

Conflict Analysis Understanding Causes Unlocking Solutions

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Explore comprehensive conflict analysis to understand the fundamental causes of disputes and learn effective strategies for resolution. This guide empowers you to unlock lasting solutions, fostering positive outcomes and improved relationships in any challenging situation.

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Conflict Analysis

Conflict Analysis: Understanding Causes, Unlocking Solutions is a guide for practitioners seeking to prevent deadly conflict or mitigate political instability. This handbook integrates theory and practice and emphasizes the importance of analyzing the causes of peace as well as the causes of conflict. It stresses that conflict analysis is a social as well as an intellectual process, helping practitioners translate analysis into effective action.

Conflict Analysis

An award-winning book, Doing Research is a must read. Designed for students across a variety of social science disciplines, it is the first research methods text devoted to conflict analysis and resolution. It begins with a discussion of the philosophical foundations for doing research, providing guidelines on how to develop research questions and how these questions can be addressed with various methodologies. The book presents a wide-ranging treatment of both quantitative and qualitative approaches to the design and analysis of problems of conflict.

Doing Research

Human-wildlife conflict (HWC) has classically been defined as a situation where wildlife impacts humans negatively (physically, economically, or psychologically), and where humans likewise negatively impact wildlife. However, there is growing consensus that the conflict between people about wildlife is as important as the conflict between people and wildlife. HWC not only affects the conservation of one species in a particular geographic area, but also impacts the willingness of an individual, a community, and wider society to support conservation programs in general. This book explores the complexity inherent in these situations, covering the theory, principles, and practical applications of HWC work, making it accessible and usable for conservation practitioners, as well as of interest to researchers more concerned with a theoretical approach to the subject. Through a series of case studies, the book's

authors and editors tackle a wide variety of subjects relating to conflict, from the challenges of wicked problems and common pool resources, to the roles that storytelling and religion can play in conflict. Throughout the book, the authors work with a Conservation Conflict Transformation (CCT) approach, adapted from the peacebuilding field to address the reality of conservation today. The authors utilise one of CCT's key analytic components, the Levels of Conflict model, as a tool to provide insight into their case studies. Although the examples discussed are from the world of marine conservation, the lessons they provide are applicable to a wide variety of global conservation issues, including those in the terrestrial realm. Human-Wildlife Conflict will be essential reading for graduate students and established researchers in the field of marine conservation biology. It will also be a valuable reference for a global audience of conservation practitioners, wildlife managers, and other conservation professionals.

Human-wildlife Conflict

How do conflicts escalate? This is one of the major questions in conflict research. To offer further answers, Richard Bösch follows a tripartite agenda: First, he develops a constructivist methodology for the study of conflict escalation embedded in a Luhmannian systems theoretical world society perspective. Bösch argues that conflicts can be observed as social systems and he looks at the process of conflict escalation by analysing communication. Second, this analysis offers two case studies: the Maidan protests in Ukraine 2013-2014 and Mali's crisis 2010-2012. Third, it gives insights on how systems theoretical research can be beneficial for Peace and Conflict Studies.

Quantum Leadership

Leadership in Nursing Practice: The Intersection of Innovation and Teamwork in Healthcare Systems, Fourth Edition gives nursing students the tools and knowledge they need to develop the leadership skill set to be successful as a clinical nurse.

Observing Conflict Escalation in World Society

Leadership in Nursing Practice: Changing the Landscape of Health Care, Third Edition provides nursing students with the leadership skill-set they will need when entering the field.

Leadership in Nursing Practice: The Intersection of Innovation and Teamwork in Healthcare Systems

Quantum Leadership: Creating Sustainable Value in Health Care, Fifth Edition provides students with a solid overview and understanding of leadership in today's complex healthcare delivery system. Important Notice: The digital edition of this book is missing some of the images or content found in the physical edition.

Leadership in Nursing Practice

Each new print copy includes Navigate 2 Advantage Access that unlocks a comprehensive and interactive eBook, student practice activities and assessments, a full suite of instructor resources, and learning analytics reporting tools. Leadership in Nursing Practice: Changing the Landscape of Healthcare , Second Edition provides nursing students with the leadership skill-set they will need when entering the field. This text distinguishes between leadership and management and emphasizes translation applications that prepare the student for transition into leadership roles. Leadership in Nursing Practice covers many different topics including leadership, transitioning to the professional role, time management, finance/fiscal management, communication/negotiation, ethical decision making, career management, and much more! Features: Definition of Theoretical Underpinning Strengths and Weaknesses of different approaches Case Scenarios Figures/Tables Key Points Real-life Examples End of Chapter Assessments

Making Sense of Turbulent Contexts

This introductory course text explores the genealogy of the field of conflict resolution by examining three different epochs of the field, each one tied to the historical context and events of the day.

Quantum Leadership: Creating Sustainable Value in Health Care

Dedicated to an analysis of the emergent role of conflict analysis and resolution this student textbook covers theory, research and practice. The final edition was tested on large classes at the Institute for Conflict Analysis and Resolution throughout the writing process.

Leadership in Nursing Practice

Stabilizing Fragile States: Why It Matters and What to Do About It is a masterclass on intervening to help fragile states stabilize in the face of internal challenges that threaten national security and how the United States can do better at less cost with improved chances of success. Written from the point of view of an on-the-ground practitioner after exceptional government and voluntary service abroad, Rufus C. Phillips III uses his experience to explain why US efforts to help fragile countries stabilize is important to national security. Helping stabilize fragile states has been too much of a poorly informed, impersonal, technocratic, and conflicted process that has been dominated by reactions to events and missing a more human approach tailored to various countries' circumstances. In his book, Phillips explains why we have not been more successful and what it would take to make our stabilization efforts effective, sustainable, and less expensive. Recent US involvements have ranged in intensity and size from Colombia, which did not put US boots on the ground, to massive interventions in Iraq and Afghanistan, which did. The lack of success in Afghanistan and Iraq has tended to dominate the national conversation about dealing with fragile states. **Stabilizing Fragile States** provides a thorough analysis of what has gone wrong and what has gone right in US involvement. • Stabilizing fragile states is more of an unconventional political and psychological endeavor requiring an operational mindset rather than conventional war or normal diplomacy. • Defines the focus of counterinsurgency not as killing insurgents but as a positive effort to win local people's support by involving them in their own self-defense and political, social, and economic development. • Americans must understand the religious, historical, political, and social context of the host country and be consistent, patient, and persistent in what they do. • Security-force training in host countries must include respect for civilians and the definition by their leadership of a national cause that the trainees believe is worth risking their lives to defend. • Recommends creating a dedicated cadre of expeditionary diplomacy and development professionals in Department of State/USAID and a special training school as an addition to the Global Fragility Act. This book is part of the ADST-DACOR Diplomats and Diplomacy series.

Introduction to Conflict Resolution

This book investigates the important role of local actors in Sierra Leone in helping to foster peace and provide for the needs of vulnerable populations following the end of the civil war. Despite severe economic, political, and in some cases security challenges, local civil society organizations in Sierra Leone have expanded rapidly over the last 20 years, incorporating their local knowledge and traditions into their work to cater to the needs of war-affected populations. However, the preference of international development donors for funneling resources and technical assistance through civil society groups at the expense of central government has also created some resentment and backlash. This book examines this intersection between civil society, donors, and government in Sierra Leone, considering both the relevance of civil society activities, and their limitations, and what this means ultimately for human security in the country. Highlighting the importance of African civil society actors as proactive agents of change, this book will be of interest to researchers and stakeholders across the fields of African peacebuilding, development, and conflict resolution.

Conflict

This book provides an eyewitness account of a key political crisis triggered by the international community in Bosnia and Herzegovina in 2007.

Stabilizing Fragile States

Effectively fills a long-standing void and will no doubt be hailed as a much-needed new addition to the literature. This text very much exemplifies the strength of Ho-Won Jeong as a theorist and one of the more prolific writers in the larger peace and conflict studies field. The final three chapters on 'De-escalation Dynamics' (which includes a brief section on third party intervention), on 'Conciliation Strategies,' and especially the one on 'Ending Conflict,' which provides a range of outcomes beyond the usual focus on third party intervention (read mediation) epitomizes the value of this.

Civil Society and Peacebuilding in Sierra Leone

First published in 1999, this volume examines ways in which adversarial relationships can be transformed and reconciled in diverse settings. It is intended to enhance our understanding of the nature of structural transformation as well as the processes for changing psychological relations between adversaries. Conflict resolution is ingrained in the analysis of inter-group dynamics as well as the process and outcome of negotiating different values and incompatible interests. The Contributors to the volume include Christopher Mitchell, Tarja Väyrynen, Ronald J. Fisher, Louis Kriesberg, Malvern Lumsden, E. Franklin Dukes and Richard E. Rubenstein.

Diplomatic Counterinsurgency

Written by leading scholars in the field, *Causes of War* provides the first comprehensive analysis of the leading theories relating to the origins of both interstate and civil wars. Utilizes historical examples to illustrate individual theories throughout Includes an analysis of theories of civil wars as well as interstate wars -- one of the only texts to do both Written by two former International Studies Association Presidents

Understanding Conflict and Conflict Analysis

Resting on a convincing body of evidence that violence is not a necessary component of conflict among states and between states and non-state actors, *World BEYOND War* asserts that war itself can be ended. We humans have lived without war for most of our existence and most people live without war most of the time. Warfare arose about 10,000 years ago (only 5% of our existence as *Homo Sapiens*) and spawned a vicious cycle as peoples, fearing attack by militarized states, found it necessary to imitate them; and so began the cycle of violence that has culminated in the last 100 years in a condition of permawar. War now threatens to destroy civilization as weapons have become ever more destructive. However, in the last 150 years, revolutionary new knowledge and methods of nonviolent conflict management have been developing that lead us to assert that it is time to end warfare and that we can do so by mobilizing millions around a global effort. Here you will find the pillars of war which must be taken down so that the whole edifice of the War System can collapse, and here are the foundations of peace, already being laid, on which we will build a world where everyone will be safe. This book presents a comprehensive blueprint for peace rooted in three broad strategies for humanity to end war: 1) demilitarizing security, 2) managing conflicts without violence, and 3) creating a culture of peace. These are the interrelated components of our system: the frameworks, processes, tools and institutions necessary for dismantling the war machine and replacing it with a peace system that will provide a more assured common security.

Conflict Resolution

The *Handbook of Conflict Resolution*, Second Edition is written for both the seasoned professional and the student who wants to deepen their understanding of the processes involved in conflicts and their knowledge of how to manage them constructively. It provides the theoretical underpinnings that throw light on the fundamental social psychological processes involved in understanding and managing conflicts at all levels—interpersonal, intergroup, organizational, and international. The Handbook covers a broad range of topics including information on cooperation and competition, justice, trust development and repair, resolving intractable conflict, and working with culture and conflict. Comprehensive in scope, this new edition includes chapters that deal with language, emotion, gender, and personal implicit theories as they relate to conflict.

Causes of War

Integrated Peacebuilding addresses the importance of weaving peacebuilding methods into diverse sectors including development, humanitarian assistance, gender, business, media, health, and the environment - areas where such work is needed the most. Incorporating peacebuilding approaches in these fields is critical for transforming today's protracted conflicts into tomorrow's sustainable peace. Covering both theory and practice, Dr. Zelizer and his team of leading academics and practitioners present original essays discussing the infrastructure of the peacebuilding field (outlining key actors, donors, and underlying motivations) as well as the ethical dilemmas created by modern conflict. Exploring both the challenges and lessons to be found in this emerging field, *Integrated Peacebuilding* is perfect for courses on peacebuilding, conflict resolution, international development, and related fields.

Handbook of Conflict Analysis and Resolution

Make workplace conflict resolution a game that EVERYBODY wins! Recent studies show that typical managers devote more than a quarter of their time to resolving coworker disputes. The Big Book of Conflict-Resolution Games offers a wealth of activities and exercises for groups of any size that let you manage your business (instead of managing personalities). Part of the acclaimed, bestselling Big Books series, this guide offers step-by-step directions and customizable tools that empower you to heal rifts arising from ineffective communication, cultural/personality clashes, and other specific problem areas—before they affect your organization's bottom line. Let The Big Book of Conflict-Resolution Games help you to: Build trust Foster morale Improve processes Overcome diversity issues And more Dozens of physical and verbal activities help create a safe environment for teams to explore several common forms of conflict—and their resolution. Inexpensive, easy-to-implement, and proved effective at Fortune 500 corporations and mom-and-pop businesses alike, the exercises in The Big Book of Conflict-Resolution Games delivers everything you need to make your workplace more efficient, effective, and engaged.

A Global Security System

Conflict Management and Resolution provides students with an overview of the main theories of conflict management and conflict resolution, and will equip them to respond to the complex phenomena of international conflict. The book covers these four key concepts in detail: negotiation mediation facilitation reconciliation. It examines how to prevent, manage and eventually resolve various types of conflict that originate from inter-state and inter-group competition, and expands the existing scope of conflict.

The Handbook of Conflict Resolution

Adopting a conflict approach to the study of crisis, this book analyzes the crisis of March 2009 as part of an ongoing conflict between the government and the opposition. It uncovers the causal mechanisms of the crisis and the process of crisis management and de-escalation while also explaining how a civil war was averted.

Integrated Peacebuilding

This edited volume presents selected papers capturing Herbert Kelman's unique and seminal contributions to the social psychology of conflict analysis and resolution, with a special emphasis on the utility of concepts for understanding and constructively addressing violent and intractable conflicts. Central concepts covered include perceptual processes, basic human needs, group and normative processes, social identity, and intergroup trust, which form the basis for developing interactive methods of conflict resolution.

The Big Book of Conflict Resolution Games: Quick, Effective Activities to Improve Communication, Trust and Collaboration

This edited volume examines the group dynamics of social reconciliation in conflict-affected societies by adopting ideas developed in social psychology and the everyday peace discourse in peace and conflict studies. The book revisits the intra- and inter-group dynamics of social reconciliation in conflict-affected societies, which have been largely marginalised in mainstream peacebuilding debates. By applying social psychological perspectives and the discourse of everyday peace, the chapters explore the everyday experience of community actors engaged in social and political reconciliation. The first part of the volume introduces conceptual and theoretical studies that focus on the pros and cons of state-level reconciliation and their outcomes, while presenting theoretical insights into dialogical processes upon which reconciliation studies can develop further. The second part presents a series of empirical case studies from around the world, which examine the process of social reconciliation at community levels through the lens of social psychology and discourse analysis. This book will be of much interest to students of peacebuilding, conflict resolution, social psychology, discourse analysis and international relations in general.

Conflict Management and Resolution

In real-life conflict resolution situations, one size does not fit all. Just as a mechanic does not fix every car with the same tool, the conflict resolution practitioner cannot hope to resolve every dispute using the same technique. Practitioners need to be comfortable with a wide variety of tools to diagnose different

problems, in vastly different circumstances, with different people, and resolve these conflicts effectively. The Conflict Resolution Toolbox gives you all the tools you need: eight different models for dealing with the many conflict situations you encounter in your practice. This book bridges the gap between theory and practice and goes beyond just one single model to present a complete toolbox - a range of models that can be used to analyze, diagnose, and resolve conflict in any situation. It shows mediators, negotiators, managers, and anyone needing to resolve conflict how to simply and effectively understand and assess the situations of conflict they face. And it goes a step further, offering specific, practical guidance on how to intervene to resolve the conflict successfully. Each model provides a different and potentially useful angle on the problem, and includes worksheets and a step-by-step process to guide the reader in applying the tools. Offers eight models to help you understand the root causes of any conflict. Explains each model's focus, what kind of situations it can be useful in and, most importantly, what interventions are likely to help. Provides you with clear direction on what specific actions to choose to resolve a particular type of conflict effectively. Features a detailed case study throughout the book, to which each model is applied. Additional examples and case studies unique to each chapter give the reader a further chance to see the models in action. Includes practical tools and worksheets that you can use in working with these models in your practice. The Conflict Resolution Toolbox equips any practitioner to resolve a wide range of conflicts. Mediators, negotiators, lawyers, managers and supervisors, insurance adjusters, social workers, human resource and labour relations specialists, and others will have all the tools they need for successful conflict resolution.

The Political Crisis of March 2009 in Madagascar

Business, Conflict Resolution and Peacebuilding examines the actions currently being taken by businesses in areas of violent conflict around the world, and explores how they can make a significant contribution to the resolution of violent conflicts through business-based peacebuilding. This book combines two approaches to provide a comprehensive look at the current state and future of business-based peacebuilding. It marries a detailed study of documented peacebuilding activities with a map of the possibilities for future business-related conflict work and pragmatic suggestions for business leaders, conflict resolution practitioners, and peacebuilding organizations. The use of the label 'business-based peacebuilding' is new and signifies actions business can take beyond simple legal compliance or making changes to avoid creating a conflict. Although business-based peacebuilding is new, examples are included from around the world to illustrate that, working together, businesses have a strong contribution to make to the creation of peaceful societies. The book advocates pragmatic peacebuilding, which is not overly concerned with cause-driven models of conflict. Instead, pragmatic peacebuilding encourages an examination of what is needed in the conflict and what can be provided. This approach is free of some of the ideological baggage of traditional peacebuilding and allows for a much wider range of participants in the peacebuilding project. This book will be of much interest to students of peace studies, conflict resolution, international security and business studies, as well as to practitioners and business leaders. Derek Sweetman is Dispute Resolution Director for Better Business Bureau in Washington, DC and Instructor at New Century College, George Mason University, USA.

Herbert C. Kelman: A Pioneer in the Social Psychology of Conflict Analysis and Resolution

Conflict is everywhere: our living rooms, our streets, our community organizations, and every corner of the internet. But few of us have the training to successfully intervene or resolve these conflicts. In these pages, experienced peacemaker Gwendolyn Olton shows you how to use your existing skills and intuition to transform a wide variety of conflicts from insurmountable impasses to working relationships where everyone's needs are met. The result is a practical, kind, realistic guidebook for anyone who's found themselves in a conflict (their own or someone else's) and wondered, "How did we get here and what can I do to make it better!?" The book is broken up into three sections: learn the basics of conflicts, help others work out their conflicts, and finally, resolve and heal the conflicts in your own life. Filled with real life examples and thought-provoking scenarios, Olton offers a variety of conflict analysis and conversation tools that you can use to navigate the most challenging interpersonal dynamics, and to better understand yourself and others along the way—all without calling HR or the cops.

Multi-Level Reconciliation and Peacebuilding

This book is aimed at both professionals and students who desire to deepen their understanding of the processes involved in conflict intervention and resolution effectively. Reflecting on multi-disciplinary traditions, it throws new light on discursive processes that facilitate or hamper a dialogue, essential

for conflict transformation. The book covers a broad range of topics and themes for those studying introductory and advanced level courses on conflict resolution, including the principles of intervention, prevention of violence, local practice of peacemaking, identify politics and conditions for conflict resolution as well as peace negotiation. While comprehensive in scope, this edited volume's main theme is a transformation of inter-group dynamics as well as the process for conflict resolution. It gives a systematic coverage of ways people try to overcome the limitations of the existing approaches to conflict management and peacemaking.

Naval War College Review

Conflict can either destroy or create—depending on whether and how it is guided. This is the simple yet profound insight that underlies Jay Rothman's innovative new framework for understanding and transforming identity-based conflict in nations, organizations, and communities. Reading a newspaper, working in an organization, or sitting in on a town meeting can provide vivid examples of identity conflicts in action. Based in the national, organizational, and community groups that provide individuals with meaning, safety, and dignity, identity conflicts are passionate and volatile because they strike at our core: who we really are and what we care about most deeply. Though often impervious to traditional methods of conflict management, identity-based conflict also provides adversaries with dynamic opportunities for finding not only common ground, but higher ground than separate parties could have found on their own. Grounded in his grassroots conflict resolution work in the Middle East — work that earned him the honor of witnessing the historic White House handshake between Prime Minister Yitzhak Rabin and PLO President Yasser Arafat — and brilliantly refined to address a wide range of organizational and community conflicts, Rothman's ARIA model is a versatile and innovative synthesis of the best contemporary ideas in conflict management, resolution, and transformation. Step by step, *Resolving Identity-Based Conflict* traces the ARIA journey through Antagonism, Resonance, Invention, and Action in a variety of environments. In straightforward, jargon-free language, Rothman conveys solid theoretical insights and practical how-to's that allow researchers and practitioners to: Recognize the crucial differences between identity- and resource-based conflicts Zero in on the needs and motivations shared by even the bitterest of adversaries Create joint agendas for groups in conflict Transform intragroup and intergroup conflicts in organizations of every k

The Conflict Resolution Toolbox

While COVID-19 is reshaping our lives, this must-read book for 2021 provides some of the answers to our most pressing global challenges. Unless the world is basically peaceful, we will never get the trust, cooperation and inclusiveness to solve these issues, yet what creates peace is poorly understood. Working on an aid program in one of the most violent places in the world, North East Kivu in the DR Congo, philanthropist and business leader Steve Killelea asked himself, 'What are the most peaceful nations?' Unable to find an answer, he created the world's leading measure of peace, the Global Peace Index, which receives over 16 billion media impressions annually and has become the definitive go to index for heads of state. Steve Killelea then went on to establish world-renowned think tank, the Institute for Economics and Peace. Today its work is used by organisations such as the World Bank, United Nations and Organisation for Economic Co-operation and Development (OECD) and taught in thousands of university courses around the world. *Peace in the Age of Chaos* tells of Steve's personal journey to measure and understand peace. It explores the practical application of his work, which is gathering momentum at a rapid pace. In this time when we are faced with environmental, social and economic challenges, this book shows us a way forward where Positive Peace, described as creating the optimal environment for human potential to flourish, can lead to a paradigm shift in the ways societies can be managed, making them more resilient and better capable of adapting to their changing environments.

Business, Conflict Resolution and Peacebuilding

Recognition is often considered a means to de-escalate conflicts and promote peaceful social interactions. This volume explores the forms that social recognition and its withholding may take in asymmetric armed conflicts, examining the risks and opportunities that arise when local, state, and transnational actors recognise, misrecognise, or deny recognition of armed non-state actors. By studying key asymmetric conflicts through the prism of recognition, it offers an innovative perspective on the interactions between armed non-state actors and state actors. In what contexts does granting recognition to armed non-state actors foster conflict transformation? What happens when governments withhold

recognition or label armed non-state actors in ways they perceive as misrecognition? The authors examine the ambivalence of recognition processes in violent conflicts and their sometimes-unintended consequences. The volume shows that, while non-recognition prevents conflict transformation, the recognition of armed non-state actors may produce counterproductive precedents and new modes of exclusion in intra-state and transnational politics.

Conflict Analysis

Readers find here a volume that applies positioning theory in order to achieve a fuller and more in-depth understanding of conflict and its psychological resolution. Positioning theory is the study of the nature, formation, influence and ways of change of local systems of rights and duties as shared assumptions about them influence small scale interactions. This book will thus be of interest to social psychologists and anyone interested in the development and applications of positioning theory.

From Conflict to Community

Praise for The Handbook of Conflict Resolution "This handbook is a classic. It helps connect the research of academia to the practical realities of peacemaking and peacebuilding like no other. It is both comprehensive and deeply informed on topics vital to the field like power, gender, cooperation, emotion, and trust. It now sits prominently on my bookshelf." —Leymah Gbowee, Nobel Peace Prize Laureate "The Handbook of Conflict Resolution offers an astonishing array of insightful articles on theory and practice by leading scholars and practitioners. Students, professors, and professionals alike can learn a great deal from studying this Handbook." —William Ury, Director, Global Negotiation Project, Harvard University; coauthor, *Getting to Yes* and author, *The Third Side* "Morton Deutsch, Peter Coleman, and Eric Marcus put together a handbook that will be helpful to many. I hope the book will reach well beyond North America to contribute to the growing worldwide interest in the constructive resolution of conflict. This book offers instructive ways to make this commitment a reality." —George J. Mitchell, Former majority leader of the United States Senate; former chairman of the Peace Negotiations in Northern Ireland and the International Fact-Finding Committee on Violence in the Middle East; chairman of the board, Walt Disney Company; senior fellow at the School of International and Public Affairs, Columbia University "Let's be honest. This book is just too big to carry around in your hand. But that's because it is loaded with the most critical essays linking the theory and practice of conflict resolution. The Handbook of Conflict Resolution is heavy on content and should be a well-referenced resource on the desk of every mediator—as it is on mine." —Johnston Barkat, Assistant Secretary-General, Ombudsman and Mediation Services, United Nations

Conflict Intervention and Transformation

An insightful guide to understanding conflicts over the conservation of biodiversity and groundbreaking strategies to deal with them.

Resolving Identity-Based Conflict In Nations, Organizations, and Communities

Peace in the Age of Chaos