

Growing Weeders Into Leaders

[#leadership development](#) [#talent cultivation](#) [#employee empowerment](#) [#future leaders](#) [#workforce upskilling](#)

Our innovative 'Growing Weeders Into Leaders' initiative focuses on comprehensive leadership development and talent cultivation within organizations. We are dedicated to empowering employees in foundational roles, transforming them into future leaders through strategic workforce upskilling and mentorship programs, fostering a robust internal leadership pipeline for sustained growth and success.

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Growing Weeders Into Leaders

One of America's most accomplished landscaping professionals reveals his methods for cultivating greatness. Nowadays, greatness tends to be measured by shortest or longest times, highest heights, medals won, honors given. But as Aristotle taught us, greatness is what we can do every day, without recognition or reward, for the satisfaction that comes from meeting the challenge, creating a team, and overcoming the odds. Under Jeff McManus's leadership as Director of Landscape Services, the Ole Miss campus has won professional awards—and been cited by Newsweek and Princeton Review as America's "most beautiful campus." In Growing Weeders into Leaders, he relates the principles behind his team's success. It is an entertaining and thoughtful look into the hearts and the workday lives of ordinary people who tapped into their inner greatness in pursuit of a vision. Creating one of America's most beautiful college campuses at the University of Mississippi did not happen overnight and, inside these pages, McManus describes the joys, the defeats, the brilliant problem-solving and the best laid plans that are proven worthless . . . until the bigger picture appears. This is the bigger picture as viewed from the ground level—taking you through the practical applications of empowering people to experience not only what it means to grow outstanding landscapes, but also to grow greatness in themselves and encourage it in others. "A straightforward approach to problem-solving and methods to grow individuals into a team." —Susanne Woodell, CGM Historic Gardens Manager, Biltmore

Cultivate

The smart way to increase your production and reduce costly delays is to invest in the people you hire. Great leaders know that they cannot carry the burden of doing the work, growing the organization, and exceeding the customers' expectations. It takes great people working together if you want to continue to reach the next level. Leadership expert Jeff McManus presents 31 short engaging stories of the personal characteristics necessary for becoming an effective team player. McManus detailed portrayals are easy to understand and are applicable for the landscape and grounds professionals. McManus shares fictional stories based on real life situations. McManus makes these stories a part of the workforce experience that focuses on team and personal development. Adaptable - focus on being flexible and a problem solver. Big Picture - seeing the long-range situation, how the little details affect

the overall situation. Coachable - ready to listen, accept and embrace to improve. This book is a tool to invest in yourself and your team. As you gather to discuss priorities for the day or huddle after lunch or maybe even at the end of the day, take two minutes to CULTIVATE your team.

Leader Farming

Why do some people achieve great personal success, yet never succeed in building a business or making an impact in their organization? John C. Maxwell knows the answer. According to Maxwell, the greatest leadership principle that he has ever learned in over thirty-five years of leadership is that those closest to the leader will determine the success level of that leader. It's not enough for a leader to have vision, energy, drive, and conviction. If you want to see your dream come to fruition, you must learn how to develop the leaders around you. Whether you're the leader of a non-profit organization, small business, or Fortune 500 company, *Developing the Leaders Around You* can help you to take others to the limits of their potential and your organization to a whole new level. Learn how to:

- Create an environment for potential leaders
- Identify and nurture future leaders
- Equip and develop leaders
- Form a dream team of leaders

Developing the Leaders Around You

An inspiring business fable that champions leadership for the Everyman From bestselling author Chris Widener comes a compelling new story showing what you give and get when you lead. The story follows down-cast protagonist Mike Keller who, recently separated from his wife and demoted at work, must relocate to a rural factory-town in Texas. There, Mike encounters the deep-rooted traditions of Texas high school football, and in the process learns everything business school didn't teach him about leadership from the most influential man in town-the local high school football coach. Highlights the Four Rules of Leadership: You Get What You Expect, You Get What You Model, You Get What You Reward, and You Get What You Work For. Advises readers, in an accessible teaching style, on how to tailor the Rules to their own circumstances. Includes reflection questions as a tool to guide readers in enriching their work life, family relationships, and social interactions. *Leadership Rules* is an engaging, refreshing tale that imparts leadership lessons easily applied to both work life and your interpersonal relationships.

Leadership Rules

Like most things in life, pruning is a science...and an art. The science says you have to get rid of damage and excess to promote growth. The art says there is a way to do it that creates and enhances beauty. As Director of Landscape Services at the beautiful University of Mississippi (Ole Miss) campus, Jeff McManus knows a few things about the science and art of pruning...among other things. Praise for Jeff McManus and *Pruning Like a Pro* During my 14 years as Chancellor at Ole Miss, I had the privilege of working on many landscape projects with Jeff McManus. Jeff's experience, insight, and vision of growing and developing not only the campus, but also the people with whom he worked truly enriched the campus environment. Robert Khayat Chancellor Ole Miss 1995-2009 Author *The Education of a Lifetime* My wife, Susan, and I love Ole Miss and have invested in its institutional growth. Jeff McManus has proven time and again that visual appeal works wonders when recruiting and retaining our students. His value to the University doesn't stop at pruning, but he certainly has proven that pruning correctly can transform a pretty campus to the most beautiful campus in America. Larry Martindale Ole Miss Alumni All great writers know the importance of 'editing by omission' . . . and now I understand the same principles apply to creating a beautiful landscape. Neil White Writer, Editor, Publisher This book is not only a great reflection of Jeff's knowledge of pruning; it is also a wonderful tribute to all of us who appreciate great leadership and knowledge of how to encourage growth in plants and people. He demonstrates this in his book by teaching others skills and in his life by encouraging others to grow to be leaders. Fun and quick read on "how to's" of pruning! Karen Bell Moore Chairman of the Ole Miss Women's Council for Philanthropy

Pruning Like a Pro

Successful leaders don't rest on their laurels. Leadership must be a living process, not a title on a business card, and life means growth. As Ken Blanchard and Mark Miller write in the introduction, "the path to increased influence, impact, and leadership effectiveness is paved with personal growth.... Our capacity to grow determines our capacity to lead. It's really that simple." *Great Leaders Grow* shows leaders and aspiring leaders precisely which areas to focus on so they can remain effective throughout their lives. As the book opens, Debbie Brewster, an accomplished leader herself, becomes a mentor

to Blake, her late mentor's son, as he begins his career. Debbie tells Blake, "How well you and I serve will be determined by the decision to grow or not. Will you be a leader who is always ready to face the next challenge? Or will you be a leader who tries to apply yesterday's solutions to today's problems? The latter will ultimately fail. The difference: the decision to grow. And not a short-term decision but a decision to grow throughout your career and throughout your life. This single decision is a game changer for leaders." Over the next several weeks Debbie reveals what this means in practical terms. She and Blake explore four ways that leaders must continue to grow, both on the job and off, because who you are as a leader is inextricably connected to who you are as a person. Whether you're a CEO or an entry-level employee, you'll be inspired to reflect on your own life and to design your own unique long-term growth plan, leading to not only continuing professional success but personal fulfillment as well.

Great Leaders Grow

In this eloquent plea for compassion and respect for all species, journalist and gardener Nancy Lawson describes why and how to welcome wildlife to our backyards. Through engaging anecdotes and inspired advice, profiles of home gardeners throughout the country, and interviews with scientists and horticulturalists, Lawson applies the broader lessons of ecology to our own outdoor spaces. Detailed chapters address planting for wildlife by choosing native species; providing habitats that shelter baby animals, as well as birds, bees, and butterflies; creating safe zones in the garden; cohabiting with creatures often regarded as pests; letting nature be your garden designer; and encouraging natural processes and evolution in the garden. The Humane Gardener fills a unique niche in describing simple principles for both attracting wildlife and peacefully resolving conflicts with all the creatures that share our world.

Leaders Growing Leaders

Set in the snowcapped Rocky Mountains of Colorado, Growing Your Leaders captures the beauty and isolation of spending four days at a remote ski hut, grappling with the trials involved in running a business. The story wrestles with the growing leadership vacuum underway inside most organizations, and its' strategic implications. This book is for those willing to envision what an organization could truly accomplish if they grew their leaders from within. In this parable, Rod, the owner of B&R Manufacturing shares his struggles relating to his business, his leadership team, and himself. He speaks sincerely about the role he has played and how, at times, he has come up short. He discovers that to break through barriers in his business; he has to push past the barriers he's imposed upon himself along the way. The stories are refreshing. The issues presented speak directly to the challenges every leader faces. The insights are revealing. They're shared by a leader who expects too little from his team and too much from himself. His discoveries are inspiring, as he uncovers neglected and mostly underappreciated resources within himself. Growing Your Leaders speaks directly to the "Why" of talent development and how it's impacting the future of every organization. Written concisely, every manager and leadership team member will gain great insights from reading this fable.

The Humane Gardener

By the bestselling authors of The Secret (over 350,000 copies sold): the legendary Ken Blanchard and Mark Miller, a top executive at one of the most successful restaurant chains in the country. Identifies the specific ways leaders must grow - on the job and off - to remain inspiring and effective. Written for both established leaders looking to ensure their continued effectiveness and those who aspire to leadership. Successful leaders don't rest on their laurels. Leadership must be a living process, not a title on a business card, and life means growth. As Ken Blanchard and Mark Miller write in the introduction, "the path to increased influence, impact, and leadership effectiveness is paved with personal growth. Our capacity to grow determines our capacity to lead. It's really that simple." Great Leaders Grow shows leaders and aspiring leaders precisely which areas to focus on so they can remain effective throughout their lives. As the book opens, Debbie Brewster, an accomplished leader herself, becomes a mentor to Blake, her late mentor's son, as he begins his career. Debbie tells Blake, "How well you and I serve will be determined by the decision to grow or not. Will you be a leader who is always ready to face the next challenge? Or will you be a leader who tries to apply yesterday's solutions to today's problems? The latter will ultimately fail. The difference: the decision to grow. And not a short-term decision but a decision to grow throughout your career and throughout your life. This single decision is a game changer for leaders." Over the next several weeks Debbie reveals what this means in practical terms.

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Growing Your Leaders

Home Grown Leaders gives an approach for developing Christian leaders whether they be small group leaders, supervisors of multiple small groups, or pastors. It relies on both a biblical foundation and contemporary leadership theory. This book is currently being used to inform leadership trainers in many different parts of the world.

The Shi King, the Old Poetry Classic of the Chinese

Ever wish you could find a leadership book that was less philosophy and more instruction? When I sat down to write what I thought would be another blog, I realized I was really passionate about real world tactical tips that I use in my own personal pursuit to be a better leader. A few became a dozen and that became 50. As I searched the leadership books I read, I found so many high level, philosophical concepts but very little directional application. In this book, you will find real actions that you can take to grow yourself, grow your team, and grow your success.

Great Leaders Grow

Do you struggle to lead Millennials and Centennials while maintaining a healthy balance of results and relationships? Zach Thomas began his leadership journey as a chicken farmer, attended the U.S. Military Academy at West Point, served as an Army Ranger instructor, and a college pastor, but none of this adequately prepared him for the challenge of leading a team of 100 young adults when he became a Chick-fil-A franchisee in 2008. Instead, this Gen Xer found himself in over his head and unable to find the right leadership style to balance results and relationships. After he and his wife both survived near-death experiences, Zach began to develop a new leadership strategy that connected with his team. This strategy grew sales at Zach's restaurant by 100%, maintained a turnover rate 38.7% lower than the Chick-fil-A chain-wide average (which is already one of the lowest in the industry), and enabled Zach to develop three franchisees who now lead their own restaurants. In this book, Zach joins forces with author and researcher Jared Stump—who just so happens to be a Millennial—to address the challenges of employee engagement, turnover, recruiting, and leadership development that many leaders face. Leader Farming is a proven approach that will give employers the edge they need to win the "war for talent" in a Millennial and Centennial-dominated workforce as they learn how to balance freedom and discipline, develop leaders, and build a sustainable business without burning themselves out.

Home Grown Leaders

"A wonderful story about leadership. In this little book, you will find the tools necessary to enhance your leadership journey. Thanks Patrick for giving us such a gift." —Howard Behar, former president of Starbucks International "Great storytelling alongside with the simultaneous communication of facts. In this book, the essentials of leadership are impressively presented in an unusual and memorable setting." —Gisbert Rühl, former CEO of Klöckner & Co SE Whether you are a founder, an entrepreneur, a CEO, a senior executive, or a manager who has just been promoted into a leadership position, your success will depend on others. If you cannot lead people, groups, and organizations effectively, your teams will fail—and you will fail as a leader. In contrast, if you know how to transform a set of strong individuals into a thriving, cohesive team, the sky is the limit. If you know how to lead effectively, you will achieve the extraordinary. Wherever you are on your particular walk of life, in your career, and in your organization, you will benefit from and find value in this leadership story about a CEO who walks the challenging path to becoming an effective leader. The Leadership House framework will help you systematically develop your leadership skills and transition from founder, entrepreneur, manager, or leader to highly effective leader. "Most leadership books are either too theoretic, esoteric, or complex—or all of the above. The Leadership House stands out. It conveys how to lead effectively, wrapped in an inspiring story full of leadership wisdom and actionable insights. This book is not only fun to read, but makes you learn how to lead with ease. Highly recommended for any leader and all who wish to become one." —Matthias Heutger, Senior Vice President, Global Head of Innovation

& Commercial Development at DHL Group “This book provides a great foundation and framework around leadership. It covers all grounds of leadership and is a useful guide to personally develop into an effective leader.” —Joerg Jung, CEO Cyncly (formerly Compusoft & 2020 Technology Group) “This book is a powerful guide for becoming aware of your own leadership skills and development potential.” —Oliver Kaltner, former CEO of Leica Camera AG “An extremely realistic story that will capture your attention. It provides actionable experience in a simple format for any leader.” —Dr. Carsten Voigtländer, former CEO of Vaillant Group

I'm a Leader! Now What Do I Do?

Remarkable Leadership is a practical handbook written for anyone who wants to hone the skills they need to become an outstanding leader. In this groundbreaking book, Kevin Eikenberry outlines a framework and a mechanism for both learning new things and applying current knowledge in a thoughtful and practical way. Eikenberry provides a guide through the most important leadership competencies, offers a proven method for learning leadership skills, and shows approaches for applying these skills in today's multitasking and overloaded world of work. The book explores real-world concerns such as focus, limited time, incremental improvement, and how we learn.

Leader Farming

Performance-Driven Giving is an empowering journey that will inspire you to give and live like no one else. Our culture teaches us that the key to happiness is being a consumer. But the truth is that the deepest and most lasting joy comes by giving. You will learn why giving is so important to your performance and discover a framework for building a giving habit into your life. Giving is a key factor in your performance in every area of your life. This one-of-a-kind resource shows you the how and why of performing at your very best by giving. Many people don't give because they have never been taught why, how, or where to give. This journey will show you a powerful spiritual perspective, help you overcome the obstacles giving, and show you practical ways to start giving right away. If you've been looking for a resource to help you perform and make a bigger difference in the world, look no further. Performance-Driven Giving is your guide to personal and professional fulfillment like you've never experienced.

Epz How to Grow Leaders

Leadership is about influence Emily is a career-driven thirtysomething with big ambitions and a young family. She is making an impact as a leader at a tech company, but after being passed up for multiple promotions, she finds herself at a loss for how to improve. Fate answers her in the form of a kind--and surprisingly direct--older man in a coffee shop. A well-respected CEO before he retired, David has deep and rich leadership knowledge. Emily needs direction, and David is the perfect mentor. Growing Influence offers readers both practical advice on how to develop leadership skills and a relatable account of one woman's growth by applying the principles in the book. Unlike nonfiction business books or business memoirs, this story is a business fable that is both impactful and transformative.

The Leadership House

The purpose of this book is to present a comprehensive picture of the role of rice in the food and agricultural sectors of Asian nations.

Remarkable Leadership

Siblings Bert, Willet, and Pansy know better than to go swimming at the old rock quarry. According to their father, it's the Devil's place, a place that's been cursed and forgotten. But Mississippi Delta summer days are scorching hot and they can't resist cooling off in the dark, bottomless water. Until the day six-year-old Pansy disappears. Not drowned, not lost . . . simply gone. After years with no sign, no hope of ever finding Pansy alive, Bert and Willet have tried to move on. But as surely as their mother died of a broken heart, they can't let go. So when clues surface drawing them to the remote tip of Florida, they drop everything and drive south. Deep in the murky depths of the Florida Everglades they may find the answer to Pansy's mysterious disappearance . . . but truth, like the past, is sometimes better left where it lies. Perfect for fans of Flannery O'Connor and Dorothy Allison, *The Past Is Never* is an atmospheric, haunting story of myths, legends, and the good and evil we carry in our hearts.

Performance-Driven Giving

It's everywhere, including the moon (on the commemorative plaque left by Apollo 11 astronauts), Nike sneakers, the artworks of Barbara Kruger, Ed Ruscha, and Jenny Holzer, 2001: A Space Odyssey credits, Domino's Pizza boxes, Absolut Vodka bottles, and Red Bull cans. Richard Nixon used it for his presidential campaign, as did Hillary Clinton. Indeed, Futura is one of the most used fonts in the world today—the typeface of modern design—more so even than Helvetica. This fascinating book explores the cultural history and uses of a face that's so common you might not notice, until you start looking, and then you can't escape it. Douglas Thomas traces Futura from its Bauhaus-inspired origin in Paul Renner's 1924 design, to its current role as the go-to choice for corporate work, logos, motion pictures, and advertisements. *Never Use Futura* is illuminating, sometimes playful, reading, not just for type nerds, but for anyone interested in how typefaces are used, take on meaning, and become a language of their own.

Growing Influence

As a leader, you provide learning and growth to your team, beginning with continuing your own education. Whether you

The Rice Economy of Asia

Jointly published with INRA, Paris. Pesticide resistance is becoming more frequent and widespread with more than 500 insect species known to have become resistant to synthetic insecticides. On the other hand, consumers increasingly demand agricultural products without any pesticide residues. This book, for the first time, shows the alternative: solely physical methods for plant protection by means of thermal, electromagnetic, mechanical and vacuum processes. A glossary rounds up this extremely valuable book.

The Past Is Never

Do you want to be a leader who stands the test of time? Do you want to watch your company grow and prosper as a whole? A guidebook for current and future leaders, *The Power of Layered Leadership* will show you how to create a high-performing working environment by focusing on the key to corporate longevity: reproducing leaders. In this simple, easy-to-read, straightforward leadership book, you will learn how to:

- Increase the performance of those you are leading
- Establish an environment that creates leaders
- Develop those on your leadership team
- Improve the morale and passion of those you are leading

Never Use Futura

In 1968, during Albert Lepard's fifth escape from a life sentence at Parchman Penitentiary, he kidnapped Lovejoy Boteler, then eighteen years old, from his family's farm in Grenada, Mississippi. Three decades later, still beset by half-buried memories of that time, Boteler began researching his kidnapper's nefarious, sordid life to discover how and why this terrifying abduction occurred. *Crooked Snake: The Life and Crimes of Albert Lepard* is the true story of Lepard, sentenced to life in Parchman for the murder of seventy-four-year-old Mary Young in 1959. During the course of his sentence, Lepard escaped from prison six times in fourteen years. In *Crooked Snake*, Boteler pieces together the story of this cold-blooded murderer's life using both historical records and personal interviews—over seventy in all—with ex-convicts who gravitated to and ran with Lepard, the family members who fed and sheltered the fugitive during his escapes, the law officers who hunted him, and the regular folks who were victimized in his terrible wake. Throughout *Crooked Snake*, Boteler reveals his kidnapper's hardscrabble childhood and tracks his whereabouts before his incarceration and during his jailbreaks. Lepard's escapes take him to Florida, Michigan, Kansas, California, and Mexico. *Crooked Snake* captures a slice of history and a landscape that is fast disappearing. These vignettes describe Mississippi's countryside and spirit, ranging from sharecropper family gatherings in Attala County's Seneasha Valley to the twenty-thousand-acre Parchman farm and its borderlands teeming with alligator, panther, bear, and wild boar.

The Grass Is Browner on the Other Side - Leadership Edition

In a clear and compelling voice, Frances Hesselbein delivers key leadership lessons. Tracing her own development as a leader, she narrates the critical moments that shaped her personally and

professionally: from her childhood in Pennsylvania, to moving up from Girl Scout troop leader to Girl Scout CEO, to founding and leading the Leader to Leader Institute, to her friendships and experiences with some of the greatest leaders and thinkers of our time. Each chapter includes an inspirational story, a key lesson and how to apply it to daily life.

Physical Control Methods in Plant Protection

Long-awaited second edition of classic textbook, brought completely up to date, for courses on tropical soils, and reference for scientists and professionals.

The Power of Layered Leadership

Written by a leader for leaders, *The Millennial Whisperer* shares proven, profit-driven strategies for leading millennials in the workforce. The Millennial generation is the largest, most diverse generation in the history of the United States. They will make up 75 percent of the workforce by 2030. Unfortunately, Millennials made a poor first impression in the business world, developing the reputation of being lazy, entitled, selfish, and disloyal. The truth is, Millennials are no lazier or more entitled, selfish, or disloyal than any previous generation; they just grew up with different experiences than older generations and are motivated by different things. In *The Millennial Whisperer*, Chris Tuff puts into context the ways Millennials differ from previous generations and shares practical steps companies and leaders can take to immediately boost productivity without building an office full of ping pong tables, beer kegs, and participation trophies. Chris provides practical ways for leaders to build a corporate culture in which Millennials can thrive, establish effective rewards systems at lower cost, address disciplinary methods effectively, and more! Get ready to turn your conference room back into a conference room, bring the beer kegs home for your next birthday bash, and put the participation trophies in the trash where they belong.

Crooked Snake

In *Daring To Fight*, Victoria Mininger shares her painful battle with clinical depression and lays out practical steps for how she fought her way from dark days of lying on the couch to re-engaging in life again. Shame tells those struggling with depression and anxiety they are not good enough. It tells them there is something fundamentally wrong. Well-meaning friends may even whisper that a lack of faith is the cause of these deep-rooted issues—adding another layer to the shame storm for believers. They are pointed to the Bible, left to memorize verses, pray more, and go to church more without any practical guidance for how to tie God's Word to the day-to-day obstacles that come with these struggles. In this eight-week guidebook, Victoria outlines what it takes to battle depression head-on with grit, grace, and faith from a strong foundation in God's Word to intentional daily rhythms. So much more than a band-aid for the heart, *Daring to Fight* shows those struggling with depression and anxiety how to stand on their own two feet and once again fight for their healing and health.

My Life in Leadership

A wheel turns because of its encounter with the surface of the road; spinning in the air it goes nowhere. Rubbing two sticks together produces heat and light; one stick alone is just a stick. In both cases, it is friction that produces movement, action, effect. Challenging the widespread view that globalization invariably signifies a "clash" of cultures, anthropologist Anna Tsing here develops friction in its place as a metaphor for the diverse and conflicting social interactions that make up our contemporary world. She focuses on one particular "zone of awkward engagement"—the rainforests of Indonesia—where in the 1980s and the 1990s capitalist interests increasingly reshaped the landscape not so much through corporate design as through awkward chains of legal and illegal entrepreneurs that wrested the land from previous claimants, creating resources for distant markets. In response, environmental movements arose to defend the rainforests and the communities of people who live in them. Not confined to a village, a province, or a nation, the social drama of the Indonesian rainforest includes local and national environmentalists, international science, North American investors, advocates for Brazilian rubber tappers, UN funding agencies, mountaineers, village elders, and urban students, among others—all combining in unpredictable, messy misunderstandings, but misunderstandings that sometimes work out. Providing a portfolio of methods to study global interconnections, Tsing shows how curious and creative cultural differences are in the grip of worldly encounter, and how much is overlooked in contemporary theories of the global.

Properties and Management of Soils in the Tropics

In his first volume, *The Strong Leader's Hand*, Major General Daniel York established the six essential elements every leader needs to master in order to be a successful leader. Now in this companion work, *The Weak Leader's Fist*, the author powerfully reveals the six nonessential elements every leader must unmaster to be effective. By skillfully illustrating each point with stories, you will be given a clear understanding of how weak leaders undermine the very people they are supposed to lead. Learn what not to do!

The Millennial Whisperer

In this book, the authors expose the profound leadership crisis that has, or will, impact virtually every enterprise. They introduce the acceleration pool: a system that looks within the organization to identify potential leaders, prepares them quickly, and deploys them rapidly. They cover every aspect of leadership development and succession planning, helping you understand the types of executives your organization will need, diagnose strengths and weaknesses, and respond quickly. They cover processes, roles, establishing accountability, metrics, and the role of the CEO in executive development. More than any other book, *Grow Your Own Leaders* reflects today's realities, offering techniques that will work no matter how fast your organization or marketplace evolves.

Daring to Fight

On February 16 2016, motorcycle adventurer Charley Boorman suffered a major road traffic accident in Portugal. Having spent the better part of his life on some form of motorbike, his world came crashing down after he was knocked off a Triumph Tiger Explorer, smashing his right ankle and causing severe damage to his left fibia and tibia. It was unclear if he would ever walk properly again, let alone ride a motorbike. Moving between past and present, *Long Way Back* recounts Charley's journey back of recovery, the ambulance ride, the numerous operations in a Portuguese hospital, the medivac aircraft flight back to London. In alternating chapters, as his inability to walk for several months provokes introspection, Boorman recounts his childhood, where his passion for motorbikes began, and the formative influences in his life - from his father, a touring film director, to his long-time friend Ewan McGregor, and Sean Connery's son Jason, who first introduced him to bikes. As Charley struggles to cope with this potentially life-changing situation, it is these touchstones who will give him strength on the long way back to health.

Friction

"Don't Wait, Lead Now is a must-read for emerging leaders and anyone in leadership that wants to up their game-- full of practical, real-world examples that highlight the traits and behaviors that create high-performing teams." Rita Mitjans, ACC President & Founder at BizGuru LLC This book is my attempt to capture some of the most memorable, real-life leadership stories that I've heard, learned from others, read about, or personally experienced and benefited from in my own growth as a man, a son, a brother, a husband, a father, and a leader. My intention is to use these stories as a tool for others looking to manage and lead others. Ever since I was a kid, I've used analogies, stories, and anecdotes as a way to help me get my messages across in a more fun and succinct manner. I've learned that people tend to relate to information differently, and by that, I mean more effectively when they have perspective; when the information being shared with them is something they can relate to. As I grew up working countless blue-collar jobs between the ages of twelve and twenty-one, I began to learn how to use this technique as a means to build relationships, establish credibility, and create a personal brand for myself. When I entered the corporate world, I was pleased to find that these skills were easily transferable into the business world. This book is filled with real-world experiences and lessons you can easily apply to your own situation to help you become a more effective leader, whether in business, family, or life in general. "Jim writes from the heart, sharing the personal experiences that have influenced his leadership style and approach. Imparting his most formative career lessons in this narrative style, *Don't Wait, Lead Now* results in a genuine and intuitive contribution to the topic of leadership excellence." Anthony Horton CEO, Corporate Relocation, LLC "Jim Lord paints a realistic and provocative look at critical aspects needed for a new leader. He raises challenging questions that have long concerned those of us in the field of leadership development. How do new leaders positively influence the lives of employees while balancing the needs of a large company's growth in ways that accurately capture all the complexities and nuances faced on a daily basis? Lord's book is not only a treasured roadmap for new leaders, but a reminder of lessons learned when it comes to creating a

runway for the future of an up-and-coming executive. The book doesn't merely describe steps on how to be a strong and impactful leader, and it takes the reader on a tour of duty with a chockful of powerful examples that worked for him over the years. All readers will find much to stimulate their thinking in this book." Doug Hilton, SPHR Chief People Officer, Gaudenzia, Inc.

The Weak Leader's Fist

After growing up as a migrant in agricultural fields, the author--now an organizational leader, diversity trainer, and life coach--shares 15 real-life experiences that have harvested into life and leadership lessons for success.

Grow Your Own Leaders

Who is a good leader? Is one born a leader or are leaders made? What are the characteristics of inspirational leadership? This is a stimulating exploration into these questions. The author, a well acclaimed officer of the British Army defines the nature of leadership, and its significance. He explains the various faces of leadership and what it takes to become a leader. History has produced some great world leaders, among them Abraham Lincoln and Jawaharial Nehru. The author dedicates a chapter each to world leaders across the century who have changed the course of history with their actions and judgements. This book has lessons that contemporary leaders can imbibe and practice. Clarity and decisiveness make a promising leader, and as the author writes, capability of exercising one's position at the head of affairs for the good of one's fellows. India and the world today require sensible and motivational leadership. This book is a step in that direction.

Long Way Back

Ib. Child labour in society

Don't Wait, Lead Now

Ari's new book is the culmination of a lifetime of learning and thirty four years in business, the last three of which have been spent intensively studying, reflecting on, and writing about the critical role of beliefs in the businesses and organizations of which we're a part. The fruits of that labor are now available in this new 600-page book. We could tell you more about what's in the book but we think John U. Bacon, author of the New York Times' bestseller, Endzone: The Rise, Fall and Return of Michigan Football, said it better than we ever could! "Some business leaders know practice. Some know theory. Ari Weinzwieg is one of the few who knows both. He has built a famously successful organization, while giving it more thought than do the business gurus who merely philosophize about such things. The insights Ari shares here are both deeply perceptive and highly practical, from the ideas of Howard Zinn, Viktor Frankl and Anais Nin on one page, to the importance of learning your employees' names on the next. Like its author, this book is uncommonly smart, helpful, and just plain fun."

Dream Fields

Path to Leadership