beyond the academic ivory tower. This resource offers comprehensive guidance and strategies for successfully transitioning from scholarly pursuits into rewarding non-academic career paths. Discover how to leverage your research skills, critical thinking, and specialized knowledge in industry, government, non-profits, and other sectors to build a fulfilling professional life outside traditional academia.

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Building a Career Outside Academia

This career guide surveys the rewarding job opportunities that can be found outside academia. Experienced professionals from a variety of nonacademic fields offer insider tips to help readers establish successful careers. After years of hard work and many long hours, you've finally finished your dissertation and earned your doctorate. You've persevered through many challenges, but one dilemma still lies before you: What will you do with your degree? Many graduates go on to pursue academic careers -- but academia isn't for everyone. This career guide examines the rewarding opportunities that await social and behavioral science doctorates in nonacademic sectors, including government, consulting, think tanks, for-profit corporations, and nonprofit associations. Jennifer Brown Urban and Miriam R. Linver have gathered experienced professionals to provide an insider's look into their respective fields. They explain why they chose their paths, the challenges they overcame, and how they applied their PhDs to make a difference in the real world. Chapters offers tips for leveraging support from mentors, conducting job searches, marketing your degree and skill set, networking, and preparing for interviews. This expert guidance will help you decide what career is the best fit for you.

Doctoring

So, the tenure-track job isn't there and you need to leave academia and do something with that PhD. How hard could it be? All you have to do is: 1. Stop feeling worthless, 2. Get over the pain of losing your academic identity, 3. Start from scratch in a hostile career world and, 4. Build a high-paying, non-academic career that you also happen to love. Every year, a new cohort of students around the world steps into PhD programs. Most of them expect to become academics--professors that is. But most of them won't. So, what happens when you need to take a PhD and build a career outside of the academy? This book argues that life can be fantastic for PhDs off the tenure track. PhDs are making waves in industry, government, non-profits, and just about every place you can imagine. Graduates worry all the time about PhDs being undervalued in the "real world." In fact, the place where PhDs are valued the least is the academy. Most PhDs in the academy don't think about creating non-academic

careers with their degrees, and many departments are failing to help their grads make the transition. In his first book, part memoir and part self-help, PhD-turned-blogger Chris Cornthwaite tells the story of his struggles and successes in building a non-academic career with. If you're a PhD who wants to or needs to leave the academy, he argues that there are two big challenges. The first is the loss of self that comes with "failing" in the academic job market and dealing with the mental baggage that comes with it. The second is reclaiming a new vision for your life and career and having the knowledge to build what you want to build. This is not an ode to how bad academia is. Rather it's a reinvention manual on how to rediscover yourself and your purpose and find a career you love, even with a degree that can feel "useless" at times. Chris Cornthwaite is a blogger and former academic. After finishing his PhD in religious studies, he went through the hard work of building a career with his degree, working for a think tank, government, and as a consultant. He launched the website www.roostervane.com to share stories and advice for building careers with degrees.

Leaving Academia

A guide for grad students and academics who want to find fulfilling careers outside higher education. With the academic job market in crisis, 'Leaving Academia' helps grad students and academics in any scholarly field find satisfying careers beyond higher education. The book offers invaluable advice to visiting and adjunct instructors ready to seek new opportunities, to scholars caught in "tenure-trap" jobs, to grad students interested in nonacademic work, and to committed academics who want to support their students and contingent colleagues more effectively. Providing clear, concrete ways to move forward at each stage of your career change, even when the going gets tough, 'Leaving Academia' is both realistic and hopeful.

Succeeding Outside the Academy

Not every PhD becomes a professor. Some never want to, but others discover—too late and ill-prepared to look elsewhere—that there's precious little room in today's ivory tower, and what's there might not be a good fit. For those leaving academia, or wanting out, or finding themselves adrift, this book offers hope, advice, and a bracing look at how others facing the same quandary have made careers outside of the academy work. All of the authors in this volume, as well as the editors, have built successful careers beyond the groves of academia—as freelance editors and writers, consultants and lecturers, librarians, realtors, and entrepreneurs—and each has a compelling story to tell. Their accounts afford readers a firsthand view of what it takes to transition from professor to professional. They also give plenty of practical advice, along with hard-won insights into what making a move beyond the academy might entail—emotionally, intellectually, and, not least, financially. Imparting what they wish they'd known during their PhDs, these writers aim to spare those who follow in their uncertain footsteps. Together their essays point the way out of the "tenure track or bust" mindset and toward a world of different but no less rewarding possibilities.

So What Are You Going to Do with That?

Graduate schools churn out tens of thousands of Ph.D.'s and M.A.'s every year. Half of all college courses are taught by adjunct faculty. The chances of an academic landing a tenure-track job seem only to shrink as student loan and credit card debts grow. What's a frustrated would-be scholar to do? Can he really leave academia? Can a non-academic job really be rewarding—and will anyone want to hire a grad-school refugee? With "So What Are You Going to Do with That?" Susan Basalla and Maggie Debelius—Ph.D.'s themselves—answer all those questions with a resounding "Yes!" A witty, accessible guide full of concrete advice for anyone contemplating the jump from scholarship to the outside world, "So What Are You Going to Do with That?" covers topics ranging from career counseling to interview etiquette to translating skills learned in the academy into terms an employer can understand and appreciate. Packed with examples and stories from real people who have successfully made this daunting—but potentially rewarding—transition, and written with a deep understanding of both the joys and difficulties of the academic life, this fully revised and up-to-date edition will be indispensable for any graduate student or professor who has ever glanced at her CV, flipped through the want ads, and wondered, "What if?" "I will absolutely be recommending this book to our graduate students exploring their career options—I'd love to see it on the coffee tables in department lounges!"—Robin B. Wagner, former associate director for graduate career services, University of Chicago

Doing Academic Careers Differently

Should academic careers always unfold in exactly the same way? Is there one best way of being an academic? This book says no. Assumptions about who academics are and what they should do are becoming increasingly narrow and focused on achieving so-called 'excellence' in teaching and research above anything else. This book problematises this and explores the scope for doing academic careers differently. Authors paint individual or group portraits of their academic careers, working with metaphors which challenge the dominant discourses of how academic careers should be led. From rejecting the pressure to focus on 'one big thing', to prioritising nurture and care, transcending disciplinary boundaries, reshaping own daily practice, connecting with communities, and being academics outside academia, the chapters in this book offer those considering, starting, or developing an academic career a treasure trove of many alternative possibilities. Presented as a portrait gallery through which readers are encouraged to meander at will, this compilation of insights into alternative academic lives will help to inspire and encourage current academics to re-think and take ownership of their careers in their own terms, according to their own strengths, weaknesses, and circumstances.

What Is Out There for Me? the Landscape of Post-PhD Career Tracks

What is out there? Do you believe in life outside academia? For researchers who consider a career switch, the open job market often feels as remote and uncertain as dark wood, or as outer space. To be happy at work, you need to find a job that is aligned with your values, gives you a feeling of belonging, purpose, appreciation, and some level of both safety and excitement. There are so many conditions that need to be met to develop a sense of job satisfaction! How to make the transition, preferably at a minimal level of stress and as smoothly as possible? The purpose of this book is to give you an overview of what you are capable of after completing a PhD (and might not even think of!), and which directions you might consider to develop a happy, fulfilling professional life. This book does not only explore the scope of professions in which PhDs usually excel but it also gives an overview of the tribes that formed on the job market and provides the description of their tribal behaviors. Do you fit the tribe of corporate rats? Or perhaps, the tribe of entrepreneurs? The book contains open questions and self-discovery exercises which will help you in digging into your mind to find the right tribe. You might be up to something really beautiful! Natalia Bielczyk is an entrepreneur, researcher, author, and philanthropist. After graduating from Physics, Mathematics and Psychology at the College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences at the University of Warsaw, Poland, and then went through a PhD program in Computational Neuroscience at the Donders Institute for Brain, Cognition, and Behavior in Nijmegen, the Netherlands. In 2018, she launched a public foundation, Stichting Solaris Onderzoek en Ontwikkeling, aiming to help early career researchers in finding new careers in the industry. Even though she chose for working in the open market, she is still a researcher in free time--and, she has a strong belief that science and entrepreneurship can get along.

'Making It' as a Contract Researcher

'Making It' as a Contract Researcher examines the contemporary experience of research employment in universities from the perspective of a significant yet often invisible group: temporary or contract researchers, who make up a substantial, and ever-growing, proportion of the academic research workforce. A critical, pragmatic and international account of the contemporary research career, this book explores the question of what it means to 'make it' as a contract researcher in academia, and how individuals and organisations in higher education might seek to do things differently. Providing the reader with practical and realistic strategies for improving the experience of being a contract researcher and achieving and sustaining an academic research career, this book guides the reader on a range of topics, including: Charging fairly for your work Building a publication track record Finding the next contract Sustaining your network Feeling like you belong Moving beyond contract research. Using a combination of current research, interviews and reflective writing, the book is written specifically for and by contract researchers in academia, offering unique and extremely valuable advice for all new and current contract researchers, including PhD students, early career researchers, and any party interested in pursuing a research career in academia. The 'Insider Guides to Success in Academia' offers support and practical advice to doctoral students and early-career researchers. Covering the topics that really matter, but which often get overlooked, this indispensable series provides practical and realistic guidance to address many of the needs and challenges of trying to operate, and remain, in academia. These neat pocket guides fill specific and significant gaps in current literature. Each book offers insider perspectives on the often implicit rules of the game – the things you need to know but usually aren't told by institutional postgraduate support, researcher development units, or supervisors – and will address a practical topic that is key to career progression. They are essential reading for

doctoral students, early-career researchers, supervisors, mentors, or anyone looking to launch or maintain their career in academia.

How to Fast-Track Your Academic Career

This insightful book considers the challenges faced by researchers pursuing an academic career. From applying for grants to supervising PhD students, it utilises practical research and real experiences to illustrate how marketing scholars can strike a healthy working balance between teaching and research to find success in academia.

Beginning a Career in Academia

This practical guide prepares graduate students of color for their first job in academia and offers strategies for succeeding in the early years of a tenure-track position. Through the voices of faculty who have experienced the rigors of the job search and a career in academia, *Beginning a Career in Academia* offers advice for graduate students of color on how to transition from graduate school to an academic position. This inclusive volume shares perspectives that vary based on gender, racial, ethnic, generational, and disciplinary backgrounds, giving readers an opportunity to reflect on successful strategies for career readiness and for dealing with marginalization. The authors provide recommendations and tips to enhance the job search, identify campus fit, prepare for the interview and negotiation process, address dynamics of racial and gender politics, find work-life balance, and demystify the promotion and tenure process. This must-read provides candid advice and mentorship for any graduate students of color embarking on a career in academe.

The Professor Is In

The definitive career guide for grad students, adjuncts, post-docs and anyone else eager to get tenure or turn their Ph.D. into their ideal job. Each year tens of thousands of students will, after years of hard work and enormous amounts of money, earn their Ph.D. And each year only a small percentage of them will land a job that justifies and rewards their investment. For every comfortably tenured professor or well-paid former academic, there are countless underpaid and overworked adjuncts, and many more who simply give up in frustration. Those who do make it share an important asset that separates them from the pack: they have a plan. They understand exactly what they need to do to set themselves up for success. They know what really moves the needle in academic job searches, how to avoid the all-too-common mistakes that sink so many of their peers, and how to decide when to point their Ph.D. toward other, non-academic options. Karen Kelsky has made it her mission to help readers join the select few who get the most out of their Ph.D. As a former tenured professor and department head who oversaw numerous academic job searches, she knows from experience exactly what gets an academic applicant a job. And as the creator of the popular and widely respected advice site *The Professor is In*, she has helped countless Ph.D.'s turn themselves into stronger applicants and land their dream careers. Now, for the first time ever, Karen has poured all her best advice into a single handy guide that addresses the most important issues facing any Ph.D., including: -When, where, and what to publish -Writing a foolproof grant application -Cultivating references and crafting the perfect CV -Acing the job talk and campus interview -Avoiding the adjunct trap -Making the leap to nonacademic work, when the time is right *The Professor Is In* addresses all of these issues, and many more.

Building Your Academic Career

Building Your Academic Career encourages you to take a proactive approach to getting what you want out of academic work whilst being a good colleague. We discuss the advantages and disadvantages of such a career, the routes in and the various elements that shape current academic working lives. In the second half of the book we deal in considerable detail with how to write a really good CV (résumé) and how best to approach securing an academic job or promotion.

Getting Promoted in Academia

This short guide to career development for academics provides sensible and practical advice on how to rise to the top in the highly competitive world of higher education. Drawing on the author's wealth of experience in international universities, the book is packed with tactics and strategies for building a successful academic career and growing a strong personal brand as a leading and highly respected academic. Whether your goal is to be a top professor, academic manager, or university leader, you will

find valuable tips in this book that are scarcely written down. This book is essential reading for every academic who wants a high-flying career.

So What Are You Going to Do with That?

Graduate schools churn out tens of thousands of PhDs and MAs every year. Yet more than half of all college courses are taught by adjunct faculty, which means that the chances of an academic landing a tenure-track job seem only to shrink as student loan and credit card debts grow. What's a frustrated would-be scholar to do? Can she really leave academia? Can a job outside the academy really be rewarding? And could anyone want to hire a grad-school refugee? In this third edition of "So What Are You Going to Do with That?", thoroughly revised with new advice for students in the sciences, Susan Basalla and Maggie Debelius—PhDs themselves—answer all those questions with a resounding "Yes!" A witty, accessible guide full of concrete advice for anyone contemplating the jump from scholarship to the outside world, "So What Are You Going to Do with That?" covers topics ranging from career counseling to interview etiquette to how to translate skills learned in the academy into terms an employer can understand and appreciate. Packed with examples and stories from real people who have successfully made this daunting—but potentially rewarding—transition, and written with a deep understanding of both the joys and difficulties of the academic life, this fully updated guide will be indispensable for any graduate student or professor who has ever glanced at his or her CV, flipped through the want ads, and wondered, "What if?"

Health Professions and Academia

This book increases undergraduate and graduate students' awareness of, interest in, and preparedness for academic health professions careers. It includes invaluable chapters that emphasize the importance of developing self-efficacy, knowledge, skills, and experiences not just for their resume but to build a foundation to strengthen students for the rest of their professional careers. The book provides the reader with basic information, tools, and a competitive edge through inspirational narratives from diverse graduate students and faculty, self-assessment exercises, and case-based discussion. These invaluable, authentic narratives will inspire, hearten, and encourage readers to pursue their health professional and academic careers confidently. Additionally, chapters outline the necessary tools for getting the most out of one's educational, research, service and leadership activities and optimize their competitiveness for graduate school and as pre-faculty. Unique, timely, and comprehensive, Health Professions and Academia provides undergraduate and graduate students with content to develop as competitive applicants to health-related graduate school and build a foundation from which they can establish successful careers in academia as future faculty, senior administrative leaders, and change agents.

Survival Guide for Early Career Researchers

Navigating research careers is often highly challenging for early career researchers (ECRs) in the social sciences. The ability to thrive in research careers is complex and requires "soft" people and management skills and resilience that often cannot be formally taught through university coursework. Written from a peer perspective, this book provides guidance and establishes emotional rapport on topical issues relevant for ECRs in academia and industry. The authors are ECRs who have been successful in navigating their careers, and they seek to connect with readers in a supportive and collegial manner. Each chapter includes elements of story-telling and scientific thinking and is organized into three parts: (1) a personal story that is relevant to the topic; (2) key content on professional and personal effectiveness based on evidence in the psychological, sociological, and/or management sciences; and (3) action points and practical recommendations. The topics covered are specifically curated for people considering undertaking research careers or already working in research, including: Work Hard, Snore Hard: Recovery from Work for Early Career Researchers Networking and Collaborating in Academia: Increasing Your Scientific Impact and Having Fun in the Process Accelerating Your Research Career with Open Science Engaging with the Press and Media Make Your Science Go Viral: How to Maximize the Impact of Your Research Exploring the Horizon: Navigating Research Careers Outside of Academia Thinking like an Implementation Scientist and Applying Your Research in Practice Survival Guide for Early Career Researchers summarizes relevant evidence-based research to offer advice in strategic but also supportive ways to ECRs. It is an essential go-to practical resource for PhD students, postdoctoral fellows, and junior faculty. This book will also benefit senior researchers who are serving as

mentors or delivering professional development programs, administrators and educators in institutions of higher learning, and anyone with an interest in building a successful research career.

A Doctorate and Beyond

A book that takes you through and beyond your doctoral studies. It will be a valuable reference throughout your working life. Drawing on their own extensive experience, the authors pass on invaluable advice by answering such questions as: Do I want to do a doctorate? How should I choose which doctorate and where to study? How do I achieve my doctorate? What career opportunities exist once I've completed my doctorate? What is the role of networking, leadership and reputation in building my career? How do I go about mentoring the next generation? What do I do when things don't go to plan? This practical guide helps you to determine your best answer to all these questions and more. The authors not only discuss how to become a success but also how to keep success going, beginning with the choice to do a doctorate (or not) and what to expect, through how to get the best from student-supervisor interaction, the value of networking, the process of publication, how to choose between a career in academia or industry, while achieving work-life balance. The authors' own thoughts are enriched by the life experiences of many colleagues and prominent individuals who have achieved success and recognition: the book contains inspirational quotes from established figures in academia and industry. They reflect on career options, what leads to a successful career, and how to make conscious career choices instead of letting things happen and hoping for the best. This ranges from avoiding common pitfalls—such as squandering your reputation—to developing that all-important energy: your personal passion. A Doctorate and Beyond will be an extra difference in making the most of the best times and will support you when the going gets tough. If you are contemplating doctoral studies in engineering or the physical sciences, or have a doctorate and are seeking career guidance, this book will change the way you think about life. For further discussion and information about the book please see the blog/forum hosted by the authors at <http://adoctorateandbeyond.com/>

Ask a Manager

'I'm a HUGE fan of Alison Green's "Ask a Manager" column. This book is even better' Robert Sutton, author of *The No Asshole Rule* and *The Asshole Survival Guide* 'Ask A Manager is the book I wish I'd had in my desk drawer when I was starting out (or even, let's be honest, fifteen years in)' - Sarah Knight, New York Times bestselling author of *The Life-Changing Magic of Not Giving a F*ck* A witty, practical guide to navigating 200 difficult professional conversations Ten years as a workplace advice columnist has taught Alison Green that people avoid awkward conversations in the office because they don't know what to say. Thankfully, Alison does. In this incredibly helpful book, she takes on the tough discussions you may need to have during your career. You'll learn what to say when: · colleagues push their work on you - then take credit for it · you accidentally trash-talk someone in an email and hit 'reply all' · you're being micromanaged - or not being managed at all · your boss seems unhappy with your work · you got too drunk at the Christmas party With sharp, sage advice and candid letters from real-life readers, Ask a Manager will help you successfully navigate the stormy seas of office life.

In View of Academic Careers and Career-Making Scholars

This volume connects career making to the general social context in which it takes place, careermaking individuals to the large institutional establishment in which they operate, and specifically career academicians to the overall knowledge enterprise from which they draw their intellectual inspiration, on which they build their career achievements, and to which they contribute their personal talents. The main purpose is to explore what academic institutions, the knowledge enterprise, and the society as a whole can and ought to do to enhance productivity, facilitate performance, and improve experience of individual academicians in their career-making endeavor. Although various innovative ideas are presented to improve normal procedures or standard processes throughout academia, answers to this focal question often lie in different levels of organizational units involved in academic operation. That is, what should a department do for its faculty, a college for its departments, a university for its colleges, an association for its member organizations, or a government for its academic institutions, in the best interest of the latter? Similarly, although reformative measures are proposed to the attention of established entities or institutionalized systems, change within the existing situation or practice to a large degree depends upon how people in various social roles relate to each other, in attitude as well as in behavior, when they perform their specific job. In other words, what should a professor do for graduate students, a senior scholar for junior colleagues, a chair for faculty members, a dean for

chairs, a university chancellor for deans, an editor for authors, or an association president for the general membership, from the due perspective of the latter? The logic or legitimacy of examining this focal question and its organizational unit and social role is clear: a shining academician owes much to the support of his or her assistants, students, and followers, a rising university builds on the productivity of its individual divisions, and a thriving knowledge enterprise depends upon the success of individual career-making scholars. Beyond its own functionality and success, by division of labor, the higher level or the larger system has an inescapable responsibility to ensure that individual players or components therein grow, develop, and perform to the best of their potential. In content, this volume consists of sixteen chapters. Chapter 1 identifies main pathways and stages in academic careers. Chapters 2–5 focuses on the career process, exploring major requirements that an academician has to work on and fulfill in his or her career-making endeavor. These requirements include educational preparation, job search, institutional placement, and professional networking. Chapters 6–15 centers on the career structure, examining essential elements that a scholar has to build and maintain in his or her career identity. These elements range from the academic degree, position, publication, teaching, presentation, service, grants, awards, and membership in academic associations, to tenure. The last chapter capitalizes on the curriculum vitae as a miniature of the academic personality that a career professional must present to the community of scholarship.

Thriving in Academia

Veteran professors synthesize their combined 60+ years of expertise at primarily undergraduate, teaching-focused universities into easy-to-follow advice for graduate students and current faculty seeking to build thriving careers at similar institutions. Writing in a friendly tone that includes their personal reflections, the authors guide readers through the entire career trajectory: finding and applying for positions, developing essential knowledge and skills over the course of one's career, seeking tenure and promotions, and continuing to thrive in the mid- to late-career stages while preparing for retirement. The authors offer detailed insights for becoming a successful academic who can meet all the expectations of a teaching-focused institution. They explain how to develop core teaching competencies; choose advising philosophies for mentoring individual students, groups, and clubs; perform high-quality faculty service; and achieve scholarly, creative, and research goals--all while managing a high teaching load. Strategies for obtaining scarce yet crucial resources--time, money, and mentors--are also provided.

Outside the Academy: Discover Social Science Careers in Consulting and Government Settings

"This book provides a "road-map" to a career outside of academia for those PhDs of the social sciences that want to transition to a corporate or government environment after they complete their studies. It isn't always easy to see how the skills you develop in academia will apply to corporate consultancy or research positions, or even to see clearly where these various career paths might lead and whether they might suit you. Are you a startup person or would a big, established organization provide you with more opportunities? Public or private firm? Are you better at research or project management? How do you go about adapting your writing to the non-specialist audience of colleagues in an organization? This book is written by a team of authors that straddle the line that separates academia with consultancy work, and have mentored countless PhD candidates to make a successful transition to the working world. They identify and categorize various popular paths that are available to you; describe the types of organization, roles and what they involve; and how to map your own skills, personality and preferences to the jobs you might aspire to. This book is the ultimate guide to building your path to success after you conclude your studies"--

Navigating an Academic Career: A Brief Guide for PhD Students, Postdocs, and New Faculty

Demystifies the academic career path with practical advice With the number of people being awarded PhDs growing far more rapidly than the supply of academic jobs, those at an early-career stage must think strategically in order to be competitive and successful. Navigating an Academic Career: A Brief Guide for PhD students, Post docs, and New Faculty is a concise and conversational manual that guides readers through starting their academic journey, surviving the demands of their first academic position, and thriving in academia and beyond. Volume highlights include: Firsthand perspective on the characteristics of a successful academic Guidance on interviewing, negotiating, branding, and other essential soft skills Tips for effective time management and writing high-impact research papers Insights into developing leadership skills and mentoring others The American Geophysical Union

promotes discovery in Earth and space science for the benefit of humanity. Its publications disseminate scientific knowledge and provide resources for researchers, students, and professionals.

What Every Postdoc Needs to Know

Thinking of starting a postdoc? Want to know how to move on from a postdoc? Or simply want to make the best of your postdoc years? Being a postdoc is not a career ... but it can be the pivotal point in the making of one. This friendly, practical, and occasionally humorous guide to all things postdoc combines the three authors' vast experience of postdoc careers and personal development. This is a guide to developing, advancing and furthering yourself and your career. In working through exercises, learning from the experience of others (including the trials and tribulations of the authors), and seeking out information, we hope you will consider what success means on your own terms. In its pages you will find advice on: Choosing the right postdoc for you Maximising your postdoc contract for personal and professional goals Selecting and attaining your next career step (academic or otherwise) Your postdoc is part of the journey towards a range of career destinations; from an industrial R&D specialist to politician, from lecturer to spin-out Chief Executive, and this book is designed to help you get there. Providing indispensable advice on UK-based postdocs for national and international students, it is perfect for those making exciting transitions (student to postdoc, postdoc to the wide world of careers beyond) or for those who simply want to take their postdoc up a gear. Request Inspection Copy

How to be an Academic Superhero

In universities across the world, academics struggle to establish and sustain their careers while satisfying intensifying institutional demands. Drawing from the author's decades of observation and experience in academia, this exceptional book responds to the challenges of fostering and sustaining a successful academic career.

Career Guide For PhDs

The book is a useful tool to guide any Ph.D. in the hard endeavor of exploring career paths outside the academic track. The first part of the book is a great starting point for an introspective reflection on personal and professional goals, which are key to approach your next career choice. Also, it offers a lot of useful resources on networking, professional career development, resumes writing, as well as references to other useful books or web resources to make a successful transition. The book summarizes the best strategies for swimming in different waters towards landing an industry position.

Grad School Life

Grad school isn't easy. It's even less easy when you're also managing a second job, a family, or depression—or when you are a first-generation student, or if you come from an underrepresented group or a lower socioeconomic-status background. Grad students are overworked, overstressed, and over it. Most grad school advice books focus on the professional side: finding funding, managing research and teaching, and applying for academic jobs. But students today face a difficult job market. Only a handful will obtain coveted tenure-track professorships, so they need alternative career prep. Plus, grad school is only one part of your life. And with an average age of 33 years, today's students are juggling far more than school. That's where this book comes in. It will help you keep up a personal life, make the most of your time, and prepare for your career—whether in academia or beyond. This pragmatic book explains how to persevere through the grad school long haul, covering challenges both on and off campus. It shares candid, specific advice on personal finances, mental health, setting your own learning and career goals, maintaining friendships and relationships, and more. Peppy, sensible, and smart, Grad School Life points out the pitfalls of academia and helps you build the life you want. With fresh insights, concrete suggestions and exercises, and helpful lists of resources, this book gives grad students a new roadmap for not only surviving but thriving—both in school and in the real world.

Work Your Career

"The supposed extinction of the Indigenous Beothuk people of Newfoundland in the early nineteenth century is a foundational moment in Canadian history. Increasingly under scrutiny, non-Indigenous perceptions of the Beothuk have had especially dire and far-reaching ramifications for contemporary Indigenous people in Newfoundland and Labrador. Tracing Ochre reassesses popular beliefs about the Beothuk. Placing the group in global context, Fiona Polack and a diverse collection of contributors

juxtapose the history of the Beothuk with the experiences of other Indigenous peoples outside of Canada, including those living in former British colonies as diverse as Tasmania, South Africa, and the islands of the Caribbean. Featuring contributions of Indigenous and non-Indigenous thinkers from a wide range of scholarly and community backgrounds, *Tracing Ochre* aims to definitively shift established perceptions of a people who were among the first to confront European colonialism in North America."--

How to Succeed as a Scientist

This unique, practical guide for postdoctoral researchers and graduate students explains how to build and perfect the necessary research tools and working skills to build a career in academia and beyond. It is based on successful training workshops run by the authors: first, it describes the tools needed for independent research, from writing papers to applying for academic jobs; it then introduces skills to thrive in a new job, including managing and interacting with others, designing a taught course and giving a good lecture; and it concludes with a section on managing your career, from how to manage stress to understanding the higher education system. Packed with helpful features encouraging readers to apply the theory to their individual situation, the book is also illustrated throughout with real-world case studies to enable readers to learn from others' experience. It is a vital handbook for everyone seeking to make a successful scientific career.

Being "In and Out": Providing Voice to Early Career Women in Academia

This book is about a network of women who as a collective and individuals can share their stories to indeed help themselves as well as others. Our stories as-sist in the telling and retelling of important events. Reflecting on these events allow the 'processing', 'figuring out' and 'inquiring', leading to behavioural actions to change situations. The fact that we are women unites us as we have common elements with our roles both within academia, in our families, and in society. The women in this study share their narratives in an open dialogue. Their journey into and out of academia is constructed from "a metaphorical three-dimensional inquiry space" (Clandinin & Connelly, 2000, p. 50). The space enables the authors to capture and communicate the emotional nature of lived experiences (Clandinin & Connelly, 2000). The self-studies explore the changes in social and contextual approaches that are attached to working and studying in higher education. The book provides a narrative of the "ups" and "downs" that female academics have individually and collectively encountered while moving "in" and "out" of academia. Making these stories known establishes a sense of collaboration and community. This action serves to perpetuate and further develop the established pedagogy and look to improve practice. A community practice seeks to locate the learning in the process of co-participation (building social capital) and not just within individuals (Hanks, 1991). It allows females to come together to share experience and discuss ways forward.

Non-Academic Careers for Quantitative Social Scientists

This book is a guide to non-academic careers for quantitative social scientists. Written by social science PhDs working in large corporations, non-profits, tech startups, and alt-academic positions in higher education, this book consists of more than a dozen chapters on various topics on finding rewarding careers outside the academy. Chapters are organized in three parts. Part I provides an introduction to the types of jobs available to social science PhDs, where those jobs can be found, and what the work looks like in those positions. Part II creates a guide for social science PhDs on how to set themselves up for such careers, including navigating the academic world of graduate school while contemplating non-academic options, and selling their academic experience in a non-academic setting. Part III offers perspectives on timelines for making non-academic career decisions, lifestyle differences between academia and non-academic jobs, and additional resources for those considering a non-academic route. Providing valuable insight on non-academic careers from those who have successfully made the transition, this volume will be an asset to graduate students, advisors, and recent PhDs, in quantitative social science.

How to Be a Happy Academic

Want to be an effective, successful and happy academic? This book helps you hone your skills, showcase your strengths, and manage all the professional aspects of academic life. With their focus on life-long learning and positive reflection, Alex and Bailey encourage you to focus on your own behaviours and personal challenges and help you to find real world solutions to your problems or

concerns. Weaving inspirational stories, the best of research and theory, along with pragmatic advice from successful academics, this book provides step-by-step guidance and simple tools to help you better meet the demands of modern academia, including: Optimising your effectiveness, priorities & strategy Workflow & managing workload Interpersonal relationships, and how to influence Developing your writing, presenting and teaching skills Getting your work/life balance right. Clear, practical and refreshingly positive this book inspires you to build the career you want in academia.

ReSearch

ReSearch: A Career Guide for Scientists is a career planning guide and practical tool for graduate students and postdocs. This book provides step-by-step processes for the assessment of career goals and the actions that can be taken in order to achieve them. ReSearch includes chapters on the basics of career planning, determining unique selling points, and navigating work-life concerns. This book also includes narratives from a number of perspectives to showcase the variety of career options available. ReSearch is written by experts with inside knowledge of how to effectively leverage skills in order to take that next step in your career, whether you are a recent graduate or are interested in transitioning into something new. This book is also a valuable resource for advisors and careers counselors who mentor students and postdocs about their career plans. Fills the knowledge gap in career planning practices for students and early career researchers in the STEM fields, particularly those in the sciences Provides global perspectives on seeking career opportunities outside of the United States Includes strategies for how to market your transferable skill sets, network, and maximize informational interviews Includes chapters on the basics of career planning, determining unique selling points, and navigating work-life concerns

How to Make Your PhD Work

A modern guide for a challenging modern PhD market The job market for PhDs in science and engineering has become immensely more challenging in the last decade. As of 2022, less than 5% of PhDs attain permanent academic positions, yet books about navigating PhD programs continue to treat permanent academic employment as the assumed norm. Today's PhDs need tools not only for completing their programs successfully, but for positioning themselves in a varied and competitive job market. How to Make Your PhD Work meets this need, with concrete, empowering advice that takes account of modern job market challenges and opportunities. It cuts through widespread misconceptions about STEM careers and funding, offers tips for navigating difficult degree programs, and supplies current or prospective PhDs with the tools to radically transform their post-degree career prospects. How to Make Your PhD Work readers will also find: Detailed discussion of topics including postdoctoral fellowships, nonacademic careers, success in industry, and more Worksheets and case studies designed to help PhDs map out potential career paths An author with extensive experience of the nonacademic job market and a real understanding of the challenges STEM PhDs face How to Make Your PhD Work is ideal for any STEM PhD student, prospective student, or early career researcher looking to improve their positions in the job market.

Social Science Careers Beyond the Academy

Social Science Careers Beyond the Academy provides a "road-map" to a career outside of academia for students of the social sciences who want to transition to a corporate or government environment after they complete their studies. It isn't always easy to see how the skills you develop in academia will apply to corporate consultancy or research positions, or even to see clearly where these various career paths might lead and whether they might suit you. Are you a start-up person or do you think that a big, established organization will provide you with desirable opportunities? Would you prefer to work for a public or private firm, or perhaps for a government agency? Are you better at research or project management? How do you go about adapting your writing to the nonspecialist audience of colleagues in an organization? This book is written by a team of authors who straddle the line that separates academia from consultancy work and have mentored countless students to make a successful transition to the working world, whether in academia or not. The authors identify and categorize various popular paths that are available to you; describe the types of organization, roles, and what they involve; and show how to map your own skills, personality, and preferences to the jobs you might aspire to obtain. This book is the ultimate guide to building your path to success after you conclude your studies. Using an informal style, this book is ideal for social science students looking to

make their next steps after academia by seeking positions in consulting and research firms, or with a government entity.

Research Handbook on Academic Careers and Managing Academics

This timely Research Handbook provides a broad analysis and discussion on how academics are managed. It addresses key issues, including the changing nature of academic work and academic labour markets, issues of power, leadership, ageing, human resource management practices, and mobility.

Career Pathways in Adult Education

Career Pathways in Adult Education showcases the wide-ranging possibilities for a satisfying career in the field of adult education. Along with practical advice for launching and advancing a career in adult education, this book includes personal stories and insights from adult education professionals which focus on the research, practices, programs, and services within multiple industries. Divided into two parts, the book begins by examining transferable skills that adult educators need to be successful in any adult education career. Chapters in the second part focus on specific career opportunities for those with adult education backgrounds, including discussions around career lifecycle from entry to advancement, career development, and future trends. Written by active practitioners in adult education, chapters are designed to be practical, informative, and thought-provoking regarding career entry, progression, development, and advancement. A truly one-of-a-kind text, Career Pathways in Adult Education is the ideal companion for students and professionals looking to transition into adult education as well as graduate program administrators who wish to share the importance of their programs.

Navigating the Academic Career

There is an urgent need to provide academic professionals with individual, institutional, and contextual accounts of their careers and career-making endeavors. An individual account makes academicians think about what they do and how they might do it better. An institutional account makes academicians reflect upon the organizational environment in which they function and ponder what they might do to improve it. A contextual account connects academicians and their work to knowledge, the knowledge enterprise, and the larger social structure so that they know and understand the impact they and their career-making efforts have on themselves, academia, and general social processes. This book examines academic careers and career-making activities with respect to their main aspects, milestones, and general pathways. In content, it divides into four identifiable parts. Part I focuses on professional preparation. It examines education, degree, reeducation, job search, and job change. Part II centers on organizational employment. It investigates position, research, teaching, service, and tenure. Part III revolves around professional networking. It looks into publication, conference presentation, application for grants and awards, and membership in academic associations. Part IV rises above specific issues. It explores general career pathways and overall scholarly identity.

Academic Mothers Building Online Communities

This volume focuses on the diverse ways in which mothers working within academia seek to find others with similar experiences to build virtual communities. Although the faculty and student populations of universities have diversified, mothers in academia are disproportionately overrepresented in precarious faculty and staff positions and continue to experience myriad institutional and interpersonal barriers, such as gender wage gaps that are exacerbated by stop-the-clock tenure policies, inadequate parental leave policies, expensive or scarce local childcare options, and social biases. The book gives space to the many ways women create and challenge their own versions of motherhood through a digital "village," examining how academic mothers use virtual communities to seek and enact different kinds of support.

Career-Making in Postmodern Academia

This volume examines academic careers and career-making endeavors in contemporary society. It serves as a critical forum for theoretical reflection and generalization, a thought-provoking reference for institutional innovation and reform, and a down-to-earth guide for individual learning and practice.

Publishing from your Doctoral Research

Today's researchers have many opportunities for disseminating their work, including traditional and digital publications, written articles, podcasts, and other media such as zines and graphic books. But how do they decide which output is right for them, and where to start? Publishing from your Doctoral Research provides methods and tools to help assess, identify, and adapt academic work for publication to support career aspirations. Discussing what publication can achieve in career terms, this book:

- Explains how to audit doctoral research, and any associated materials, to assess which elements are best suited for publication
- Provides advice on how to determine what kind of publication is best suited to different types of research
- Discusses journal articles, books, self-publishing, online and social media options, and alternative methods of publishing
- Considers each type of publication in light of career aspirations

Each chapter includes practical examples, tailored to researchers interested in working in academia, industry or business, a clinical or practical career, or self-employment. Providing key strategies and insights to secure knowledge and success, Publishing from your Doctoral Research is the ideal guide for anyone looking to develop their career through publication within or outside academia. The 'Insider Guides to Success in Academia' offers support and practical advice to doctoral students and early-career researchers. Covering the topics that really matter, but which often get overlooked, this indispensable series provides practical and realistic guidance to address many of the needs and challenges of trying to operate, and remain, in academia. These neat pocket guides fill specific and significant gaps in current literature. Each book offers insider perspectives on the often implicit rules of the game – the things you need to know but usually aren't told by institutional postgraduate support, researcher development units, or supervisors – and will address a practical topic that is key to career progression. They are essential reading for doctoral students, early-career researchers, supervisors, mentors, or anyone looking to launch or maintain their career in academia.