Remade In America Transplanting And Transforming Japanese Management Systems

#Japanese management systems #US business transformation #cross-cultural management #organizational change America #lean principles implementation

Explore the intricate process of transplanting and transforming Japanese management systems as they are remade within an American context. This deep dive examines the adaptations, challenges, and successes encountered when integrating these influential methodologies into the unique landscape of U.S. business operations.

Our collection supports both foundational studies and cutting-edge discoveries.

Thank you for choosing our website as your source of information.
The document Us Business Transformation is now available for you to access.
We provide it completely free with no restrictions.

We are committed to offering authentic materials only.
Every item has been carefully selected to ensure reliability.
This way, you can use it confidently for your purposes.

We hope this document will be of great benefit to you.
We look forward to your next visit to our website.
Wishing you continued success.

This document remains one of the most requested materials in digital libraries online.
By reaching us, you have gained a rare advantage.
The full version of Us Business Transformation is available here, free of charge.

Remade in America

Over the last two decades, Japanese firms have challenged U.S. dominance in many manufacturing industries. This challenge has increasingly come in the form of transplant operations, and recognition has spread that their success owes a great deal to superior manufacturing management. Despite the ups and downs of the business cycle in Japan, there remains a core of world-class Japanese companies that have developed manufacturing management systems that companies throughout the world strive to emulate. In this edited volume, a team of eminent scholars uses case studies and large-scale surveys to explain in depth the process of transferring and transforming the best Japanese Management Systems (JMS) by both Japanese- and U.S.-owned firms. While the most successful of the Japanese manufacturing transplants rely, to varying degrees, on home country management techniques, they have had to adapt them to fit U.S. conditions. Similarly, the growing number of U.S. firms that are adopting these techniques to strengthen their own positions face a considerable challenge in transforming them to fit local conditions. A new environment necessarily compels the transformation of JMS. But despite the hurdles firms face, the evidence presented here and elsewhere strongly indicates that key aspects of JMS are remarkably transferable and successful in the United States. Combining scientific data with clear and engaging prose,Remade in America is a rich analytical resource for manufacturing professionals, as well as scholars and students of management and business.

Remade in America

Since the 1980s, Japanese firms have challenged US dominance in many manufacturing industries; increasingly in the form of transplant operations. This text offers case studies and surveys to explain the process of transferring and transforming the best Japanese Management Systems (JMS).

Global Sport Business

Global Sport Business: The Community Impact of Commercial Sport involves a range of pressing issues that come with the arrival of sport as a commodity in the world economy. It can be argued that, throughout the past two centuries, sport has always been recognized as both a frivolous pursuit of spending leisure time with friends and family, and as an activity that has substantial commercial value to be mined by entrepreneurs. However, only during the most recent wave of globalization, spurred by technological advancements that have led to achieving global reach in regard to potential customers, has sport entered a global marketplace that offers tremendous financial rewards for those who manage to control international sport organizations and events. In this book, global sport business is viewed from a number of different perspectives including a value chain approach to describing the sport industry; the ever increasing impact of the international media on sport business; how globalization influences the style of (sport) management; how social capital can be generated through sport business; and the emergence of social sport business. Overall, the different contributors to the book reflect on how sport's global (and as such commercial) attractiveness can, and often will impact locally, on communities of people and individuals. This book was published as a special issue of Sport in Society.

Management Divided

One of the central dynamics shaping organizations is a contradiction managers face between ensuring workforce discipline and harnessing worker creativity. In this rich study of American manufacturing, Matt Vidal offers a theory of 'organizational political economy', integrating concepts from organization theory into a classical Marxist framework.

The Oxford Handbook of International Business

This handbook synthesises some literature of the last 40 years in 28 chapters. The coverage is split into the following areas : the history and theory of the multinational enterprise; the political and policy environment of international business.

Japanese and Polish Managers

This publication is devoted to management in modern economies and the place and role of managers in contemporary societies. The contributors show the complex problems of managing organisations from the perspective of two countries: Japan and Poland. The comparison brings fascinating conclusions about the essence of management and economic, social and cultural capitals present in these seemingly distant two worlds. However, a more detailed analysis also shows similarities in the functioning of managers, modern leadership, the social role of a manager and the capitalist economy and post-capitalist society of Japan and Poland. The editors of this book have been cooperating for several years; they are trying to combine economic and sociological perspectives in research on contemporary capitalist economies and modern postcapitalist societies.

Advances in Production Management Systems. Value Networks: Innovation, Technologies, and Management

This book constitutes the thoroughly refereed post-conference proceedings of the International IFIP WG 5.7 Conference on Advances in Production Management Systems, APMS 2011, held in Stavanger, Norway, in September 2011. The 66 revised and extended full papers were carefully reviewed and selected from 124 papers presented at the conference. The papers are organized in 3 parts: production process, supply chain management, and strategy. They represent the breadth and complexity of topics in operations management, ranging from optimization and use of technology, management of organizations and networks, to sustainable production and globalization. The authors use a broad range of methodological approaches spanning from grounded theory and qualitative methods, via a broad set of statistical methods to modeling and simulation techniques.

Challenges of Human Resource Management in Japan

Human resource management systems differ across corporations around the world. Japan has unique characteristics that create specific challenges for HRM and there is currently a lack of research focusing on Japanese HR issues available to westerners. This book examines the major challenges and dilemmas in human resource management as Japan's industrial society continues its resurgence in the global arena. The first part of the book deals with Japanese HRM from an international perspective, analysing the overall structure of Japanese HRM systems and comparing these with

current international systems. The second part of this book looks at Japanese HRM from a domestic perspective and as such covers the micro issues of HRM practice in Japan. Written by a leading team of HRM experts from Japan, the UK, France, Australia and Canada, this book will be of interest to anyone interested in HRM in Japan, and international HRM more generally.

Hybrid Factories in the United States

This book assesses the transferability of Japanese-style management and production systems to 81 factories in North America owned by Japanese companies. All of the book's investigations are based on an original methodology, "hybridization analysis\

Supply Chains and Total Product Systems

This wide-ranging reader locates supply chain management, leanproduction and related practice within the holistic concept oftotal product systems. Demonstrates the strategic relevance of managing supply chainsand supply networks to organizational performance and to a range ofbusiness functions, including finance, design, production,environmental management, information systems, and marketing. Considers sustainable supply chain management across theservice, manufacturing and process sectors. Reflects the radical changes in organizational beliefs,practices and processes that are necessary for a shift to supplychain management in contemporary, global, competitiveconditions. Considers particular issues and challenges for micro, small,and medium-sized enterprises. Contains readings that are interdisciplinary and internationalin focus.

Hybrid Factories in Latin America

Explores the Latin American economy and management through the study of Japanese companies in countries such as Argentina, Brazil, and Mexico. Based on detailed case studies, this volume offers a bird's eye view of foreign investments in Latin America.

The Oxford Handbook of Human Resource Management

Publisher description

Japanese Multinationals in China

China is poised to gain global importance as a growth engine for the world economy on a par with Europe and the USA. Japanese multinational enterprises are increasingly active in relocating to China their R&D and capital- and knowledge-intensive production for both export-platform and target market reasons. It is at the juncture of the growing impact of China-related activities of Japanese corporations on the transformation of Japanese management philosophies, on the one hand, and the transformation of the Japanese economy more generally, on the other, that this book is situated. As Japanese corporations re-align activities to increasingly accommodate the growing importance of China as a business location, inter-regional expansion will integrate more deeply the Chinese economy within their global strategies, business structures and decision-taking. By presenting current research and thinking on the significance of corporate Japan’s growing engagement with China, the book explores the following imminent questions: What is China’s future position in the global corporate activities of Japanese firms? How has China’s investment profile changed and how and with what purpose do Japanese firms enforce their Chinese presence? The book sheds light on the implications for European businesses and policy-makers of the consequences of deepening integration of these two economic powerhouses. This book was published as a special issue of Asia Pacific Business Review.

Fairness and Division of Labor in Market Societies

Contrary to the explanations offered by the theory of non-reflexive, path-dependent institutionalism, the U.S. and the German automotive industries undertook strikingly similar patterns of industry modification under tough international competition during the 1990s, departing from their traditional national patterns. By investigating the processes of the U.S. and German adjustments, the author critically reconsiders the prevalent paradigms of political economy and comes to the conclusion that the evidence does not confirm the neoliberal paradigm. In order to better account for the recomposition of new market relations, which the author terms "converging but non-liberal" and "diverging but not predetermined" markets, he proposes an alternative model of "politics among reflexive agents," emphasizing different kinds of problem-solving practices among those reflexive agents. He argues that

different forms and regimes of market are established in the process of recomposition, in which agents reflect upon not only market rationality but also upon their own institutions, creating new norms.

The Bible and the Business of Life

The Bible and the Business of Life is an anthology of essays by a variety of authors celebrating the 65th birthday of Robert Banks Robert. Banks was an Baptist who worked and taught in the USA, in Pasadena and in Melbourne.

Multinational Corporations and Organization Theory

This volume covers a range of on-going and newly emerging debates in the study of multinational companies (MNCs). A key aim is to consolidate and make available in one place new conceptual, methodological and critical MNC research.

The Global Automotive Industry

The automotive industry is still one of the world's largest manufacturing sectors, but it suffers from being very technology-focused as well as being relatively short-term focused. There is little emphasis within the industry and its consultancy and analyst supply network on the broader social and economic impacts of automobility and of the sector that provides it. The Global Automotive Industry addresses this need and is a first port of call for any academic, official or consultant wanting an overview of the state of the industry. An international team of specialist researchers, both from academia and business, review and analyse the key issues that make vehicle manufacturing still the world’s premier manufacturing sector, closely tied in with the fortunes of both established and newly emerging economies. In doing so, it covers issues related to manufacturing, both established practices as well as new developments; issues relating to distribution, marketing and retail, vehicle technologies and regulatory trends; and, crucially, labour practices and the people who build cars. In all this it explains both how the current situation arose and also likely future trajectories both in terms of social and regulatory trends, as the technological, marketing and labour practice responses to those, leading in many cases to the development of new business models. Key features Provides a global overview of the automotive industry, covering its current state and considering future challenges Contains contributions from international specialists in the automotive sector Presents current research and sets this in an historical and broader industry context Covers threats to the industry, including globalization, economic and environmental sustainability The Global Automotive Industry is a must-have reference for researchers and practitioners in the automotive industry and is an excellent source of information for business schools, governments, and graduate and undergraduate students in automotive engineering.

Corporate Culture in Multinational Companies

This book explores the value component of corporate culture of companies and their relationship with production efficiency and personal values of the employee. The authors combine both qualitative analysis of the experiences of leaders of these organizations and the most advanced quantitative analysis regarding the corporate performances.

Handbook of New Product Development Management

This text provides a comprehensive view of the challenges in managing the development of new products from well-known and leading contributors in the field.

Beyond Lean

This book by Peter Béndek presents a strong case against the current practice of business operations improvement, based on numerous studies from the business world as well as insights from the most prestigious authors of the last fifty years. The author contests the applicability and indeed the relevance of the Toyota Production System and its spin-offs to the Western context, claiming that a revised approach is much better suited to taking our specific cultural conditions into account, while also combining increased transparency, speed, and sustainability of change with a robust value-creating capability. Dr. Béndek argues that this approach can have a far-reaching impact on corporate cultures by offering an all-encompassing learning system, one that provides a more coherent and actionable continuous improvement strategy than conventional approaches. The book offers an important guide to rethinking operations management, both in academia and business practice.

Toyota Culture: The Heart and Soul of the Toyota Way

Winner of the Shingo Prize for Research and Professional Publication, 2009 The international best-seller The Toyota Way explained the company's success by introducing a revolutionary 4P model for organizational excellence-Philosophy, People, Process, and Problem Solving. Now, in Toyota Culture, preeminent Toyota authorities Jeffrey Liker and Michael Hoseus reveal how Toyota selects, develops, and motivates its people to become committed to building high-quality products-and how you can do the same for your company. Toyota Culture examines the “human systems” that Toyota has put in place to instill its founding principles of trust, mutual prosperity, and excellence in its plants, dealerships, and offices around the world. Beginning with a look at the evolution of the Toyota culture and why its people are the heart and soul of the Toyota Way, the authors explain the company's four-stage process for building and keeping quality people: Attract, Develop, Engage, and Inspire. Drawing upon numerous examples from Liker's decades of research as well as Hoseus' insider access as a Toyota manager, Toyota Culture gives you the tools you need to: Find competent, able, and willing employees Start training and socializing your people as you hire them Establish and communicate key business performance indicators at every level of your organization Train your people to solve problems and continuously improve processes in their daily work Develop leaders who live and teach your company's philosophy Reward top performance-and offer help to those who are struggling Fascinating vignettes of Toyota's innovative culture highlight the nuances of translating and recreating a people-centric culture in factories and offices across the globe. These exclusive, behind-the-scenes details are just what your company needs to successfully learn from The Toyota Culture.

Neostrategic Management

Contemporary research in strategic management, with an emphasis on different tools and skills created by scholars in the field, is evident throughout Neostrategic Management. This book is specially designed to accommodate the needs of strategy students worldwide in our fast-changing twenty-first century. The authors integrate cutting-edge research on topics including corporate performance, governance, strategic leadership, technology and internationalization. Based on real-world practices and current research in the field, Neostrategic Management features an increased emphasis on the changing global economy and its role in strategic management.

Globalising Worlds and New Economic Configurations

Over the last few decades, circuits of capital have been stretched through processes of economic globalization, leading to complex and hybrid outcomes that result in different modes of production and consumption. Understanding these new economic configurations and their geographic patterns requires incorporating new theoretical arguments based on, for example, chain and network concepts. This edited volume brings together theoretically-informed analysis from Asia, Europe and North America to illustrate the way in which new economic configurations have been developed and to understand individual, local and regional responses to a variety of global challenges, threats and opportunities. The different examples presented illustrate that economic structures and flows have changed dramatically over the past decades with profound impacts for the economic and regional actors involved.

Recovering from Success

This title includes the following features: Identifies the source of thecompetitive problems Japan has been experiencing in the high-tech arena;Examines how Japan has responded to these problems and assesses its currentstanding; Considers the role of the Management of Technology (MOT) movement;Contributions from expert Japanese and Western academics and practitionersresearching and working in this area; The editors provide a context-settingintroduction, and thought-provoking concluding chapter

Globalisation and Japanese Organisational Culture

Globalisation – the global movement, and control, of products, capital, technologies, persons and images – increasingly takes place through the work of organisations, perhaps the most powerful of which are multinational corporations. Based in an ethnographic analysis of cross-cultural social interactions in everyday workplace practices at a subsidiary of an elite, Japanese consumer electronics multinational in France, this book intimately examines, and theorises, contemporary global dynamics. Japanese corporate 'know-how' is described not simply as the combination of technological innovation riding on financial 'clout' but as a reflection of Japanese social relations, powerfully expressed in Japanese organisational dynamics. The book details how Japanese organisational power does and does not adapt in overseas settings: how Japanese managers and engineers negotiate conflicts between their understanding of appropriate practices with those of local, non-Japanese staff – in this case, French managers and engineers – who hold their own distinctive cultural and organisational inclinations in the workplace. The book argues that the insights provided by the intimate study of persons interacting within and across organisations is crucial to a fulsome understanding of globalisation. This is assisted, further, by a grounded examination of how 'networks'– as social constructions – are both expanded and bounded, a move which assists in collapsing the common reliance on micro and macro levels of analysis in considering global phenomena. The book poses important theoretical and methodological challenges for organisational studies as well as for analysis of the forces of globalisation by anthropologists and other social scientists.

The Oxford Handbook of Work and Organization

Aims to bring together, present, and discuss what is known about work and organizations and their connection to broader economic change in Europe and America. This volume contains a range of theoretically informed essays, which give comprehensive coverage of changes in work, occupations, and organizations.

Globalization and the American South

In 1955 the Fortune magazine list of America's largest corporations included just 18 with headquarters in the Southeast. By 2002 the number had grown to 123. In fact, the South attracted over half of the foreign businesses drawn to the United States in the 1990s. The eight original essays collected here consider this stunning dynamism in ways that help us see anew the region's place in that ever-accelerating, transnational flow of people, capital, and technology known collectively as "globalization." Moving between local and global perspectives, the essays discuss how once faraway places like Latin America, Asia, Africa, and the Indian Subcontinent are now having an impact on the South. One essay, for example, looks at a range of issues behind the explosive growth of North Carolina's Latino population, which grew by almost 400 percent during the 1990s-miles ahead of the national growth percentage of 61. In another essay we learn why BMW workers in Germany, frustrated with the migration of jobs to South Carolina, refer to the American South as "our Mexico." Showing that global forces are often on both sides of the matchup--reshaping the South but also adapting to and exploiting its peculiarities--many of the essays make the point that, although the new ethnic food section at the local Winn-Dixie is one manifestation of globalization, so is the wide-ranging export of such originally southern phenomena as NASCAR and Kentucky Fried Chicken. If a single message emerges from the book, it is this: Beware of tidy accounts of worldwide integration. On one hand, globalization can play to southern shortcomings (think of the region's repute as a source of cheap labor); on the other, the influx of new peoples, customs, and ideas is poised to alter forever the South's historic black-white racial divide.

The Learning Economy and the Economics of Hope

'The Learning Economy and the Economics of Hope' brings together contributions by an expert on policies, management and economics of innovation and knowledge. It offers original insights in processes

of innovation and learning and it draws implications for economic theory and public policy. It introduces the reader to important concepts such as innovation systems and the learning economy. It throws a new light on economic development and opens up for a new kind of economics – the economics of hope. It offers a fresh perspective on many of the most important global challenges of today showing how full attention to the characteristics of the learning economy needs to be combined with innovation in global governance if we want to be able to handle these challenges. 'The Learning Economy and the Economics of Hope' presents work published between 1985 and 1992 and introduces the core concepts innovation as an interactive process. The analysis demonstrates that new technology is developed in an interaction between individuals and organisations and that innovation would not thrive in an economy similar to textbook models of pure markets and perfect competition. It also presents articles that were published between 2004 and 2010. These may be seen as further developments and evidence-based consolidation of ideas that were presented more than ten years earlier. It presents the learning economy through the perspective of the economics of knowledge. The concluding part of the book includes three papers that make use of the conceptual frameworks developed in an analysis of China's innovation system and policy, Europe's crisis and Africa's underdevelopment.

Innovation and Supply Chain Management

This book examines key issues, challenges, opportunities and trends in innovation processes and supply chain management. It proposes ways for organizations to improve their performance by developing business strategies, establishing business innovation activities, and aligning business and innovation activities among firms. Further, it showcases and analyzes the implementation of inter- and intra-organizational process improvement activities and the implementation of organizational innovation solutions to address new product and process-related collaborative relationships across the supply chain. The book is useful for researchers, academics and professionals, presenting some of the most advanced research, concepts, and case studies on the relationship between innovation and supply chain.

A Translation Theory of Knowledge Transfer

In A Translation Theory of Knowledge Transfer, Kjell Arne Røvik develops a new theory on the challenges of transferring and sharing knowledge across organizational borders. Based on extensive research, he proposes a new, reframing idea of knowledge transfer as acts of translation, resembling the translation of texts. This new concept both extends and challenges established theories of knowledge transfer. Containing a comprehensive review of the last 40 years of research on knowledge transfer across organizational borders, this book also offers a step-by-step account of how a new theory within organizational research has been developed. Røvik states that the capacity of an organization to transfer and exploit knowledge from other organizations is a key to its competitiveness, progress, and even survival, and convincingly argues how this new translation theory can be used to guide practitioners involved in knowledge transfer processes.

The Global Challenge

In this extensively revised fourth edition textbook, authors Vladimir Pucik, Ingmar Björkman, Paul Evans and Günter Stahl take a people management and organizational perspective on the complex issues involved in successfully managing today's multinational firms. Taking account of contemporary business challenges of digitalization, inclusion, and sustainability, The Global Challenge explores how international strategies are executed through people management.

Network Strategy

Research at the intersection of social networks and strategic management identifies a range of performance-enhancing network position advantages - access to partners, information, innovation, and resources - that are distributed differentially across network positions. This book discusses network processes.

Multinational Enterprises and Emerging Economies

Guided by the overarching question "how and why does the emerging economy context matter for business?", this collection brings together key contributions of Klaus Meyer on multinational enterprises

(MNEs) competing in, and originating from, emerging economies. The book also explores how outward investment strategies contribute to building internationally competitive MNEs.

The A to Z of Japanese Business

Japanese industrial standards have long been the benchmark for quality products within Asia, indeed, within the world. Major Japanese industries like Toyota, Sony, and Honda, to name but a few, are household names that have contributed to this small island nation's status as the world's second largest economy. Japanese business practices and theories have permeated the mindset of its surrounding nations, and the country's long-term investment in the ever-growing Chinese market has further secured its status as an economic powerhouse. The A to Z of Japanese Business is an examination of the origins and characteristics of Japan's business culture. This handy reference book includes most of the important words or company names that foreign business people visiting Japan might encounter and provides an overview of Japanese corporate culture both from an historical standpoint and with reference to its most distinctive features as they affect organization and management. This is accomplished through its historical chronology detailing significant events of the past as well as recent developments within the Japanese economy and business world in general, various appendixes offering lists of business expressions that are in daily use along with a selection of the most commonly used business proverbs, a bibliography, and hundreds of cross-referenced dictionary entries on Japanese companies, their founders and managers, the ever-present bureaucratic bodies, and progress in the major industries.

Neoliberal Contentions

Since the 1980s, neoliberalism has had a major impact on social life and, in turn, research in the social sciences. Emerging from the crisis of the Keynesian welfare state, neoliberalism describes a social transformation that has impacted relationships between citizens and the state, consumers and the market, and individuals and groups. Neoliberal Contentions offers original essays that explore neoliberalism in its various guises. It includes chapters on economic policy and restructuring, resource extraction, multiculturalism and equality, migration and citizenship, health reform, housing policy, and 2SLGBTQ communities. Drawing on the work of influential Canadian political economist Janine Brodie, the contributors use Brodie’s scholarship as a springboard for their own distinct analyses of pressing political and social issues. Acknowledging neoliberalism’s crises, failures, and contradictions, this collection contends with neoliberalism by "diagnosing the present," situating the phenomenon within a broader historical and political-economic context and observing instances in which neoliberal rationality is reinforced as well as resisted.

Managing a Global Workforce

This new edition of Managing a Global Workforce provides balanced and contemporary coverage of human resource management in the international marketplace. Directed at future general managers and international executives, rather than HR specialists, it is designed to help students as well as professionals recognize the critical human resource issues underlying the cultural and economic challenges they face.

Perspectives on Headquarters-Subsidiary Relationships in the Contemporary MNC

This volume of Research in Global Strategic Management, the first under the new editorship of William Newburry, provides new perspectives on headquarters-subsidiary relationships in the context of the contemporary multinational corporation

Manufacturing Possibilities

Manufacturing Possibilities examines adjustment dynamics in the steel, automobile and machinery industries in Germany, the U.S., and Japan since World War II. As national industrial actors in each sector try to compete in global markets, the book argues that they recompose firm and industry boundaries, stakeholder identities and interests, and governance mechanisms at all levels of their political economies. Micro level study of industrial transformation in this way provides a significant window on macro level processes of political economic change in the three societies. Theoretically, the book marks a departure from both neoliberal economic and historical institutionalist perspectives on change in advanced political economies. It characterizes industrial change as a creative, bottom-up process

driven by reflective social actors. This alternative view consists of two distinctive claims. The first is that action is social, reflective, and ultimately creative. When their interactive habits are disrupted, industrial actors seek to repair their relations by reconceiving them. Such imaginative interaction redefines interest and causes unforeseen possibilities for action to emerge, enabling actors to trump existing rules and constraints. Second, industrial change driven by creative action is recompositional. In the social process of reflection, actors rearrange, modify, reconceive, and reposition inherited organizational forms and governance mechanisms as they experiment with solutions to the challenges that they face. Continuity in relations is interwoven with continuous reform and change. Most remarkably, creativity in the recomposition process makes the introduction of entirely new practices and relations possible. Ultimately, the message of Manufacturing Possibilities is that social study of change in advanced political economies should devote itself to the discovery of possibility. Preoccupation with constraint and failure to appreciate the capaciousness of reflective social action has led much of contemporary debate to misrecognize the dynamics of change. As a result, discussion of the range of adjustment possibilities in advanced political economies has been unnecessarily limited.

Creed without Chaos

Introduces contemporary readers to the lay theological writings of British novelist and playwright Dorothy L. Sayers.

Toward Permeable Boundaries of Organizations?

The classical concept of organizations as solitary 'walled-in' actors with clear operational boundaries is increasingly being challenged. This volume examines why, examines the impact of these changes on organizations and offers conceptual and empirical insights.